

ANNUAL REPORT TOWN OF IPSWICH



1977

Ipswich Public Library
Ipswich, Massachusetts

Ipswich Rm. Bay
1.105
Ipswich
7

THE SOUTH PARISH HOUSE

Alice Keenan

“ . . . And transfer was made by Daniel Cogswell and others to the Committee of the South Parish, November 28, 1836. The Meeting House was built in 1837 and dedicated on January 1, 1838. The old Meeting House built in 1747 stood directly in front of the present building, though the roadway passed between it and the dwelling house.” Thus recorded the Reverend Thomas Franklin Waters in his monumental work, “Ipswich in the Mass. Bay Colony.” An historian dedicated to exhaustive research, the Reverend Waters also served as Pastor of the South Church from 1879 to 1909 when he became Pastor Emeritus.

Limited space simply cannot allow for the telling of the dramatic, bitter and long struggle of the Petitioners for Separation from the First or Mother Church in 1747; its reason best lost, perhaps, in the mists of time. The ancient Berry's, Appleton's, Choate's, Wade's and Manning's well earned their “Glorious Church, not having a spot or wrinkle or any such thing,” to quote from their Covenant.

The old Meeting House was promptly torn down and the dwelling that stood on the site of the new Meeting House was moved down County Road where it still serves as a comfortable home. The new church, elegantly columned, was built next to the equally imposing Heard mansion. Frugal Yankee's that they were, they saved the old pulpit, so laboriously carved by Abraham Knowlton Jr. who, carried away in his craft, neglected his health and died before he could finish his masterpiece. The pulpit was moved into the new basement Vestry, which in time became so damp it was abandoned and a new Vestry built west of the Heard manse where it stood until 1886, when it was sold and moved to Hammatt Street where it still stands.

The Reverend Waters tells us that a grand period of prosperity followed. The spacious center gallery contained a “great choir”, swelled undoubtedly by the musical presence of the famed Miss Mary Lyon and her pupils from the Ipswich Female Seminary who boarded in the old Swasey Tavern across the way. An organ soon replaced the bass-viol, clarionet and flute, more befitting to a congregation consisting of families of wealth and influence.

In 1899 the steeple was struck by lightning and the old bell destroyed. The fire proved to be a blessing in disguise, however, for the graceful lines of the original steeple were reproduced — have been altered a few years before — and a new bell was donated by Mrs. Elizabeth Brown.

In time the congregation dwindled, and in 1922 the First and South Church merged, after a separation of 165 years. The church became the South Parish House and was used for a myriad of activities; social, charitable and religious. The South Parish Players presented a series of sparkling productions that are still fondly remembered, and for a time a bowling alley in the basement was a popular attraction.

In 1971 the First Church decided to sell the South Parish House and it was eventually purchased by the Ipswich Heritage Trust, a non-profit organization formed to preserve the historic and architectural treasures of old Ipswich. The building was sold to the Friends of Ipswich Youth, who in turn leased the Parish House to the Youth Commission as a Teen Drop-In Center.

On a bitter December night in 1977 the South Parish House was destroyed by fire, and the once jewel-like structure that watched over the South Green for 140 years was no more.

Perhaps what is left, buried under the snows, will somehow, phoenix-like, rise from the ashes. In Ipswich one always hopes for the almost impossible — just as they did in 1747.

photo by Harris Smith/Ipswich Today

TOWN OF IPSWICH MASSACHUSETTS



1977 ANNUAL REPORT

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ROSTER OF TOWN OFFICIALS AND COMMITTEES

ELECTED

E	CONSTABLE John J. Michon Sr.	1978	E	SCHOOL COMMITTEE Patricia Manning, Ch.	1980
				Paul K. Gahm	1978
E	FINANCE COMMITTEE Elected At Town Meeting Lawrence J. Pszenny, Ch	1978		Ernest F. Brockelbank	1978
	Edward L. Nagus	1979		Richard A. Nylen	1978
	George H.W. Hayes II	1980		Walter J. Pojasek	1979
T	Appointed By Moderator John Griffin	1978		Thomas L. Moscarillo	1979
	William Craft	1979		Deanna S. Cross	1980
	Mary P. Conley	1980			
S	Appointed by Selectmen George Tsoutsouras	1978	E	BOARD OF SELECTMEN Merle R. Pimentel, Ch	1978
	Thomas Emery	1979		Adele C. Robertson	1978
	James D. Smyth	1980		John M. Pickard	1979
E	HOUSING AUTHORITY John G. Thatcher, Jr., Ch	1978		Edwin H. Damon, Jr.	1980
	Arthur Goodfellow	1979		Norbert V. White	1980
	Stanley Eustace	1980			
	Arthur B. Weagle	1981			
	James Carter/State	1981	E	TOWN MODERATOR Harold E. Shively	1978
	Jane Bokron Director	1982			

APPOINTED ADMINISTRATION

S1	TOWN ACCOUNTANT Robert H. Leet	1979	M1	HARBORMASTER Pete George	1978
M1	TOWN ASSESSOR Varnum S. Pedrick	1978	M1	HEALTH AGENT Edwin Bronk	1978
M1	BUILDING INSPECTOR Ralph Herbert	1978	M1	LIBRARIAN Eleanor Crowley	
M1	CEMETERY SUPERINTENDENT Walter H. Hulbert, Jr.		M1	POLICE CHIEF Armand Brouillette	
M1	DOG OFFICER Melvin Blaquiere	1978	M1	PUBLIC WORKS DIRECTOR Armand T. Michaud	
S1	ELECTRIC MANAGER Alfred Tobiasz	1978	M1	RECREATION-PARKS DIRECTOR James H. Daly	1980
M1	TOWN ENGINEER James E. Chase		M1	SHELLFISH CONSTABLE Charles Gianakakis	1980
M1	FIRE CHIEF Theodore Mozdziez		M1	TOWN CLERK Harold G. Comeau	1978
M1	FIRE CHIEF IN CHARGE Melvin A. Bowen		S1	TEASURER/COLLECTOR George C. Mourikas	1980
M1	TOWN COUSEL Charles C. Dalton	1978	M1	YOUTH DIRECTOR Cathleen McGinley	
S	TOWN MANAGER George E. Howe	1980			

**APPOINTED
BOARDS AND COMMITTEES**

M BOARD OF ASSESSORS

Varnum S. Pedrick	1978
William P. Lewis	1979
John D. Heaphy	1980

M CEMETERY COMMISSION

Leon B. Turner, Ch	1979
Nicholas Markos	1978
Gordon C. Player	1980

M CIVIL DEFENSE

John R. Harrigan, Dir.	1978
Robert D. O'Meara, Assistant	1978

S COMMUTER RAIL COMMITTEE

John C. Vincent, Jr.	1978
Harold F. Balch	1978
Leland Carter	1978
Cornelius Cleary	1978
James C. McManaway, Jr.	1978
Robert K. Weatherall	1978
Doris Greenlaw	1978
Margaret D. Ferrini	1978
Donald Whiston	1978
James Berry	1978

M6 CONSERVATION COMMISSION

Alexander A. Sweenie, Jr., Ch	1978
Carol Grimes	1978
Pattie T. Hall	1978
Sarah L. Weatherall	1979
Costos Tsoutsouris	1979
Jack B. Johnstone	1980
David R. Knowlton	1980

S COUNCIL ON AGING

Virginia Cawthron Poulen, Ch	1978
Helen Drenth	1978
Frank W. Kellie, Sr.	1978
Percy Cheverie	1979
Betty Pelham	1979
Harold Bowen	1980
Winfred Hardy	1980

**M ECONOMIC & INDUSTRIAL
DEVELOPMENT COMMISSION**

Paul R. Beswick	1978
Peter W. Williamson	1979
Alfred Castantini	1979
Stephen L. Dietch	1981
Alfred Benedetto	1979
Bruce F. Paul	1980
Richard F. Benedetto	1980
James M. Nelson	1982
Nathaniel Pulsifer	1982

S TRUST FUND COMMISSIONERS

Elton McCausland, Ch	1980
Mark J. Apsey	1978
Peter J. Owsiak	1979

**M ELECTRIC ADVISORY
COMMITTEE**

Thomas A. Ercoline, Jr., Ch	1978
John A. Pechilis	1978
Arthur S. LeClair	1978
Lawrence R. Sweetser	1978
George H. Bouchard	1978
John H. Ward	1978
William C. Middlebrooks	1978

O4 GROWTH POLICY COMMITTEE

George R. Mathey
John M. Pickard
William C. Wigglesworth
Charles K. Cobb, Jr.
Adele C. Robertson
Loretta Dietch
Carol Grimes
Edwin H. Damon
Merle R. Pimental
Alice Shurcliff

**S GOVERNMENT STUDY
COMMITTEE**

Irving G. Small, Ch	1978
Jacob M. Israelson	1978
William H. Smith	1978
John Eby	1978
John J. Griffin	1978
Alfred D. Castantini	1978
Jessie Girard	1978
Mary Williamson	1978

M BOARD OF HEALTH

Paul J. Valcour, Ch	1980
William C. Wigglesworth, M.D.	1978
Edward B. Marsh, M.D.	1979
M1 Edwin Bronk, Agent	1978

M6 HISTORICAL COMMISSION

John F. Conley, Ch	1979
Barbara C. Emberley	1978
Louise B. Hodgkins	1978
George R. Mathey	1978
Lovell Thompson	1979
Alice Keenan	1979
John C. Vincent, Jr.	1980

S LIBRARY TRUSTEES

Phyllis E. Bruce, Ch	1979
Hubert A. Johnson	1978
Daniel W. Poor, Jr.	1978
Alice Keenan	1978
Kathryn G. Klinger	1979
Ann Durey	1979
Louise W. Sweetser	1980
Rev. Robert Dobson	1980
Rae Paul	1980

M1 Eleanor M. Crowley, Librarian

M1 BELL RINGER			S WATERWAYS STUDY COMMITTEE	
Harold Bowen	1978		Joseph A. Navarro, Ch	1978
M MOSQUITO CONTROL COMMITTEE			Robert W. Parsons	1978
Alice Keenan, Ch	1978		Ruth S. Drown	1978
Joan E. Oxner	1978		Robert D. Todd, Jr.	1978
Lawrence E. Cummings	1978		Costos Tsoutsouris	1978
Harold Balch	1978	M YOUTH COMMISSION		
Herbert E. Brack	1978	M1	Cathleen McGinley, Director	
V. Byron Bennett	1978		Louis P. Geoffrion, Ch	1978
M PLANNING BOARD			Donald Laterowicz	1979
John T. Beagen	1980		Ann Horsman	1979
Jason A. Sokolov	1978		Charles H. Cooper	1979
William L. Thoen	1979		Robert Wickstrom	1979
George R. Mathey	1981		Bro. Robert Russell	1979
Roger A. Burke	1982		Joanne Burns	1980
O5 POLICE STATION STUDY COMMITTEE		S ZONING BOARD OF APPEALS		
Appointed By Selectmen			James Theodosopoulos, Ch	1982
George Mathey, Ch			Sharon M. Josephson	1978
Armand Brouillette			William J. Murphy	1979
Adele Robertson			Daniel B. Lunt, Jr.	1980
Appointed By Moderator			Michael S. Pascucelli	1981
Mary E. Williamson			Mary E. Fosdick/Alt	1978
Roger A. Burke			Robert E. Macklin/Alt	1978
Appointed By Finance Committee		M GAS INSPECTOR	John R. Verani/Alt	1978
Thomas Emery			Glen Wanzer	1978
Edward L. Nagus		M INSECT PEST CONTROL SUPERINTENDENT		
M RECREATION & PARKS COMMITTEE			Armand Michaud	1978
John H. Morrow, Ch	1979		INSPECTOR OF ANIMALS	
Elizabeth J. Geanakakis	1978		John Wegzyn	
Frederick Garand	1978	M PLUMBING INSPECTOR		
Thomas J. Flynn	1980		A.N.D. Hyde	
Charles J. Foley	1980	M ALTERNATE PLUMBING INSPECTOR		
James H. Daly, Director	1980		Rene Rathe	
S REGISTRARS OF VOTERS		M SEALER OF WEIGHTS & MEASURES		
Barbara J. Rousseau, Ch	1979		John R. Harrigan	
Daniel Markos	1978	M TREE WARDEN		
John Kobos	1980		Armand Michaud	1978
M1 Harold G. Comeau, Clerk	1978	M WIRING INSPECTOR		
S SHELLFISH ADVISORY BOARD			Alfred Tobiasz	1978
Edward Pacquin, Ch	1978	E	Elected	
Andrew Gianakakis	1978	S	Appointed By Board of Selectmen	
Thomas Dorman	1978	M	Appointed by Town Manager	
James Carter	1978	O	Other	
Joseph D. Kmiec	1978	1	Supervised By Town Manager	
Philip Kent	1978	2	Elected At Town Meeting	
Joseph Leadvaro (Lauderowicz)	1978	3	Appointed By Moderator	
INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY		4	General Laws	
Ben Collins	1979	5	1976 STM Art II	
Loretta Dietch	1980	6	Confirmed By Board of Selectmen	
George E. Howe	1981			
James C. Lahar	1982			
F. Dale Vincent	1983			

**ANNUAL TOWN MEETING
IPSWICH HIGH SCHOOL**

MAY 2, 1977

ESSEX, s.s.

To the Constable of the Town of Ipswich in said County,
GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the Inhabitants of the Town of Ipswich qualified to vote in town affairs to meet at the Ipswich High School in said Ipswich on

MONDAY, THE SECOND DAY OF MAY 1977

at 7:30 o'clock in the evening to act on the following articles vis:

Moderator Harold Shively called the meeting to order at 7:30 p.m. with a quorum present. The final count showed 672 voters present.

The Moderator appointed the following as Tellers: Theodore Powers, Mark Hayes, Rainer Broekel, Joanne Babson, Leo Marc-Aurele, Robert Todd.

The Moderator led the pledge of allegiance to the flag, and the Rev. Merle Pimentel gave the invocation. The Moderator announced that the Warrant had been properly posted.

It was moved, seconded and duly voted to allow non-voters into the Town Meeting.

Article 1: To fix the salary and compensation of all elected town officers.

Selectmen Chairman John Pickard moved that the salary and compensation of all elected officers be fixed as in the 1977/78 budget. Seconded. Motion carried on voice vote.

A voter asked why so many people had not received copies of the Finance Committee's Report, and wished to know where they could be gotten. Mr. Pickard replied that they had been delivered by Town employees, he did not know why some people did not receive them, and there were none left.

Article 2: To choose the following officers, vis:

Moderator for one (1) year

Two Selectmen for three (3) years

Constable for one (1) year

Two (2) members of the School Committee for three (3) years

The above officers to be voted on one ballot at their respective polling places as follows:

Precinct 1 Ipswich Junior High School, Green Street

Precinct 2 Winthrop School, Central Street

Precinct 3 Ipswich High School, High Street

Precinct 4 Housing Authority Recreation Hall, Caroline Avenue

On Monday, May 9, 1977. The polls shall open at 10:00 a.m. and close at 8:00 p.m.

No action required.

Article 3: To choose one (1) member of the Finance Committee to serve for three (3) years.

Mr. Pickard moved that George Hayes be nominated to the Finance Committee to serve for three years. Seconded. Unanimous voice vote.

Article 4: To hear and act upon the report of the Finance Committee relative to the Municipal Budget and raise, appropriate and transfer money for the ensuing year, including the compensation of elected town officers, or take any other action relative thereto.

Finance Committee Chairman Lawrence Pszenny moved that the sum of \$3,203,425. be raised and appropriated for the purposes hereinafter designated:

For the Operating Budget	\$3,203,425.00
Transfer from Available Funds:	
\$ 80,589.26 Sewer Receipts Reserve	
3,232.39 County Dog Refund	
4,031.25 Library Aid Reserve	
100,000.00 Surplus Revenue (Free cash)	
100,000.00 Overlay Surplus to Reserve Fund	
3,270.00 Water Pollution Control	
\$491,122.90	
Transfer from Revenue Sharing:	
\$ 82,750.00 Sanitation Composite Contract	
130,000.00 Health & Life Insurance	
27,250.00 Workmen's Compensation Insurance	
\$240,000.00	
Available Funds and Revenue Sharing	<u>731,122.90</u>
To be raised and assessed	\$2,472,302.10

Seconded. Mr. Pszenny stated that the budget is up 5%, not including salary increases for fireman and Town employees. The only fulltime position added was that of the Police Department clerk. It was felt that others were either not needed or the workload could be rearranged. Mr. Robert Bamford, stating that he was not criticizing the Finance Committee as he had spent thirteen years on it, ten as chairman, felt that the tax rate will soon be \$100. per thousand and with a median property valuation of \$20,000, the average tax payment will be \$2,000.

Mr. Bamford moved as an amendment to the pending motion: "that wherever the figures \$3,203,425 appear in the motion now before the House, the same shall be stricken out and that there be inserted in place thereof the figures \$2,883,083. This being a 10% reduction in all departments, divisions, committees, and any other body authorized to expend public funds." Seconded. Mr. Pszenny felt there was some merit in reviewing the budget and trying to keep it down; however, if the amendment passed, it would cause a disruption in many town services. Further, there are many items included that the Town has no control over, due to unions, state and federal governments. He also pointed out that the total amount to be raised and assessed is below Mr. Bamford's figure.

On a voice vote, the amendment was defeated. Because of a protest, a hand count was held; the amendment was defeated 172 to 318. On a voice vote, the motion carried.

OPERATING BUDGET GENERAL GOVERNMENT

	Expended 1974-75	Expended 1975-76	Appro- priated 1976-77	Request 1977-78	Recom- mended 1977-78
1. MODERATOR:					
Salary	100	100	100	100	100
Expenses	—	—	25	25	25
Total	100	100	125	125	125
2. SELECTMEN:					
Salaries & Wages	6,963	9,808	11,450	12,260	11,360
Expenses	8,070	7,876	1,925	1,900	1,900
Capital Outlay	—	—	—	75	75
Total	15,033	17,684	13,375	14,235	13,335
3. FINANCE COMMITTEE:					
Salaries & Wages	148	121	100	150	150
Expenses	1,472	1,426	1,675	1,775	1,675
Total	1,620	1,547	1,775	1,925	1,825
4. PLANNING BOARD:					
Salaries & Wages	518	450	700	2,000	2,000
Expenses	226	925	1,025	2,235	2,235
Planning Consultants					
Reimbursable	—	—	10,000	—	—
General	1,433	2,148	—	4,000	3,500
Total	2,177	3,523	11,725	8,235	7,735
5. ELECTIONS & REGISTRATION:					
Salaries & Wages	9,919	5,718	8,400	5,500	5,500
Expenses	3,342	3,522	3,150	3,800	3,400
Capital Outlay	—	2,525	—	650	650
Total	13,261	11,765	11,550	9,950	9,550
6. APPEALS BOARD:					
Salaries & Wages	440	390	400	400	400
Expenses	312	360	392	350	325
Total	752	750	792	750	725
7. TOWN MANAGER:					
Salaries & Wages	36,614	39,871	42,470	44,196	42,971
Expenses	14,371	18,323	19,350	11,245	11,095
Capital Outlay	88	—	—	—	—
Total	51,073	58,194	61,820	55,441	54,066
8. ACCOUNTANT:					
Salaries & Wages	30,769	35,447	36,253	37,773	37,773
Expenses	7,857	6,619	6,911	7,625	7,625
Capital Outlay	3,861	7,993	9,700	12,050	12,050
Total	42,487	50,059	52,864	57,448	57,448
9. TREASURER/COLLECTOR:					
Salaries & Wages	33,508	36,715	39,236	40,360	40,360
Expenses	6,043	5,364	5,580	5,475	5,475
Capital Outlay	642	675	4,400	—	—
Total	40,193	42,754	49,216	45,835	45,835
10. ASSESSORS:					
Salaries & Wages	27,632	30,467	32,450	33,093	33,093
Expenses	3,245	2,880	3,595	3,520	3,155
Capital Outlay	—	—	—	250	175
Total	30,877	33,347	36,045	36,863	36,423

11. TOWN CLERK:					
Salaries & Wages	12,975	14,112	14,648	20,142	15,993
Expenses	1,097	1,102	1,530	1,630	1,630
Capital Outlay	712	955	—	—	—
Total	14,784	16,169	16,178	21,772	17,623
12. LEGAL DEPARTMENT:					
Salaries & Wages	6,889	7,400	7,600	7,980	7,980
Other Outside Council	2,727	6,909	—	—	—
Town Council-Litigation	2,687	4,253	4,000	6,000	6,000
Expenses	140	93	1,280	1,280	780
Total	12,443	18,655	12,880	15,260	14,760
13. INDUSTRIAL COMMISSION:					
Salaries & Wages	—	—	100	350	350
Expenses	—	—	500	250	250
Total	—	—	600	600	600
14. HISTORICAL COMMISSION:					
Expenses	160	652	200	725	725
15. CONSERVATION COMMISSION:					
Salaries & Wages	566	652	720	1,200	840
Expenses	716	607	1,075	3,065	2,875
Capital Outlay	3,612	200	—	4,255	200
Total	4,894	1,459	1,795	8,520	3,915
16. HISTORIC DISTRICT COMMISSION:					
Expenses	—	—	150	150	150
17. YOUTH COMMISSION:					
Salaries & Wages	10,450	12,787	13,550	13,963	13,963
Expenses	9,825	11,017	10,620	12,305	11,775
Capital Outlay	660	200	—	—	—
Total	20,935	24,004	24,170	26,268	25,738
18. BICENTENNIAL COMMITTEE:					
Salary	600	600	—	—	—
Expenses	5,705	7,308	1,550	—	—
Total	6,305	7,908	1,550	—	—
19. SCHOOL BUILDING NEEDS COMMITTEE:					
Salary	408	—	350	—	—
Expenses	69	5	150	—	—
Total	477	5	500	—	—
20. COUNCIL ON AGING:					
Salaries & Wages	—	—	300	2,400	1,200
Expenses	—	—	7,730	11,283	7,743
Total	—	—	8,030	13,683	8,943
TOTAL					
GENERAL GOVERNMENT	257,571	288,575	305,340	317,785	299,521

PUBLIC SAFETY

21. POLICE DEPARTMENT					
Salaries & Wages					
Chief					
Base	19,013	20,600	21,845	22,938	22,938
Incentive	2,822	3,059	3,277	3,941	3,441
Holiday	793	931	1,004	1,055	1,055
Total	22,628	24,590	26,126	27,934	27,434
Lieutenant					
Base	—	—	—	15,418	—
Incentive	—	—	—	—	—
Holiday	—	—	—	669	—
Sergeants	—	—	—	(1)16,087	—
Base	(3)34,890	(3)37,665	(4)55,344	(3)43,629	(4)58,172

Incentive	2,245	2,391	5,004	6,090	6,090
Holiday	1,471	1,725	2,536	2,007	2,676
	38,606	41,781	62,884	(3)51,726	(4)66,938
Patrolmen					
Base	(14)144,038	(15)156,821	(16)192,009	(16)200,771	(16)200,771
Incentive	10,424	15,092	15,661	20,882	20,882
Holiday	6,037	7,157	8,823	9,231	9,231
Total	(14)160,499	(15)179,070	216,493	(16)230,884	(16)230,884
Patrolmen - New					
Base	(1)9,491	(1)10,292	—	—	—
Holiday	399	473	—	—	—
Total	9,890	10,765	—	—	—
Overtime	13,206	13,999	13,440	13,500	13,500
Shift differential	2,090	4,115	4,992	6,344	6,344
Court Fees	5,364	4,931	6,500	6,500	6,500
Other Salaries	4,066	4,292	4,828	9,508	8,018
Total Salaries	256,349	283,543	335,263	362,483	359,618
Expenses	12,616	29,608	33,530	45,087	44,360
Capital Outlay	8,802	13,383	8,850	2,100	2,100
Total	277,767	326,534	377,643	409,670	406,078
22. DOG OFFICER:					
Salaries & Wages	1,500	6,938	7,500	9,500	8,500
Expenses	1,248	3,351	2,175	2,760	2,565
Capital Outlay	—	—	2,500	—	—
Total	2,748	10,289	12,175	12,260	11,065
23. FIRE DEPARTMENT:					
Salaries & Wages					
Chief					
Base	17,830	17,908	17,830	17,830	17,830
Incentive	400	600	600	600	600
Holiday	769	752	752	752	752
Total	18,999	19,260	19,182	19,182	19,182
Captains					
Base	(3)33,015	(3)33,094	(3)33,015	33,015	33,015
Salary Differential	—	—	375	3,000	3,000
Holiday	1,425	1,392	1,392	1,161	1,161
Total	34,440	34,486	34,782	37,176	37,176
Firefighters					
Base	(14)132,619	(14)127,307	(14)132,620	(14)132,753	(14)132,753
Incentive	—	—	400	—	—
Holiday	5,754	5,279	5,590	4,635	4,635
Total	138,373	132,586	138,610	137,388	137,388
Overtime	6,992	7,290	7,000	10,000	7,000
Call Lieutenants(5)	2,100	2,100	2,400	2,400	2,400
Call Operator(1)	700	700	800	800	800
Call Men(26)	14,275	13,400	18,200	18,200	18,200
Total Salaries	215,879	209,822	220,974	225,146	222,146
Expenses	14,531	16,207	17,285	17,810	16,910
Capital Outlay	3,176	2,174	28,025	3,875	3,675
Total	233,586	228,203	266,284	246,831	242,731
24. CIVIL DEFENSE:					
Salaries & Wages	1,725	1,800	2,100	1,800	1,800
Expenses	929	1,448	1,485	1,305	1,305
Capital Outlay	543	866	950	650	650
Total	3,197	4,114	4,535	3,755	3,755
25. SHELLFISH:					
Salaries & Wages	18,900	13,830	14,650	14,850	14,725
Expenses	2,085	1,286	2,550	2,600	2,600
Capital Outlay	400	941	5,425	600	600
Total	21,385	16,057	22,625	18,050	17,925
26. HARBORS;					
Salaries & Wages	2,000	3,000	3,000	3,200	3,000
Expenses	619	742	1,605	1,785	1,610
Capital Outlay	899	4,755	4,095	3,010	150
Total	3,518	8,497	8,700	7,995	4,760

27. BUILDING INSPECTOR:					
Salaries & Wages	11,239	10,750	11,200	11,760	11,760
Expenses	908	1,135	1,475	1,575	1,275
Total	12,147	11,885	12,675	13,335	13,035
TOTAL PUBLIC SAFETY	554,348	605,579	704,637	711,896	699,349

HEALTH & SANITATION

28. HEALTH AGENT:					
Salaries & Wages	14,502	15,863	16,050	16,410	16,410
Expenses	9,157	33,638	9,835	36,805	36,505
Capital Outlay	—	75	—	—	—
Total	23,659	49,576	25,885	53,215	52,915
29. OUTSIDE CONTRACTS:					
Sanitation Composite Contract	67,000	92,000	78,000	82,750	82,750
Recycling Collection	500	699	1,000	1,000	1,000
Spring & Fall Cleaning	1,300	1,300	1,400	1,400	1,400
Dump Improvement	—	1,414	—	—	—
Total	68,800	95,413	80,400	85,150	85,150
TOTAL HEALTH & SANITATION	92,459	144,989	106,285	138,365	138,065

VETERANS' SERVICES

30. VETERANS' BENEFITS:					
Expenses	85,213	101,138	136,000	131,000	120,000
Total	85,213	101,138	136,000	131,000	120,000

PUBLIC WORKS

31. ADMINISTRATION:					
Salaries & Wages	12,896	8,057	15,232	16,095	16,095
Expenses	1,270	1,658	2,160	1,800	1,600
Capital Outlay	—	—	—	805	550
Total	14,166	9,715	17,392	18,700	18,245
32. TOWN HALL:					
Salaries & Wages	7,788	8,510	8,979	8,979	8,979
Expenses	23,333	20,677	7,100	10,200	7,700
Capital Outlay	426	—	—	—	—
Total	31,547	29,187	16,079	19,179	16,679
33. TOWN HALL ANNEX:					
Expenses	—	—	5,050	5,550	5,650
34. HIGHWAY DIVISION:					
Salaries & Wages	79,310	84,916	95,018	98,230	97,030
Expenses	97,691	134,452	199,725	204,975	190,725
Capital Outlay	23,797	47,633	23,500	94,900	15,000
Total	200,798	267,001	318,243	398,105	302,755
35. EQUIPMENT MAINTENANCE:					
Salaries & Wages	18,907	11,527	12,432	12,432	12,432
Expenses	53,227	28,816	30,288	35,648	32,338
Total	72,134	40,343	42,720	48,080	44,770
36. SNOW & ICE CONTROL:					
Salaries & Wages	11,994	19,001	15,000	15,000	15,000
Expenses	20,050	25,424	27,400	32,900	30,900
Rental	8,667	22,837	12,000	15,000	12,000
Total	40,711	67,262	54,400	62,900	57,900

37. FORESTRY:					
Salaries & Wages	42,426	46,784	45,628	46,300	45,600
Expenses	12,391	20,664	22,105	25,655	24,255
Capital Outlay	8,440	11,089	19,850	3,750	3,750
Total	63,257	78,537	87,583	75,705	73,605
38. SEWER:					
Salaries & Wages	21,311	19,869	63,584	67,902	67,902
Expenses	12,832	15,380	31,400	104,625	96,700
Capital Outlay	—	—	—	15,950	15,000
Total	34,143	35,249	94,984	188,477	179,602
TOTAL PUBLIC WORKS	456,756	527,294	636,451	816,696	699,206
39. RECREATION & PARKS					
Salaries & Wages	57,850	60,545	65,539	66,784	61,784
Expenses	19,492	21,308	19,620	24,665	21,400
Capital Outlay	7,218	427	10,600	10,600	10,600
Total	84,560	82,280	95,759	102,049	93,784
40. CEMETERIES:					
Salaries & Wages	51,104	53,265	57,835	59,081	59,081
Expenses	7,557	10,045	10,888	11,842	11,739
Capital Outlay	961	23,998	10,000	9,300	9,000
Total	59,622	87,308	78,723	80,223	79,820
41. INSURANCE:					
Motor Vehicle	5,985	7,634	9,500	13,713	13,713
Workmen's Compensation	24,487	26,388	30,000	20,502	20,502
Package Insurance	29,669	29,161	30,000	11,350	11,350
Public Official Bonds	696	90	900	1,500	1,500
Legal Liability	2,007	2,007	2,300	4,500	4,500
Total	62,844	65,280	72,700	51,565	51,565
42. BENEFITS:					
Military Service Credits	10,787	10,787	12,000	13,200	13,200
County Retirement System	165,802	214,191	299,684	295,776	295,776
Health & Life	65,287	95,705	114,000	130,000	130,000
Total	241,876	320,683	425,684	438,976	438,976
43. DEBT SERVICE:					
Payment of Interest	53,073	61,990	61,395	59,915	59,915
Payment of Principal	302,000	328,000	242,000	285,000	285,000
Total	355,073	389,990	303,395	344,915	344,915
44. LIBRARY:					
Salaries & Wages	57,780	60,606	64,515	67,412	67,412
Expenses	24,298	27,238	35,420	39,634	38,012
Capital Outlay	1,276	293	800	1,000	800
Total	83,354	88,137	100,735	108,046	106,224

UNCLASSIFIED

45. RESERVE FUND (see schedule)	—	—	65,000	65,000	100,000
46. BOND ISSUE COSTS	2,628	—	5,000	5,000	5,000
47. INTEREST ON TAX ANTICIPATION	8,952	12,189	20,000	20,000	20,000
48. POSTAGE	—	—	—	8,075	7,000
Total	11,580	12,189	90,000	98,075	132,000
TOTAL OPERATING BUDGET	2,345,256	2,713,442	3,055,709	3,339,591	3,203,425

Article 5: To hear and act upon the report of the School Committee relative to the School Department Budget and raise, appropriate and transfer money for the ensuing year’s operations, or take any other action relative thereto.

School Committee Chairman Walter Pojasek moved that the Town appropriate the sum of \$4,080,941. for the School Department budget as here and after designated.

1000 Administration	\$ 107,605.
2000 Instruction	2,855,368.
3000 Other School Services	418,098.
3500 Athletics	103,119.
4000 Operation & Maintenance of Plant	485,420.
5000 Fixed Charges	25,696.
7000 Acquisition of Fixed Assets	55,385.
9000 Programs with other Districts	<u>30,250.</u>
	\$4,080,941.
Less Available funds:	
Feoffees Grammar School	7,500.
Title III Funds	<u>4,437.</u>
	\$ <u>11,937.</u>
The Total to be raised and assessed is	\$4,069,004.

Seconded. Mr. Pojasek stated that though labor negotiations have not been concluded, funds have been put in the budget; money is also included for reconstruction of the roadway (School Street) around the school, and for the replacement of Tiger III. Mr. Pszeny reminded that the student population is decreasing but the budget has increased; there have been staff reductions but the 766 staff has been increased. The voice vote was questioned; on a hand vote, 334 voted in the affirmative, 151 in the negative. Motion carried.

Article 6: To see if the Town will raise and appropriate a sum of money to cover the Town’s share of the annual operating and debt service expenses of the Whittier Regional Vocational Technical High School District.

Mr. Pickard moved that the Town raise and appropriate the sum of \$292,374.48 to cover the Town’s share of the annual operating and debt service expenses of the Whittier Regional Vocational Technical High School. Seconded. Board of Selectmen unanimously in favor, though it feels the amount is very high. Mrs. Conley for the Finance Committee stated that her Board recommended the article since there isn’t an alternative. It hopes that the Town will make its opinion known to the Whittier School Committee, regarding the high per pupil cost, expensive programs. Paul Gahm suggested that our representative on the Whittier School Committee should be elected rather than appointed in the hope that we would have more control over the budget. The motion carried on a voice vote.

Article 7: To see if the Town will vote to raise and appropriate a sum of money to make major maintenance repairs, renovations, and alterations to existing public schools and to determine whether such appropriation shall be raised by borrowing or otherwise, or take any other action with respect thereto.

Mr. Pojasek moved that \$150,000. be appropriated for remodeling, reconstructing and making extraordinary repairs to the existing schools of the Town and that to meet this appropriation, the Treasurer, with the approval of the

Board of Selectmen, is authorized to borrow \$150,000. under General Laws, Chapter 44, Section 7(3A) as amended. Seconded. This is the second of a three-year program in which extraordinary repairs will be made. Board of Selectmen, Finance Committee recommend. Harold Wile questioned the replacement of the fire alarm system in the Jr. High School; the architect replied that the present system does not conform to the State Building Fire Codes. On a two-thirds vote, the motion carried 400-52.

Article 8: To see if the Town will vote to raise and appropriate a sum of money for replacement and to make major maintenance repairs and renovations to an existing un-named road from the area of the High School to High Street and to install a drainage system in the pump-house area of the High School.

Mrs. Nan George moved for indefinite postponement. Seconded. Motion carried on voice vote.

Article 9: To see if the Town will vote to accept the existing un-named road from the area of the High School to High Street as a Public Way or take any action relative thereto.

Mrs. George moved for indefinite postponement. Seconded. Motion carried on voice vote.

Article 10: To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial year beginning July 1, 1977 and ending June 30, 1978 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with provisions of General Laws, Chapter 44, Section 17.

Mr. Pickard moved that the Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow money from time to time in anticipation of the revenue for the financial years beginning July 1, 1977 and ending June 30, 1978 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17. Seconded. Motion carried unanimously on a voice vote.

Article 11: To see if the Town will raise and appropriate a sum of money for the current expense of the Water Department, the same to be paid from revenues by the Water Department during the fiscal year 1978, and to see what action the Town will take in regard to surplus funds.

Mr. Pickard moved that the Town raise and appropriate \$272,747. for the current expense of the Water Department, the same to be paid from revenues by the Water Department during the fiscal year 1978. Seconded. Finance Committee recommended. Motion carried on a voice vote.

Article 12: To see if the Town will raise and appropriate a sum of money for the purpose of promotion of the Town of Ipswich, an equal sum to be made available for said purpose from the Chamber of Commerce.

Mrs. Robertson moved that \$700. be raised and appropriated to be used in conjunction with a matching sum of the Chamber of Commerce of Ipswich for the purpose of the promotion of the Town of Ipswich. Seconded. Motion carried on voice vote.

Article 13: To see what action the Town will take in regard to the transfer of any surplus funds in the Electric Light Department.

Mr. Damon moved that the Town transfer \$25,000. from the Surplus Account of the Electric Light Department to the General Fund for the purpose of reducing taxes. Seconded. Finance Committee recommended. Motion carried on a voice vote.

Article 14: To see what sum the Town will raise and appropriate to pay unpaid bills incurred in previous years and remaining unpaid.

Mr. Cobb moved that the sum of \$28,924.35 be raised and appropriated to pay unpaid bills incurred in previous years and remaining unpaid:

Town Counsel	
F. Dale Vincent	\$ 247.00
Water	
Dames & Moore	10,788.76
Henry Whynock	60.00
Dog Officer	
Daniel E. Grant	214.70
Assessors	
David M. Jewett, M.D.	35.00
Cemetery	
David M. Jewett, M.D.	10.00
MBTA	
Mass. Bay Transp. Auth.	12,856.13
Legal (Police Arbitration)	
Lawrence Holden	197.58
Bicentennial	
Susan Erickson	164.47
James S. Price, Inc.	15.40
Recreation	
Richey & Clapper, Inc.	88.81
David Jewett, M.D.	15.00
Ipswich Water Department	99.00
Vernon's, Inc.	487.84
Fire	
J. R. Sousa	63.19
	92.45
	34.30
	242.69
	57.50
Fire	
(1975) Cable Memorial Hospital	793.20

Forestry	
Princeton Nurseries	108.00
Highway	
Ipswich - Electric Department	2,000.00
School	
N.E. Assoc. of Schools & Colleges	200.00
Central Scientific Company	16.50
Suburban Propane	96.83
	<hr/>
	\$28,924.35

Seconded

Mr. Pszenny questioned the payment to Dames & Moore. This agreement was made by a former Town Manager and payment is to be made on advice of the Town Counsel. On a four-fifths hand vote, 423 voted in the affirmative, 54 in the negative.

Article 15: To see if the Town will vote to appropriate a sum of money to the Fiscal 1977 Sewer Department account for payment of electricity and heating oil expenses, or take any action relative thereto.

Mrs. Robertson moved that the sum of \$21,000. be appropriated to supplement the Fiscal Year 1977 Sewer Department Budget and to meet this appropriation the sum of \$21,000. be transferred from Sewer Receipts Reserve. Seconded. The new sewer plant is costing more to run than was anticipated. Finance Committee recommended. Motion carried on a voice vote.

Article 16: To see if the Town will vote to raise and appropriate a sum of money for construction of roads under Chapter 90 of the General Laws.

Mr. Damon moved that the sum of \$39,000. be raised and appropriated for the construction of roads under Chapter 90 of the General Laws. Seconded. This will be for another stretch of Linebrook Road, finishing the surface, painting traffic lines, and bordering. Finance Committee recommended. Motion carried on a voice vote.

Article 17: To see if the Town will vote to raise and appropriate a sum of money for the maintenance of roads under Chapter 90 of the General Laws.

Mr. Damon moved that the sum of \$4,500. be raised and appropriated for the maintenance of roads under Chapter 90 of the General Laws. Seconded. This will be for work to be done on Jeffrey's Neck Road from Newmarch Street to Island Park. Finance Committee recommended. Motion carried on voice vote.

Article 18: To hear and act upon the reports of committees, and to continue such committees as the Town may vote to continue.

Moved by John Conley that the report of the Historic District Study Committee be accepted and the committee continued. Seconded. Unanimous voice vote.

Moved by William Crafts that the report of the School Building Needs Committee be accepted and the committee continued. Seconded. Unanimous voice vote.

Moved by Irving Small that the Government Study Committee report be accepted and the committee continued. Seconded. Unanimous voice vote.

Moved by Alice Keenan that the report of the Mosquito Control Committee be accepted and the committee continued. Seconded. Unanimous voice vote.

Moved by George Mathey that the report of the Police Station Study Committee be accepted and the committee continued. Seconded. Unanimous voice vote.

Article 19: To see if the Town will vote to authorize the Selectmen to petition the General Court for an act allowing the Town to renew for one year or any other term \$114,400 Federal Aid Notes which are payable on November 10, 1977, notwithstanding any provision of Chapter 74 of the Acts of 1945 as amended, or take any other action with respect thereto.

Mr. Pickard moved that the Town vote to authorize the Selectmen to petition the General Court for an act allowing the Town to renew for one year or any other term \$114,400. Federal Aid Notes which are payable on November 10, 1977, notwithstanding any provision of Chapter 74 of the Acts of 1945 as amended, or take any other action with respect thereto. Seconded. Finance Committee recommended. Motion carried on a voice vote.

Article 20: To see if the Town will vote to appropriate a sum of money for all necessary engineering, surveying, design and related services for construction of a pump storage reservoir between Scott and Bush Hills and Pine Swamp Road, river intake and pumping station, transmission pipeline to the reservoir, water filtration plant, sludge disposal facilities and transmission pipeline to the water filtration plant and to the Town's distribution system together with all necessary appurtenances; and to determine whether the same shall be raised and appropriated, transferred from available funds, or borrowed under G. L. Chapter 44, Section 8; and to authorize the Board of Selectmen to apply for, accept and use any money that may become available for that purpose from the Federal and/or State Government, or take any action relative thereto.

Mr. Pickard moved that \$432,000. is appropriated for the Water Department for all necessary engineering, surveying, design, and related services for a pump storage reservoir between Scott and Bush Hills and Pineswamp Road, river intake and pumping station, transmission pipeline to the reservoir, water filtration plant, sludge disposal facilities and transmission pipeline to the water filtration plant and to the Town's distribution system together with all necessary appurtenances; that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$432,000. under General Laws, Chapter 44, Section 7(22) as amended; and that the Board of Selectmen is authorized to apply and contract for Federal and State aid for the purposes of this motion, to acquire any necessary easements or other interests in land, and to take all action necessary to carry out the purposes of this vote. Seconded. Mr. Pickard and Mrs. Robertson gave the background on the proposed reservoir. The Conservation Committee reluctantly supported the article, with Mrs. Weatherall stating that since 1967 all suggestions have come back to a reservoir. Mr. John Beagan stated that the Planning Board unanimously supported the article. Fred Paulitz spoke against the article. Jacob Hoffman said that the choice is between a reservoir and well, and that two more good wells would supply our needs while a reservoir wouldn't be operative for at least five years. Mr. Pimentel remarked that water is a problem all over the country; objections to this reservoir would make it easier for the State to come in with 30B; no one wishes to take land from citizens and under this proposal no homes would be taken; this reservoir should last us into the

next century. The question was moved and the motion carried. On a two-thirds vote on the original motion, 327 voted in the affirmative, 219 in the negative. As 364 affirmative votes were needed, the motion was defeated.

Article 21: To see if the Town will vote to establish an Industrial Development Financing Authority for industrial development purposes, pursuant to Chapter 40D of the Massachusetts General Laws, and make the appropriate findings and declarations, or take any other action with respect thereto.

John Josephson moved that the Town Meeting vote to establish an Industrial Development Financing Authority for Ipswich. It is hereby declared that an Industrial Development Financing Authority is needed in the Town of Ipswich, and that unemployment or the threat thereof exists in the Town of Ipswich, and that security against future unemployment and lack of business opportunity can be provided, by attracting new industry to the Town through an industrial development project or projects financed under Chapter 40D, as amended, of the Massachusetts General Laws. It is hereby determined that there is a need for such an authority, and in making this determination, this Town Meeting has taken into consideration the Town's ability to adjust to any expected increase in the demand for municipal facilities and services as a result of the expected increase in employment and business activity from such industrial development. Seconded. This motion is required by State law for the establishment of an Industrial Development Financing Authority (five person) Board appointed by the Selectmen. There is no cost or financial liability to the Town. Board of Selectmen, Finance Committee recommended. Motion carried on a voice vote.

Article 22: To see if the Town will vote to authorize the expenditure of anti-recessionary Federal General Revenue Sharing funds for the purposes of replacing Town Hall storm windows, providing exterior wall insulation and heating system repairs and/or replacement in the Town Hall building, and renovating certain Town Hall offices, and to pay for professional plans, specifications and estimates in this regard, and take any other action relative thereto.

Mrs. Robertson moved that the Town authorize the expenditure of \$26,865. of anti-recessionary Federal General Revenue Sharing funds for the purposes of replacing Town Hall storm windows, providing exterior wall insulation and heating system repairs and/or replacement in the Town Hall building and renovating certain Town Hall offices, and to pay for professional plans, specifications, and estimates in this regard. Seconded. Mrs. Conley stated that the Finance Committee supported this article. The Committee had discussed it with the Selectmen and concurred with their plan, and hoped that the heating system would have first priority. Motion carried on a voice vote.

Article 23: To see if the Town will vote to authorize the Board of Selectmen and/or the Town Manager to enter into a contract or contracts with the Massachusetts Bay Transportation Authority pursuant to General Laws, Chapter 161A, Sections 3 (j) and 5 (j), for the provision of train service to the Town for the periods January 1, 1977 through June 30, 1977 and July 1, 1977 through June 30, 1978, substantially in accordance with the contract heretofore in existence between the MBTA and the Town, with such changes, additions and deletions as the Town Manager, with the advice of Town Counsel and the Ipswich Commuter Rail Transportation Advisory Committee, may determine, and that the sum of \$50,000 be raised and appropriated therefor.

Mr. Pimentel moved that the Town authorize the Board of Selectmen and/or the Town Manager to enter into a contract or contracts with the Massachusetts Bay

Transportation Authority pursuant to General Laws, Chapter 161A, Sections 3(j) and 5(j), for the provisions of train service to the Town for the periods January 1, 1977 through June 30, 1977 and July 1, 1977 through June 30, 1978, substantially in accordance with the contract heretofore in existence between the MBTA and the Town, with such changes, additions and deletions as the Town Manager, with the advice of Town Counsel and the Ipswich Commuter Rail Transportation Advisory Committee, may determine, and that the sum of \$15,000. be appropriated from available funds in the Treasury (Free Cash) and that the sum of \$35,000. be raised and appropriated therefor. Seconded. John Vincent gave the background of the Town's association with the MBTA. Finance Committee recommended. Motion carried on a unanimous voice vote.

Mr. Vincent then moved that the MBTA Committee be continued. Seconded. Motion carried on voice vote.

Article 24: To see if the Town will vote to rescind the action taken under Article 17 at the annual Town Meeting held June 9, 1975 pertaining to the purchase of land on Avery Street, or take any other action relative thereto.

Mr. Damon moved that the Town vote to rescind action taken under Article 17 at the Special Town Meeting, June 9, 1975 pertaining to the purchase of a parcel of land on Avery Street. Seconded. The owner has sold the property in question to another person. Motion carried unanimously on a voice vote.

Article 25: To see if the Town will vote to accept Chapter 40, Section 22D, regarding the towing away of vehicles illegally parked or standing on Public Ways, or take any action relative thereto.

Police Chief Armand Brouillette moved that the Town vote to accept the provisions of Chapter 40, Section 22D of the General Laws of the Commonwealth as amended, entitled "Towing Away of Vehicles Illegally Parked or Standing on Public Ways". Seconded. This will allow the Selectmen the same authority that the State Department of Public Works has. Board of Selectmen, Finance Committee recommended. Motion carried on a voice vote.

Article 26: To see if the Town will vote to accept Herrick Drive as a Public Way or take any action relative thereto.

Planning Board Member William Thoen moved that the Town accept as a public way the layout of "Herrick Drive" on a plan entitled "As Built Subdivision Plan of Herrick Acres in Ipswich, Mass." dated December 5, 1975 by Philip L. Pattison, P.E., recorded with the Essex South District Registry of Deeds in Plan Book 137, Plan 23, consisting of two (2) pages. Seconded. Board of Selectmen, Finance Committee recommended. Motion carried on a voice vote.

Article 27: To see if the Town will vote to raise and appropriate a sum of money for the purpose of conducting a fair cash revaluation of all properties in the Town: to determine whether such appropriation shall be raised by borrowing, transfer from available funds or otherwise; or take any action relative thereto.

Mr. Cobb moved that the Town raise and appropriate the sum of \$75,000. for the cost of conducting an expert Fair Cash Value revaluation of all properties in Town. Seconded. This article is intended to put the Town in compliance with the State Statutes. Within the past year eighty taxpayers appealed their valuation and won. The Finance Committee voted 5-4 against this article, feeling there should be a written proposal. Board of Selectmen, Conservation Commission, Planning

Board all in favor. Thomas Emery for the Finance Committee minority felt that the Town is in bad shape and needs revaluation. On a motion to move the question, voice vote carried. On the original motion, the vote was 205 in favor, 230 against — motion defeated.

Article 28: To see if the Town will vote to authorize the Town Treasurer and his successors in office to sell with the approval of the Board of Selectmen, at public auction any of the property which the Town may have acquired or may hereafter acquire through proceedings based upon nonpayment of taxes or under proceedings for the sale of lands of low value, to impose upon the property so sold such restrictions, reservations or conditions as shall be deemed expedient, and to execute and deliver in the name and under the Seal of the Town quitclaim deeds or other instruments therefore, or to see what action the Town will take in the matter.

Mr. Pickard moved that the Town amend the General By-laws of the Town of Ipswich, as adopted by the Annual Town Meeting on March 5, 1973 by adding the following section at the end of Chapter VI thereof:

Section 4. Sale of Property for Nonpayment of Taxes

The Town Treasurer and his successors in office are authorized to sell, with the approval of the Board of Selectmen, at public auction any of the property which the Town may have acquired or may hereafter acquire through proceedings based upon nonpayment of taxes or under proceedings for the sale of lands of low value, to impose upon the property so sold such restrictions, reservations or conditions as shall be deemed expedient, and to execute and delivery in the name and under the Seal of the Town quitclaim deeds or other instruments therefore. Seconded. Finance Committee recommended. The motion carried on a voice vote.

Article 29: To see if the Town will vote to authorize the Ipswich Industrial Development Commission, a Development and Industrial Commission established under the provisions of Section 8A, of Chapter 40, of the Massachusetts General Laws, to seek any and all sources of State and Federal funding for the purpose of acquiring land, construction of roads, utilities, and related facilities for the establishment of a proposed Industrial Park in the area of Mitchell Road in Ipswich and to see if the Town will vote to authorize the Ipswich Industrial Development Commission to enter into negotiations with owners, abutters, and other concerned parties for the purchase of necessary land, easements, and related rights in land for the establishment of such proposed Industrial Park; provided that the Ipswich Industrial Development Commission expend no Town funds for such purchases without the authorization and appropriation of the Town Meeting, or take any action relative thereto.

Paul Beswick moved that the Town vote to authorize the Ipswich Industrial Development Commission, a Development and Industrial Commission established under the provisions of Section 8A of Chapter 40 of the Massachusetts General Laws, to seek any and all sources of State and Federal funding for the purpose of acquiring land, construction of roads, utilities, and related facilities for the establishment of a proposed Industrial Park in the area of Mitchell Road in Ipswich and to see if the Town will vote to authorize the Ipswich Industrial Development Commission to enter into negotiations with owners, abutters, and other concerned parties for the purchase of necessary land, easements, and related rights in land for the establishment of such proposed Industrial Park; provided that the Ipswich Industrial Development Commission expend no Town funds for such purchases without authorization and appropriation of Town Meeting. Seconded. Mr. Beswick explained the advantages of industrial parks and

the meaning of the article. Board of Selectmen, Finance Committee, Planning Board recommended. Conservation Commission unanimously opposed the article. Cornelius Cleary suggested an amendment to the motion, which Town Counsel ruled was not in good order. A motion to move the question was carried. The original motion carried on a voice vote.

Article 30: To see if the Town will vote to raise and appropriate a sum of money to complete the extension of the sanitary sewer down County Road to the intersection of County and Essex Road, as previously voted on Article 23 at the annual Town Meeting of May 3, 1976 and to determine whether such appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto.

Mr. Damon moved that the sum of \$30,000. be raised and appropriated to complete the extension of the sanitary sewer down County Road to the intersection of County and Essex Roads, as previously voted on Article 23 at the Annual Town Meeting of May 3, 1976. Seconded. When bids were opened March 25, 1977 the low bid was \$30,000. more than the sum originally appropriated. This sewer line will also service Southern Manor. Finance Committee unanimously recommended. Motion carried on a voice vote.

A motion to adjourn until Tuesday, May 3, 1977 at 7:30 was made, seconded and carried on a voice vote.

The Annual Town Meeting reconvened at 7:45 p.m. on Tuesday, May 3, 1977 with a quorum present after being postponed for lack of a quorum at 7:30. The final count was 455 voters present.

Article 31: To see if the Town will vote to authorize the Board of Selectmen to acquire easements and/or land by purchase, gift, lease, eminent domain or otherwise in certain parcels of land consisting of approximately 20 acres on Essex Road, south of, and adjacent to, Heatherside Lane and Lakeman's Lane, for location and installation of a new well and to raise and appropriate a sum of money for said purpose; and to determine whether such sum may be raised by borrowing or otherwise; or take any other action relative thereto.

Mr. Damon moved that \$60,000. is appropriated for the surveying and acquisition by purchase, gift, lease, eminent domain or otherwise of the following parcels of land or any necessary easements or lesser interests therein for the location and installation of a new well: consisting of approximately 20 acres on Essex Road, south of and adjacent to, Heatherside Lane and Lakeman's Lane; and that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$60,000. under General Laws, Chapter 44, Section 7(3) as amended; and that the Selectmen are authorized to take all action necessary for such acquisition and to carry out the purposes of this vote. Seconded. The owner of this property is asking \$3,000. per acre; any money left after the purchase and surveying will be returned to the treasury. The Finance Committee unanimously recommended. On a two-thirds vote, 294 voted in the affirmative, 33 in the negative. Motion carried.

Article 32: To see if the Town will vote to raise and appropriate a sum of money, in addition to a sum of money appropriated at a Special Town Meeting held on November 29, 1976, for the design and construction of a well on Essex Road, and for the required connections to the Town water system and related services; to determine whether such sum shall be raised by borrowing or otherwise; or to take any other action relative thereto.

Mr. Damon moved that the Town vote to appropriate the sum of \$120,000. in addition to a sum of money appropriated at the Special Town Meeting, November 29, 1976 for the design and construction of a well on Essex Road, and for the required connections to the Town water system and related services and to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to issue \$120,000. in bonds or notes under Chapter 44, Section 8(5) of the General Laws as amended. Seconded. The money appropriated last year was not enough; this is a good well with a low mineral content and produces almost as much as Brown's Well. Finance Committee recommended. On a two-thirds vote, the motion carried with 306 voting in the affirmative and 26 in the negative.

Article 33: To see if the Town will vote to raise and appropriate a sum of money, in addition to the sum of money appropriated at a Special Town Meeting held on July 12, 1976, for further engineering design, surveys, and related services, and for the opening of sanitary landfills to conform with certain Rules and Regulations of the Massachusetts Department of Environmental Quality Engineering and certain requirements as prescribed by the Attorney General; to determine whether such sum shall be raised by borrowing or otherwise; or take any other action relative thereto.

Mr. Pimentel moved that \$95,000. is appropriated in addition to the sum of money appropriated at a Special Town Meeting held on July 12, 1976 for further engineering design, surveys, and related services and for the opening of sanitary landfill areas to conform with certain Rules and Regulations of the Massachusetts Department of Environmental Quality Engineering and certain requirements prescribed by the Attorney General and that to raise this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$95,000. under Chapter 44, Section 7(24) of the General Laws as amended. Seconded. The first area of the dump is now ready to be covered over with loam, seeded, and the second area opened. We will probably need another \$95,000. next year to put the whole area in good shape. Finance Committee unanimously recommended. On a two-thirds vote, the motion carried with 323 voting in the affirmative, 6 in the negative.

Article 34: To see if the Town will vote to raise and appropriate a sum of money for the work required, including design, construction and related services, to make Winthrop Well #3 operational and for required connections to the Town water system; to determine whether such sum shall be raised by borrowing or otherwise; or to take any other action relative thereto.

Mr. Pickard moved that the Town raise and appropriate the sum of \$9,000. for the work required, including design, construction and related services, to make so-called Winthrop Well #3 operational and for required connections to the Town Water System. Seconded. Finance Committee recommended, though with reservations as the State has ruled we can use the well only in an emergency due to the cows grazing on the land around the wellfield. Mr. Gahm spoke against the article. The vote was 200 in favor, 126 against. Motion carried.

Article 35: To see if the Town will raise and appropriate a sum of money for engineering services for an inflow-infiltration study of the Town's sewer system; to determine whether such sum may be raised by borrowing or otherwise; or take any other action relative thereto.

Mr. Pickard moved for indefinite postponement. Seconded. Motion carried on a voice vote.

Article 36: To see if the Town will amend the Protective Zoning By-Law of the Town of Ipswich by voting to 1) revoke in its entirety the “Protective Zoning By-Law, Town of Ipswich, 1970”, adopted by vote of the Ipswich Town Meeting on March 1, 1970, and all amendments thereto to this date and 2) adopt the “Protective Zoning By-Law, Town of Ipswich, 1977”; copy of said Protective Zoning By-Law and map(s) referred to therein on file at the Town Clerk’s Office.

Planning Board Chairman John Beagan moved to accept the provisions of Chapter 808 of the Acts of 1975 of the Commonwealth of Massachusetts and, in accordance therewith, to amend the Protective Zoning By-law of the Town of Ipswich, 1970, as heretofore amended, by deleting said By-law and the zoning district maps referred to therein in their entirety, and in complete substitution therefor, adopting the Protective Zoning By-law of the Town of Ipswich, 1977, including the Zoning Map of the Town of Ipswich prepared by Metcalf & Eddy, dated March 1977 and the Wetlands District maps prepared by the Autometrics Division of the Raytheon Corporation, each entitled “Town of Ipswich Natural Resources Map, scale 1” = 600’ ”, and dated April 9, 1973, all as filed with the Town Clerk of Ipswich, but with the following alterations, additions and amendments to said By-law and maps:

- a) By adding to the bottom of the column of Accessory Uses in Section V.D. appearing on page 15, the words “Fine Arts instructional programs” and opposite said words adding the further designations:
 - under the column RR, the symbol and footnote reference “SBA¹¹”
 - under the column IR, the symbol and footnote reference “SBA¹¹”
 - under the column B, the symbol and footnote reference “p11”
 - under the column I, the symbol and footnote reference “p11”
- b) By adding to the bottom of the list of footnotes in Section V.D. appearing on page 17, the following as footnote 11:
 - 11. Provided that all principal and accessory buildings occupy not more than fifteen (15) percent of the lot on which said use is located; outdoor activities associated with the use are suitably screened by a solid fence from adjoining properties, and are effectively controlled so as not to provide a nuisance because of noise, traffic, or other conditions which may become objectionable to the surrounding neighborhood; and that there is no more than one (1) non-resident employee nor more than a total of two (2) instructors engaged in the program.
- c) By amending the aforementioned Zoning Map of the Town of Ipswich prepared by Metcalf & Eddy dated March, 1977, to extend the northwesterly boundary of that part of the Business District shown thereon on the northeasterly side of High Street (Route 1A) between Mitchell and Paradise Roads in a northwesterly direction so that said northwesterly boundary, as extended, shall coincide with the northwesterly line of property now of the Speliotis Family Trust, said line also being the southeasterly line of property now of Mazzola.

This motion constitutes the report of the Planning Board of the Town of Ipswich on the proposed general revision of the Protective Zoning By-law of the Town of Ipswich, as required by Massachusetts General Laws, Chapter 40A, Section 5. Seconded.

Mr. Beagan explained that this project had begun in 1972 as a result of a study made by Nash-Vigier, Inc. at the Town’s request; many citizens had been volunteer members of the Planning Advisory Committee working on it. However,

the strongest impetus came from the new zoning act passed by the General Court in 1975; it automatically becomes law in June of 1978 and will bring many changes. He then went on to explain some of the differences between the present by-law and the proposed one.

The Board of Selectmen recommended 4-1; the Finance Committee 5-4. Mrs. Weatherall said that the Conservation Commission had not decided whether or not to support the article. The Commission had suggested two-acre lots south of the Ipswich River and were unhappy with the extension of the business zone down Essex Road. George Mathey, James Theodosopoulos, George Tsoutsouris, Kitty Robertson spoke in favor; Cornelius Cleary, Edward Nagus spoke in opposition.

Mr. Cleary moved for indefinite postponement; seconded. On a voice vote, the motion was defeated. On the vote on the original motion, the vote was 284 in the affirmative, 103 in the negative. Two-thirds, or 258, was needed; the motion therefore passed.

Article 37: To see whether the Town will amend the Protective Zoning By-Law of the Town of Ipswich 1970, as amended to date, by amending the first and second paragraphs of Section II, relating to non-conforming uses, or take any other action relative thereto.

Jason Sokolov moved for indefinite postponement. Seconded. Motion carried on a voice vote.

Article 38: To see whether the Town will amend the Protective Zoning By-Law of the Town of Ipswich 1970, as amended to date, by amending paragraph A of Section VI, relating to lot size and building requirements in the Summer Residence District, or take any other action thereto.

Mr. Sokolov moved for indefinite postponement. Seconded. Motion carried on a voice vote.

Article 39: To see if the Town will amend the Protective Zoning By-Law of the Town of Ipswich 1970, as amended to date, by adding to Section V.G. the following paragraph after paragraph 7:

8. Municipal and public utilities and services clearly necessary or desirable to the support of the neighborhood area, including, but not limited to, fire station, pumping station, water storage facilities, or gas or water regulating station.

Mr. Mathey moved for indefinite postponement. Seconded. Motion carried on a voice vote.

Article 40: To see if the Town will vote to appropriate a sum of money to purchase land and building currently owned by William Rust on Linebrook Road for a Civil Defense Headquarters and for future use as a fire sub-station, and to determine whether such appropriation shall be raised by borrowing or otherwise, or take any other action with respect thereto.

Mr. Pimentel moved that the sum of \$86,000. is appropriated to purchase, for a Civil Defense Headquarters and for the future use as a fire substation, the land and building owned by William Rust on Linebrook Road consisting of approximately one-half acre and a building of concrete block construction of approximately 500 square feet, more or less, located on Linebrook Road approximately 200 feet westerly of the Newburyport Turnpike (Route 1); that the

Board of Selectmen is authorized to acquire such sewer, water, and access easements over other property owned by said William Rust as they deem advisable for these purposes; and that to raise this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to issue \$86,000. in bonds or notes under Chapter 44, Section 7(3) of the General Laws as amended. Seconded. Mr. Pimentel explained that this building would be used as Civil Defense Headquarters and as storage for three fire trucks now garaged around Town, and said that C.D. Director John Harrigan and Acting Fire Chief Melvin Bowen were in agreement on the use of the building. This purchase had been voted once before but came to nought due to zoning problems. Mr. Pimentel stated these problems had been taken care of. Finance Committee member John Griffin said that his committee did not recommend this article; while they realized the need of a fire station in the Outer Linebrook area, they wondered whether a building specifically designed as a fire station might not be less expensive and a better solution to the problem . . . cited sewerage, setback problems, and said Civil Defense would need \$1,500. to be able to move in. Under the existing union contract, only permanent firefighters can drive fire trucks, therefore Civil Defense members would not be able to drive them.

The Planning Board recommended the article unanimously. Mr. Pickard moved the question, seconded, carried. On a two-thirds hand vote, 274 voted in the affirmative, 90 in the negative — motion carried.

Article 41: To see if the Town will vote to appropriate a sum of money for labor, materials, and related services for the remodeling of the Town Hall Annex for a Police Station; to determine whether such appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

Mr. Mathey moved that the Town appropriate the sum of \$95,000. for the remodeling and reconstruction of the Town Hall Annex for a police station; and that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds or notes under Chapter 44, Section 7(3A) of the General Laws as amended. Seconded. Present facilities are inadequate and a new Town Hall is obviously extravagant. Police Station Study Committee appointed in July 1976 has been studying the problem and has narrowed the choice down to the Annex. They feel there is a good chance of a government grant to help. Finance Committee 8-1 in favor. On a two-thirds hand vote, 353 voted in the affirmative, 14 in the negative . . . motion carried.

Article 42: To see if the Town will vote to authorize the Board of Selectmen to file applications under Title 33, 1281(g)(1) OF THE United States Code and under Chapter 873 of the Acts of 1967 of the General Court of the Commonwealth of Massachusetts, for grants to be made to aid in defraying the cost of design of sewerage facilities for Jeffrey's Neck, Great Neck and Little Neck, to authorize the Board of Selectmen to furnish such information and take other such action as may be necessary to enable the Town to qualify for and use such grants to agree that if such grants are made the Town will pay all of the remaining costs of the approved project over and above the amount of the grant, or to take any other action relative thereto.

Mrs. Robertson moved that the Town vote to authorize the Board of Selectmen to file applications under Title 33, 1281(g)(1) of the United States Code and under Chapter 873 of the Acts of 1967 of the General Court of the Commonwealth of Massachusetts, for grants to be made to aid in defraying the cost of design of sewerage facilities for Jeffrey's Neck, Great Neck and Little Neck, to authorize the Board of Selectmen to furnish such information and take other such action as

may be necessary to enable the Town to qualify for and use such grants. Seconded. Mrs. Robertson explained that this is a continuation of last year's action on the Neck sewerage, the total cost of which is estimated to be around \$4,000,000. The Board of Selectmen, Finance Committee recommended. The motion carried on a voice vote.

Article 43: To see if the Town will appropriate and raise \$4,000.00 for engineering services to prepare State and Federal Step Two Grant Applications, and to authorize the Town to borrow \$408,000.00 in anticipation of State and Federal grants, in order to make monthly payments for engineering services and other incidental costs, to prepare construction drawings and specifications for the construction of sewerage facilities as outlined in the "initial construction program" of the "Jeffrey's Neck, Great Neck and Little Neck Waste Water Facilities Plan"; to determine if such appropriation shall be raised by borrowing, transfer from available funds or otherwise, and to authorize the Town to expend any grants, planning advances or reimbursements for previous preliminary planning received by the Town on this project.

Mrs. Robertson moved that the Town raise and appropriate the sum of \$4,000. for engineering services to prepare State and Federal Step Two Grant Applications, and to authorize the Treasurer with the approval of the Board of Selectmen to borrow \$408,000. in anticipation of State and Federal Grants, in order to make monthly payments for engineering services and other incidental costs, to prepare construction drawings and specifications for the construction of sewerage facilities as outlined in the "initial construction program" of the "Jeffrey's Neck, Great Neck and Little Neck Waste Water Facilities Plan". Seconded. Board of Selectmen recommended, Finance Committee recommended 7-2. On a hand vote, 296 voted in the affirmative, 27 in the negative — motion carried.

Article 44: To see if the Town will appropriate a sum of money to explore and test possible water well locations within the Town and for the development of additional well fields and wells; to determine whether such appropriations shall be raised by borrowing or otherwise; or to take any other action related thereto. (Petition)

Mr. Damon moved that the Town vote to raise and appropriate the sum of \$25,000. to explore and test possible well locations within the Town. Seconded. D. L. Mahar will conduct testing for additional well sites and are hopeful that a good producer with low mineral content can be found and will not need treatment. Finance Committee recommended. Paul Brailsford was surprised the Town did not go for a reservoir, and mentioned many ways of conserving water. The question was moved, seconded, and carried. On a voice vote, the original motion carried.

Article 45: Will the Town of Ipswich petition the General Court under Article LXXXIX of the Amendments to the Massachusetts Constitution for special legislation to exempt the Town of Ipswich from the operation of Section 108L of Chapter 41 of the General Laws, pertaining to a career incentive pay program for police officers.

Mr. Pszeny moved for indefinite postponement, stating that there was a bill in the General Court on the incentive question and his Committee would wait to see what happened to it. Seconded. Motion carried on a voice vote.

Article 46: To see if the Town will direct the Board of Selectmen to bring forthwith in the appropriate Court(s) an action at law on behalf of the Town against parties

and assets proper to represent and account for activities carried out on and with respect to that parcel of land located in Ipswich, Massachusetts, which is zoned for and commonly known as the Planned Community Development (PCD) for the purpose of obtaining (a) an order to cease and desist from further interfering with the water and/or flow of water on that parcel of land to which the Town of Ipswich holds rights to and (b) money damages as provided by law for having interfered with the said water and/or flow of water; or take any other action thereto. (Petition)

Cornelius Cleary moved that the Town vote to direct the Board of Selectmen to bring forthwith in the appropriate court(s) an action at law on behalf of the Town against parties and assets proper to represent and account for activities carried out on and with respect to that parcel of land located in Ipswich, Mass., which is zoned for and commonly known as the Planned Community Development (PCD) for the purpose of obtaining (a) an order to cease and desist from further interfering with the water and/or flow of water on that parcel of land to which the Town of Ipswich holds rights to and (b) money damages as provided by law for having interfered with the said water and/or flow of water; or take any other action thereto. Seconded. Mr. Pickard stated the Board of Selectmen were unanimously opposed. Mrs. Conley stated that the Finance Committee was opposed. The motion was defeated on a voice vote.

Article 47: To see if the Town will adopt the following By-Law: Extensions of the sanitary sewer system shall require approval by Town Meeting vote, or take any other action thereto. (Petition)

Edward Michon moved that the Town of Ipswich adopt the following By-law: Extensions of the sanitary sewer system shall require majority approval by Town Meeting vote. Seconded. Mr. Michon felt that the Selectmen had assumed Town Meeting rights in granting permission to a private builder to extend the sewer system to his property; abutters were not given opportunity to present their views but will be assessed betterment charges. Board of Selectmen opposed the motion 3-1-1. Finance Committee opposed 7-2. Mrs. Donna Smith asked what chapter of the General Laws covers this matter; Town Counsel replied Chapter 83, Section 21. The question was moved, and on a hand vote, 101 voted in the affirmative, 138 in the negative — motion defeated.

Article 48: To see if the Town will appropriate a sum of money to make Paradise Road a dead-end street and to improve and to make certain construction on Mitchell Road, to determine whether such appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. (Petition)

Paul Grenier moved that the Town appropriate the sum of \$1.00 and direct the Town Engineer to conduct a feasibility study to make Paradise Road a dead-end street, and to improve and to make certain construction on Mitchell Road. Seconded. Mr. Pickard stated that the Selectmen will have Town Engineer James Chase look into the matter. The Finance Committee did not recommend because no costs were given but agreed that the Selectmen should have the Town Engineer look into the matter. The motion carried on voice vote.

Article 49: To see if the Town will vote to raise and appropriate a sum of money for the purpose of designing and constructing an extension of the sanitary sewer system along Wood's Lane and Grant Court between Old England Road and Turkey Shore Road, or any portion thereof, and to determine whether such appropriation shall be raised by borrowing or otherwise, or to take any action thereto. (Petition)

Walter Ziemiak moved for indefinite postponement. Seconded. Motion carried on a voice vote.

Article 50: To see if the Town will vote to raise and appropriate the necessary funds to remove the debris from and generally improve the safety and appearance at the site of the former Marguery Restaurant, County Road, Ipswich. (Petition)

Nathaniel Pulsifer moved to see if the Town will vote to raise and appropriate \$10,000. to remove the debris from and generally improve the safety and appearance at the site of the former Marguery Restaurant, County Road, Ipswich. Seconded. The debris referred to is the result of a 1975 fire; Mr. Pulsifer has had three estimates indicating that it would cost about \$10,000. to clear the site. Mr. Pickard stated that the Selectmen are in favor but would like to have a lien on the property and hold \$10,000. in escrow. Mr. Pszenny said the Finance Committee would like an amendment added to the motion. It was moved that the phrase "if in the opinion of counsel, a valid lien can be imposed and enforced against the real estate" be added. Seconded. Motion to amend carried on a voice vote. On a voice vote, the amended motion carried.

Article 51: To see if the Town will vote to prohibit the transportation on Town roads and storage within the Town of fuel, waste products, or other radioactive materials connected with nuclear-powered electric generating plants. (Petition)

Peter Williamson moved to see if the Town will vote to express its disapproval of the transportation on Town roads and storage within the Town of fuel, waste products, or other radioactive materials connected with nuclear-powered electric generating plants. Seconded. Mr. Pickard stated that three Selectmen disapproved, two were opposed. Finance Committee was 7-2 against the article. Motion carried on a voice vote.

Article 52: To see whether or not the Town will designate that the Ipswich River be used for recreational clam digging only, or take any other action with respect thereto. (Petition)

Ernest Brockelbank moved that the portion of the Ipswich River from the Town Wharf to the mouth of the River be designated as an area for recreational digging only. Seconded. Board of Selectmen 4-1 in favor, Finance Committee 6-3 against. Mr. Nagus said they felt it was illegal and discriminatory; Mr. Brockelbank stated the Attorney General's office had told him it was legal; it allows all residents and non-residents to dig. Town Counsel Dalton opined that according to Chapter 131 of the General Laws, the article was legal. The motion carried on a voice vote.

Article 53: To see if the Town will vote to direct the Selectmen to prescribe and put before the Town at the next Town Meeting regulations governing a warning system for air-borne radiation and to initiate the Town evacuation procedure. (Petition)

Mr. Williamson moved to see if the Town will vote to direct the Selectmen to prescribe and put before the Town at the next Town Meeting regulations governing a warning system for airborne radiation and to initiate the Town evacuation procedure. Seconded. Board of Selectmen were 3-2 against the article, Finance Committee did not recommend. The motion was defeated on a voice vote.

On a motion made, seconded and carried on a voice vote, the Town Meeting adjourned at 11:00 p.m.

ATTEST:

Harold G. Comeau
Town Clerk



BOARD OF SELECTMEN

l to r: Edwin H. Damon, Jr.; John M. Pickard; Merle R. Pimentel, Chairman; Adele C. Robertson, John A. Pechilis.

(House of Hinlin photo)

BOARD OF SELECTMEN

Merle R. Pimental, Chairman

During this past year the Board has acquired a new chairman, two new members and has appointed a new town manager.

In the election of May 1977 Norbert White was elected to the Board. Mr. White's term was shortened when he was killed in an auto accident in October 1977. During his term Norbie led an effective water conservation drive as well as being involved in the other concerns of the Board. His death was a significant loss to the Board and to the town.

To replace Mr. White a special election was held in December 1977. John Pechilis was elected and has brought to the Board many years of experience in town government.

George Howe was appointed Town Manager and began serving the town on August 1. Mr. Howe is an intelligent, hard working manager and in his time here thus far is bringing increasing effectiveness to our town government.

The Board still struggles with the need for an improved water supply and is currently pursuing ground water exploration with the hopes of putting one or two new wells on line in the near future.

The tax rate is a continuing concern and the Board is pleased that last year's rate increased only by \$1.00.

A key to stabilizing the tax rate is the bringing of stability to the town government. The key to stability in the town government is an effective town manager who will have the support of the selectmen and the people of the town.

TOWN MANAGER

George E. Howe

This past year has been one of transition and of defining the goals of our Town government. Having arrived in Town in August, I have focused my attentions on sound budgeting, cash management, planning for our capital improvement needs, and labor negotiations.

In keeping with the philosophy of orderly growth, our Town must make a concerted effort to define its needs, but in doing so it should limit its goals to obtainable ones, administratively and financially.

I wish to express my appreciation for the fine welcome the community has given me, for the cooperation extended by the members of the Town departments, boards, and committees, and for the leadership and policy guidance which the Board of Selectmen has provided.





DEPARTMENT HEADS

Bottom row l to r: Police Chief Armand R. Brouillette; Town Clerk Harold G. Comesu; Town Manager George E. Howe; Chief Assessor Varnum S. Pedrick; Recreation-Parks Director James H. Daly; Youth Director Cathleen McGinley.

Middle row l to r: Shellfish Constable Charles Gianakakis; Harbor Master Peter George; Veteran's Agent Frank Story; Acting Fire Chief Melvin Bowen; Cemetery Superintendent Walter Hulbert; Town Counsel Charles Dalton.

Top row l to r: Engineer James E. Chase; Librarian Eleanor Crowley; Public Works Director Armand T. Michaud; Electric Light Manager Ralph L. Hebert; Dog Officer Melvin Blaquiere.

(House of Hinlin photo)

ASSESSOR'S OFFICE

Varnum S. Pedrick, Chief Assessor

The total assessed value of real estate and personal property committed to the Treasurer for collection was \$74,728,000. The total is an increase of approximately \$780,000. over 1976. The modest increase of \$1.00 on our tax rate was much less than the majority of Massachusetts' communities and was a pleasant surprise to many people who had anticipated a much greater rise in taxes.

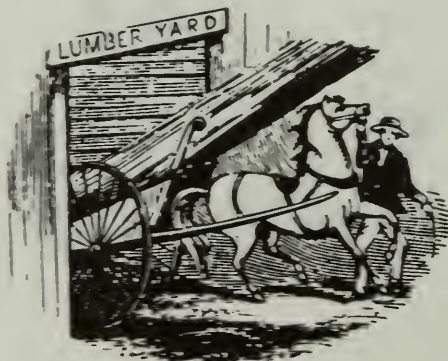
We also committed \$464,970. in motor vehicle excise taxes which is a slight increase over the previous year.

BUILDING DEPARTMENT

Ralph L. Hebert, Inspector

	1977	1976
Construction Valuation	\$1,817,916	\$3,231,164
Fees Collected:		
Building Permits	2,994	4,448
Occupancy Permits	195	138
Certificates of Inspection	755	925
Total Fees Collected	\$ 3,964	\$ 5,511
Building Permits Issued	248	244

New construction. miscellaneous construction, additions, remodellings, demolition, signs, pools, and siding.



CEMETERY DEPARTMENT

Walter H. Hulbert, Jr., Superintendent

There were 86 interments in 1977 compared to 92 in 1976, with a 91 average for the past five years.

Three single, seven doubles, two fours & three eight grave lots were sold with perpetual care. One four grave and four two grave lots were awarded to Veterans by the American Legion, with no revenue for care of these lots.

Forty monument and marker foundations were laid and ten sets of lot bounds were set. Ten Veterans' government markers were set.

General groundskeeping was conducted in all cemeteries; including raising and repairing all winter and settled graves in the older cemeteries.

The new office and garage had two coats of paint applied and other structures were also painted. Painting was done by a CETA employee with cost of paint from the cemetery budget. A new shingle job was done to a storage shed in Linebrook cemetery. Work was done by one CETA and one Town employee, with material out of the cemetery budget.

The hot topping work in Locust Grove Cemetery, which used 127.5 tons of base and finish, was completed.

The Department purchased two 36'' cut power mowers and two 21'' push type mowers.

All equipment was kept properly serviced. Water lines on the grounds were repaired. Some of the damage was caused by old pipe decay and some vandalism. Monuments were restored due to damage by vandalism.

All Cemetery records were Microfilmed to date to protect us in case of loss.

Monies collected for FY 1977 are as follows:

Interment openings	\$4,245.00
Three dis-interments & Re-inter.	163.74
Chapel Tent Rentals	360.00
Converted from annual to Perpetual	1,200.00 deposits
New lots & Graves perpetual care	1,920.00 deposits
New lots & Graves purchased	1,610.00 sale of lot fund
Annual care income	315.00
(Perpetual Care & Flower Fund Income not known as of this report.)	\$9,813.74

CIVIL DEFENSE

John R. Harrigan, Director
Robert O'Meara, Assistant Director

As Civil Defense Director for the Town of Ipswich, it is my responsibility to see that this agency is in a state of readiness to handle a wide variety of civil emergencies. Civil Defense is ready, thanks to the members of each of our support groups who put in many long hours. Organizing and training Civil Defense Support Groups are Auxiliary Police, Auxiliary Fire, Citizen Band Search and Rescue, and Races Communications Group.

During 1977 repairs were made to four fallout shelters and a central storage area for equipment was built. All Civil Defense equipment was inspected and repaired as needed.

Training for preparation of an emergency is never ending; our support groups are constantly in some form of an educational program. Added to their requirements this year, we are pursuing Basic Meteorology and Radiological Monitoring.

Goals for 1978 Are as Follows:

- 1— Upgrade our emergency warning system.
- 2— Upgrade our emergency network communications equipment.
- 3— Continue our emergency First Aid Training
- 4— Evaluate our needs to standby in a greater state of readiness.
- 5— A maintenance program will be set up to care for our equipment.

COLLECTION-TREASURY DIVISION

George C. Mourikas, Treasurer-Collector

The following bills were committed from the Assessors for collection: Real Estate, Personal Property, Farm Animal Excise, and Motor Vehicle Excise.

A schedule of receipts were rendered to the Town Accountant monthly.

A record of Trust Fund transactions were maintained.

All disbursements, both Town and School, were processed through this office, and all receipts were deposited and faithfully recorded.

We are getting ready to streamline the collections and all other functions in the Treasurer and Collector's Office with direct line terminal to a computer bank.

Within the next year or so the project should be in full operation.

CONSERVATION COMMISSION

Alexander Sweeney, Chairman

Work on an Open Space and Recreation Plan continued throughout 1977 with a completion date set for April 1978 so that the plan can be studied by the Town and adopted at the May Town Meeting. Many hours of work have been contributed by interested citizens in researching and writing the report and producing an accompanying map. The finished product will show and describe lands of conservation interest and means by which orderly growth can occur while preserving and enhancing Ipswich's character.

The Town received a check from the state's Self-Help Funds as a reimbursement for the Marini Conservation land purchase. The Commission is considering in the near future other purchases of land of watershed and/or recreational value.

A River Walk from the canoe landing on Peatfield Street to Willowdale Road was sponsored by the Commission in May to celebrate Ipswich River Days.

The Commission worked with other town boards to study and evaluate current issues such as the sewer lines to the neck area, water removal and growth of vegetation at Hood's Pond, hunting on commission-administered property, the 208 Water Quality Program and the Coastal Zone Management draft plans. We met with the Industrial Development Commission to keep informed in the early planning stages of their industrial park plans in the Mitchell Road area because of our interest in protecting the wetland in the area of the Brown's well aquifer.

The Commission has been concerned with the ownership of marsh land. Some of this land is listed as "owner unknown" with the assessor. This land can be claimed by the Town because taxes have not been paid on it, but the legal steps to have the deeds so declare this are expensive. The Commission will work toward deed clarification of the Town's ownership and ConCom control of the salt marsh lands because it feels the marshes need as firm protection in their natural state as can be had.

Much time and effort was spent again in 1977 educating the public on their responsibilities under the Wetlands Protection Act and seeking compliance with the law. Five wetland hearings were held.

Mr. Alexander Sweeney was appointed early in the year to be the seventh member of the Commission, and was chairman by year's end. David Knowlton and Jack Johnstone were appointed as new members when Dr. Robert Goodale retired after many years of good service and Ray Hodgdon did not seek reappointment. The Commission has been fortunate to have the services of a consulting member, Lu Johnson, who has contributed to both the planning efforts and the regular duties of the Commission.

COUNCIL ON AGING

Virginia Poulen, Chairman

This year is really the first year the Council on Aging has been effective. Previously, we had very limited funding and were without central headquarters; although for a short period last year we had an office upstairs in the Town Hall which proved to be very ineffective due to the stairways which were too steep for the elderly to manage.

However, this year we have obtained an office and drop-in center which has proven most effective. Presently, the drop-in center is staffed by two ladies who were furnished to us by the Senior Community Service Employment Program. Both of these ladies work five hours per day and are paid by the aforementioned program. Consequently, the office and drop-in center is open ten hours daily Monday through Friday.

As a result of the above, we have been quite a source of help to the elderly of this town. We have conducted a survey from door to door with a questionnaire for the elderly which informed us of the most important needs of the 1500 or 1600 elderly in this town. After analyzing the results of this survey, we should be able to conduct a program which should be beneficial to them.

We also display the craft handiwork of quite a number of the elderly, the sale of which helps them a great deal. Of course, the primary object of this organization is to help the aged to become self-sufficient so that they will not become institutionalized. If we are successful in our endeavors, we should save the town a considerable amount of money.

The Council on Aging offers a free blood pressure clinic on every Tuesday between 10:00 a.m. and 12:00 noon at the Drop In Center.

DOG OFFICER

Mel Blaquiere

During the past year, there were:

- 35 dogs reported lost
- 30 dogs found
- 84 dogs confined at the Pound
- 68 dogs returned to owners
- 16 dogs destroyed
- 7 dogs killed by motor vehicles
- 53 dog bites (total for 1977)
- 450 complaints received and answered

The leash law still has a little way to go before it is at 100%, but with the help of the dog owners of Ipswich I think it will work very soon. This report is only for the 5½ months I have had the position of Dog Officer.

ELECTRIC DEPARTMENT

Alfred L. Tobiasz, Manager

OFFICE — 222 High Street, Hours 8:00 A.M. - 4:00 P.M. Tel. 356-4331, 4332. Emergency calls night, Saturdays, Sundays and Holidays call Power Plant 356-3600.

The acceptance of Chapter 775 of the Acts of 1975 at the 1976 Annual Town Meeting permitted the Town to enter into an agreement with the Massachusetts Municipal Wholesale Electric Company (MMWEC) to supply the town with wholesale power requirements until 1989.

As the result of this alliance, the Electric Advisory Board studied the power supply program and recommended to the Electric Commissioners to enter into an agreement to purchase power from seven power plants, scheduled to be built, in the amount of 11876 kilowatts of which 9591 KW will be supplied by Atomic Plants.

In 1978 the Department will study and recommend the most economical method to firm up the capacity and relation of the existing sub-transmission lines running from the NEPCO sub-station in Groveland, MA to the Ipswich Power Plant.

MAJOR CONSTRUCTION PROPOSED 1978

1. Install a new underground distribution circuit off County Rd. to provide power to the 94 housing units presently under construction by the Ipswich Housing Authority.
2. Complete the installation of 25 KV spacer cable on Mitchell Road and Avery Street.
3. Install 5100 KVAR of capacitors to improve our overall distribution system.

CONSTRUCTION COMPLETED IN 1977

1. A new three phase power circuit was installed to supply power to Winthrop Wells No. 2 & 3.
2. New insulated conductors were installed on Fellows, North Ridge and off Linebrook Road.
3. A new 24000 volt transfer switch was installed in sub-station #4, High Street.
4. 7. streetlighting fixtures, 22 overhead services and 6 underground services, 19 poles, 5995 feet of overhead wire and 820 feet of underground cables and 462 KVA of transformers were added to the system.

MAINTENANCE

42 overhead and 3 underground services, 22 poles and 20 streetlighting fixtures were replaced. Maintenance at the Generating Plant was carried out by the Power Plant personnel and all units are in good operating condition.

STATISTICS

Year	Aver. KWH used by Residential Customers	KW Peak Demand	Meters in Service
1957	2458	4,400	3,465
1962	2994	6,445	3,733
1967	3819	8,600	4,078
1972	6006	12,050	4,524
1977	6003	13,600	4,783

POWER GENERATED & PURCHASED

	1976	1977
Generated	8,476,860	1,122,050
Purchased	53,802,874	65,061,922
Total KWH	62,279,734	66,183,972

This represents an increase of 6.29% in power usage as compared to 1976.

ESSEX COUNTY MOSQUITO CONTROL PROJECT

Robert W. Spencer, Superintendent

Summary of work accomplished in Ipswich in 1977.

Prehatch or winter ice-dusting: 18 acres treated

Spring Larviciding: 26 acres treated.

Upland Ditching with power equipment: A total of 1085 feet of ditching was accomplished as follows: off High Street — 560 feet, and Plains Rd. — 100 feet.

Dredging of Saltonstall Brook adjacent to V.F.W. Hall — 200 feet and 225 feet off Town Farm Road. **The work on Saltonstall Brook in December was curtailed because of cold weather, but will be continued in the spring.

Salt marsh ditching with power equipment: A total of 11,325 feet of the salt marsh ditching installed in the 1930s under Chapter 112 of the Acts of 1931 was recut off Town Farm Road in the area bounded by the town dump, the Boston and Maine Railroad Bed and the Rowley River.

The project spray truck: Assigned to Ipswich was at work in the town on twenty-six days: May 27; June 3, 9, 17, 21, 24, 28; July 1, 5, 8, 15, 19, 21, 26, 29; August 2, 5, 9, 12, 16, 19, 23, 26; September 2, 6, 9.

Catch basin treatment: On July 1, 5, and 21, a total of 508 catch basins were treated with the insect growth regulator *Altosid* to prevent emergence of adult mosquitoes.

FIRE DEPARTMENT

Melvin A. Bowen, Acting Chief

There were only two major fires during the year. Both fires came during the month of December, and the men did a super job to keep these fires from spreading to other property. All our new men attended classes at the Training Academy in Topsfield during the year. One man, George Hulbert, retired this year. The present personnel complement consists of:

Permanent force

3 Captains
14 Privates

Call Force

3 Lieutenants
25 Firefighters

Fire Loss Report

Assessed value of property having fire	1,238,106
Fire Insurance carried	2,145,105
Fire insurance paid	235,175



GOVERNMENT STUDY COMMITTEE

Irving G. Small, Chairman

During the year ending December 31, 1977, the Government Study Committee has received no communication or instruction from the Board of Selectmen concerning any matters which they might wish to have investigated. Accordingly, the Committee has held no formal meetings during the year.

GROWTH POLICY COMMITTEE

George Mathey, Chairman

As reported last year at this time, the Growth Policy Committee submitted Ipswich's Statement of Growth Problems and Priorities to the Metropolitan Area Planning Council on schedule in July of 1976 as mandated by the Massachusetts Growth Policy Development Act, Chapter 807 of the Acts of 1975; and the M.A.P.C. completed and edited each of its constituent local Statements and submitted its own regional report to the Office of State Planning. The O.S.P., in turn, issued an interim report in January 1977 and a final report in September of the same year, almost a full year behind schedule.

The Ipswich Committee was pleased and gratified to see that the vast majority of Local and Regional Committees share its beliefs as expressed by many citizens at two hearings, that growth must be slowed down and managed, that community character must be preserved, that the State must help in providing opportunities for local employment, that the property tax is inequitable, that the quality of our natural environment must not be compromised and that our farm land must be preserved. The O.S.P. report concludes by making recommendations too numerous to mention here which would help to ensure that these concerns are addressed. However, with the exception of legislation, initiated by Fred Winthrop, which allows owners of farm land to sell development rights to their property thereby substantially relieving them of the pressures to sell their land to developers, implementation is, so far, lacking.

Copies of the Ipswich, Regional and the State Growth Policy Reports are available in the Library.

HARBOR DEPARTMENT

Peter S. George, Harbormaster

The year 1977 was a very busy year for the Harbor Department. Although tragedy struck in other towns, Ipswich had only two minor incidents. One was a collision of two boats and the other was a boat that caught fire and exploded. There were no injuries reported in either incident.

All areas, including the upper river and Hood's Pond, were patrolled by the Harbor Department.

On several occasions I was called out by the Police Department for night chase. The violators were arrested after high-speed chases and prosecuted in court by the Police.

As in past years, the Registry of Marine Recreational Vehicles assisted me. Numerous citations were issued by us and the violators were prosecuted.

FINANCIAL STATEMENTS

TOWN OF IPSWICH
MASSACHUSETTS

Fiscal Year Ending June 30, 1977

TOWN OF IPSWICH
MASSACHUSETTS

BALANCE SHEET - JUNE 30, 1977

<u>ASSETS</u>		<u>LIABILITIES & RESERVES</u>	
<u>CASH</u>		<u>TEMPORARY LOANS</u>	
General	254,367.64	Anticipation Fed-Aided P.W.Proj.	688,300.00
Revenue Sharing	46,005.62		
Public Works Employment Fund	43,721.00		
Petty		<u>AGENCY</u>	
Accounting	5.00	Group Insurance Deduction	30,316.64
Schools	260.00	Tax-Sheltered Annuities	7,063.59
Electric	275.00	Excess Sale-Land of Low Value	717.32
Library	60.00	Insurance Receipts	6,854.00
	344,694.26		44,951.55
<u>CERTIFICATES OF DEPOSIT</u>		<u>GUARANTEE DEPOSITS</u>	
Revenue	1,687,229.19	Bid & Performance Deposit	
Revenue Sharing	225,000.00	Historical	500.00
	1,912,229.19	Meadowbrook	2,737.74
		Electric Meter	7,460.00
		Electric Meter Income	8,728.58
<u>ACCOUNTS RECEIVABLE</u>			19,426.32
Taxes		<u>TAILINGS</u>	
Personal Property		Unclaimed Checks	7,816.77
Levy 1967	56.25		
Levy 1969	48.00	<u>TRUST & INVESTMENT FUNDS</u>	
Levy 1970	278.60	Cemetery Perpetual Care Bequests	1,040.00
Levy 1971	310.80	Conservation Fund	33,489.39
Levy 1972	358.40		34,529.39
Levy 1973/4	2,352.63	<u>FEDERAL GRANTS</u>	
Levy 1974/5	3,279.50	Schools	
Levy 1975/6	9,060.17	Title I	1,664.23
Levy 1976/7	33,807.93	Title II	8.28
Real Estate		Title III	2,640.49
Levy 1972	66.08	Title IV	27,000.00
Levy 1973/4	1,326.47	Title IV	3,907.40
Levy 1874/5	8,074.16	Title VIB	705.65
Levy 1975/6	64,990.30	Library	
Levy 1976/7	247,646.39	Title I	81.14
	371,655.68	General	
Excise		Revenue Sharing	6,005.62
Motor Vehicle		Anti-Recession	16,856.00
Levy 1964	1,560.38	Industrial Development	18,250.00
Levy 1965	2,801.31		77,118.81
Levy 1966	290.41	<u>STATE GRANTS</u>	
Levy 1967	1,333.02	Mass.Shellfish Propagation	13,417.60
Levy 1968	382.49	Elderly Affairs	500.00
Levy 1969	171.94		13,917.60
Levy 1970	1,089.72	<u>OTHER GRANTS</u>	
Levy 1971	1,237.88	Heritage Trust	2,051.82
Levy 1972	6,775.87		
Levy 1973	16,120.07	<u>APPROPRIATION BALANCE</u>	
Levy 1974	26,243.72	General 1976/7	715,767.07
Levy 1975	39,795.16	1977/8	7,762,865.83
Levy 1976	72,174.19	Revenue Sharing	25,000.00
Levy 1977	125,430.16	Library Building	4,532.85
	295,406.32	Anti-Recession-Twn.Hall Renov.	26,865.00
			8,535,030.75

TOWN OF IPSWICH
MASSACHUSETTS

BALANCE SHEET - JUNE 30, 1977

<u>ASSETS</u>		<u>LIABILITIES & RESERVES</u>	
<u>Farm Animals</u>		<u>UTILITY BALANCES</u>	
Levy 1973	20.00	Electric	
Levy 1974	20.00	Maintenance & Operation	(16,310.02)
Levy 1975	32.50	Depreciation	160,592.13
Levy 1976	203.50	Construction	1,105.61
	<u>276.00</u>		<u>145,387.72</u>
<u>Special</u>		<u>Water</u>	
In Litigation		Maintenance & Operation (approp)	272,747.00
Levy 1970	287.66	Plant & Investment (approp)	16,090.92
Levy 1971	287.25	Construction	
Levy 1972	286.84	Dow's	516.69
Levy 1973	215.10	1969	430.71
Levy 1974	201.29	1970	5,556.39
Levy 1975	618.34	1971	1,395.55
Levy 1976	730.59	1973	29,713.34
Levy 1977	752.78	1976	426.66
	<u>3,379.85</u>		<u>326,877.26</u>
<u>Tax Titles & Possessions</u>		<u>LOANS AUTHORIZED & UNISSUED</u>	
Tax Titles	47,818.47		1,674,400.00
Tax Possessions	7,809.28	<u>OVERESTIMATES 1977</u>	
	<u>55,627.75</u>	Mosquito Control	2,458.00
<u>Special Assessments</u>		Special Education	14,604.00
Added to Taxes		Met. Air Pollution Control	33.16
Levy 1973	23.40	Ipswich River Watershed	11.91
Levy 1975	23.40	State Recreation Areas	2,308.36
Levy 1976	225.90		<u>19,415.43</u>
Levy 1977	443.17		50,838.23
Apportioned Paid in Advance	(93.08)	<u>OVERLAY SURPLUS</u>	
Committed Interest		<u>OVERLAY</u>	
Levy 1973	23.87	Levy 1967	56.25
Levy 1975	7.89	Levy 1969	48.00
Levy 1976	306.55	Levy 1970	278.60
Levy 1977	211.73	Levy 1971	310.80
	<u>1,172.83</u>	Levy 1972	421.12
<u>Departmental</u>		Levy 1973/4	3,998.89
Engineering	45.00	Levy 1975/6	24,361.71
Health	172.14	Levy 1976/7	<u>35,807.23</u>
Veterans	57,512.16		65,282.60
Highway Machinery	690.62	<u>REVENUE RESERVED UNTIL COLLECTED</u>	
Cemetery	200.50	Motor Vehicle Excise	295,406.32
Education	523.00	Farm Animal Excise	276.00
	<u>59,143.42</u>	Special Assessment	1,172.83
<u>Municipal Electric</u>		Special Taxes	3,379.85
Rates and Charges	374,247.13	Tax Title & Possession	55,627.75
<u>Municipal Water</u>		Departmental	59,143.42
Rates and Charges	54,901.98	Electric	374,247.13
		Water	60,178.67
		Sewer	24,701.66
		Aid to Highways	49,685.58
			<u>923,819.21</u>

TOWN OF IPSWICH
MASSACHUSETTS

BALANCE SHEET - JUNE 30, 1977

<u>ASSETS</u>		<u>LIABILITIES & RESERVES</u>	
Liens Added to Taxes		<u>RESERVE FOR PETTY CASH ADVANCE</u>	600.00
Levy 1971	162.63	<u>SURPLUS REVENUE</u>	
Levy 1972	215.97	General	519,791.11
Levy 1973	86.55	Municipal Electric	32,866.30
Levy 1975	191.20	Water	44,315.70
Levy 1976	1,005.00	Sewer	<u>11,931.30</u>
Levy 1977	<u>3,615.34</u>		608,904.41
	60,178.67	<u>RESERVED FOR APPROPRIATION</u>	
Sewer		Sale of Cemetery Lots	13,284.95
Rates and Charges	24,073.63	County Dog Refund	2,157.59
Liens Added to Taxes		Environmental Protection	<u>2,400.00</u>
Levy 1971	23.52		17,842.54
Levy 1972	20.35	<u>REVOLVING</u>	
Levy 1973	19.29	Cafeteria	3,176.73
Levy 1976	82.19	Athletics	5,222.87
Levy 1977	<u>482.68</u>	Historical	<u>1,295.77</u>
	24,701.66		9,695.37
Aid to Highways			
State	31,005.58		
County	<u>18,680.00</u>		
	49,685.58		
Fed-Aided P.W. Project	688,300.00		
<u>REVENUE 1977/8</u>	7,267,552.93		
<u>LOANS AUTHORIZED</u>			
Sewer 3/7/66	343,000.00		
Water 3/5/73	160,000.00		
Sewer 3/3/75	54,400.00		
Water 5/3/76	28,000.00		
Wellfield 11/29/76	75,000.00		
School Repairs 5/2/77	150,000.00		
Well Site Acquisition 5/2/77	60,000.00		
Well Construction 5/2/77	120,000.00		
Sanitary Landfill 5/2/77	95,000.00		
Building Purchase 5/2/77	86,000.00		
Annex Renovation 5/2/77	95,000.00		
Neck Sewer 5/2/77	<u>408,000.00</u>		
	1,674,400.00		
<u>COURT JUDGMENT</u>			
Country Gas Service, Inc.	121.24		
<u>OVERDRAWN OR UNPROVIDED-FOR ACCOUNTS</u>			
Library Building Trust	3,800.57		
Library Trust Fund	134.81		
Historical Entitlement	253.22		
Police Revolving	220.00		
Snow & Ice Control	51,906.93		
Uniform Deduction	<u>182.46</u>		
	56,497.99		

BALANCE SHEET - JUNE 30, 1977

LIABILITIES & RESERVES

1966	3.30
1974/5	13.36
	<u>16.66</u>

13.266.205,78

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TOWN OF IPSWICH
MASSACHUSETTS

BALANCE SHEET - JUNE 30, 1977

DEBT ACCOUNTS

<u>NET FUNDED OR FIXED DEBT</u>		<u>SERIAL LOANS</u>	
Inside	1,065,000.00	Inside Debt Limit	
Outside	220,000.00	General	
Public Service	506,000.00	School Repairs	150,000.00
		Sewer	820,000.00
		Sanitary Landfill	95,000.00
		Outside Debt Limit	
		General	
		Sewer Construction	220,000.00
		Public Service	
		Electric	266,000.00
		Water	240,000.00
	<u>1,791,000.00</u>		<u>1,791,000.00</u>

DEFERRED REVENUE ACCOUNTS

<u>APPORTIONED SEWER ASSESSMENTS</u>		<u>APPORTIONED SEWER REVENUE DUE</u>	
NOT DUE	137,587.02	1977	13,526.04
		1978	13,223.68
SUSPENDED SEWER ASSESSMENTS		1979	12,236.29
NOT DUE	4,430.88	1980	11,359.39
		1981	10,807.60
		1982	10,588.58
		1983	9,077.34
		1984	7,711.23
		1985	7,212.84
		1986	7,212.84
		1987	6,739.12
		1988	6,523.23
		1989	5,906.38
		1990	4,553.33
		1991	4,354.97
		1992	3,737.69
		1993	2,457.60
		1994	321.79
		1995	37.08
	<u>142,017.90</u>	<u>SUSPENDED SEWER REVENUE</u>	<u>4,430.88</u>
			<u>142,017.90</u>

Source: Town Accountant

DETAILED STATEMENT OF PAYMENTS
FOR THE FISCAL YEAR ENDING JUNE 30, 1977

DEPARTMENTAL EXPENDITURES

General Appropriation	7,861,067.33	
Revenue Sharing Appropriation	254,576.18	
		8,115,643.51

FEDERAL GRANTS

Title I	2,580.15	
Title II	1,505.87	
Title III	2,920.16	
Title VIB	28,645.91	
Title VII	23,591.47	
		59,243.56

STATE GRANTS

Library Extension	7,689.46	
Shellfish Propagation	1,798.16	
Bicentennial (Historical)	627.73	
		10,115.35

OTHER GRANTS

Heritage Trust	33.00	
		33.00

PUBLIC SERVICE ENTERPRISE

Electric		
Operation and Maintenance	2,368,640.37	
Building Construction	5,213.06	
Donstruction	807.00	
Depreciation Fund	71,022.54	
Water		
Operation and Maintenance (Approp.)	179,268.11	
Construction (Bond Proceeds)	41,301.10	
Plant & Investment (Approp.)	70,836.48	
		2,737,088.66

INTEREST

<u>On Maturing Debt</u>		
General	48,795.00	
Electric	14,862.00	
Water	6,905.00	
Tax Anticipation	2,726.07	
		73,288.07

(2)

MUNICIPAL INDEBTEDNESS

Temporary Loans	
Anticipation of Federal Grant	
Serial Loans	
General	218,000.00
Electric	31,000.00
Water	50,000.00
	<hr/>
	299,000.00

STATE AND COUNTY ASSESSMENTS

State Parks and Reservations	41,207.27
Mass Bay Transportation Authority	54,168.16
Motor Vehicle Excise Bills	1,585.05
Metro Air Pollution Control	780.75
Metro Area Planning Council	1,665.40
Shellfish Purification Plants	3,005.15
Ipswich River Watershed	1,313.79
Mosquito Control	21,887.00
Audit of Municipal Accounts	12,679.53
County Tax	266,762.39
	<hr/>
	405,054.49

AGENCY

Dog Licenses for County	3,812.95
Veterans District	16,264.00
Bid & Performance Deposit	
Meadowbrook	949.00
Heartbeak	7,000.00
Group Insurance	147,539.08
Uniform Deductions	1,644.87
Tax Sheltered Annuities Deductions	28,580.83
Workmen's Compensation Advance	465.00
	<hr/>
	206,255.73

TRUSTS

Perpetual Care Bequest	2,460.00
Income	1,646.50
Flower Fund Bequest	1,150.00
Income	519.65
Conservation Fund	500.00
Other Funds	
Incomes	
John C. Kimball	38.75
MRS. Wm. G. Brown	100.75
Marriannat Jones	226.66
Richard T. Crane	2,509.16
Eunice C. Cowles	692.93
Mark NEWman	910.43
Martha Savory	103.80
Dow Boulder	28.81
Appleton Memorial	161.61
Library Trust Funds	5,209.69
Library Building	2,728.31
Reimbursement Expense	
R. T. Crane Picnic	1,306.00
Eunice C. Cowles	1,400.00
	<hr/>
	21,693.05

(3)

INVESTMENT

Certificate of Deposit	
Revenue	6,502,172.97
Non Revenue	460,000.00
Federal Revenue Sharing	1,150,000.00
Stabilization (Income)	18,005.44
	<hr/>
	8,130,178.41

REVOLVING

Cafeteria	186,561.69
Athletics	8,208.22
Police	18,638.50
Historical	333.94
	<hr/>
	213,742.35

REFUNDS

<u>Taxes</u>	31,819.65
Licenses and Permits	165.00
Motor Vehicle Excise	8,043.99
<u>General Departments</u>	
Health & Sanitation	181.67
Teacher Retirement	363.12
<u>Public Service</u>	
Electricity	356.70
Water	750.45
Meter Deposit	14,860.00
Meter Deposit Income	993.79
Health Insurance	
Accrued Interest	23.21
Other	41.80
	<hr/>
	57,599.38

Total Payments	20,328,935.56
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Source: TOWN ACCOUNTANT

CONSOLIDATED APPROPRIATION and EXPENDITURE STATEMENT
For the Fiscal Year Ending June 30, 1977

Operating Budget	Appropriation	Transfers	Refunds	Total Available	Expenditures	Balance	Closed to Revenue	Balance Forward to 1978
Moderator								
Salaries	100.00	-0-	-0-	100.00	100.00	-0-	-0-	-0-
Expenses	25.00	-0-	-0-	25.00	-0-	25.00	25.00	-0-
Selectmen								
Salaries	11,450.00	-0-	-0-	11,450.00	11,450.00	-0-	-0-	-0-
Expenses	1,925.00	43.11	-0-	1,968.11	1,967.61	.50	.50#	-0-
Outlay	-0-	225.00	-0-	225.00	225.00	-0-	-0-	-0-
Finance Committee								
Salaries	100.00	-0-	-0-	100.00	100.00	-0-	-0-	-0-
Expenses	1,675.00	-0-	-0-	1,675.00	1,507.65	167.35	167.35	-0-
Reserve Fund	65,000.00	(64,090.19)	-0-	909.81	-0-	909.81	909.81#	-0-
Planning Board								
Salaries	700.00	-0-	-0-	700.00	685.00	15.00	15.00	-0-
Expenses	1,025.00	415.43	-0-	1,440.43	1,126.43	314.00	314.00#	-0-
Consultants-Reimb.	10,000.00	-0-	-0-	10,000.00	8,718.03	1,281.97	-0-	1,281.97
Election & Registration								
Salaries	8,400.00	1,300.00	-0-	9,700.00	9,677.79	22.21	22.21#	-0-
Expenses	3,150.00	225.00	-0-	3,375.00	3,372.20	2.80	2.80#	-0-
Appeals Board								
Salaries	400.00	-0-	-0-	400.00	320.00	80.00	80.00	-0-
Expenses	392.00	-0-	-0-	392.00	316.26	75.74	75.74	-0-
Bicentennial Commission								
Expenses	1,550.00	-0-	-0-	1,550.00	384.13	1,165.87	1,165.87	-0-
Town Manager								
Salaries	42,470.00	1,217.64	-0-	43,687.64	43,671.56	16.08	16.08#	-0-
Expenses	19,350.00	2,030.00	61.04	21,441.04	21,031.01	410.03	226.78#	183.25
Outlay	-0-	775.00	-0-	775.00	773.95	1.05	1.05#	-0-
Insurance-Motor Vehicle								
Package	9,500.00	572.00	-0-	10,072.00	10,072.00	-0-	-0-	-0-
Pub.Official Bond	30,000.00	(30,000.00)	77.50	77.50	77.50	-0-	-0-	-0-
Workmen's Compens.	900.00	-0-	-0-	900.00	621.00	279.00	279.00	-0-
Legal Liability								
Retirement	2,300.00	-0-	-0-	2,300.00	1,289.00	-0-	-0-	-0-
Health & Life Insurance	299,684.00	-0-	279,684.00	20,000.00	2,006.95	293.05	293.05	-0-
Military Service Credits	114,000.00	(90,122.00)	-0-	23,878.00	552,020.85	27,347.15	27,347.15	-0-
Debt-Principal	12,000.00	1,189.67	-0-	13,189.67	20,457.58	3,420.42	3,420.42	-0-
Debt-Interest	242,000.00	-0-	-0-	242,000.00	13,189.67	-0-	-0-	-0-
Tax Anticipation Interest	61,395.00	-0-	2,035.34	63,430.34	218,000.00	24,000.00	24,000.00	-0-
Bond Issue Costs	20,000.00	-0-	-0-	20,000.00	48,795.00	14,635.34	14,635.34	-0-
	5,000.00	-0-	-0-	5,000.00	2,726.07	17,273.93	17,273.93	-0-
					35.00	4,965.00	4,965.00	-0-

CONSOLIDATED APPROPRIATION and EXPENDITURE STATEMENT
For the Fiscal Year Ending June 30, 1977

<u>Operating Budget</u>	<u>Appropriation</u>	<u>Transfers</u>	<u>Refunds</u>	<u>Total Available</u>	<u>Expenditures</u>	<u>Balance</u>	<u>Closed to Revenue</u>	<u>Balance Forward to 1978</u>
Accounting								
Salaries	36,253.00	1,320.77	-0-	37,573.77	37,478.66	95.11	95.11#	-0-
Expenses	6,911.00	233.39	8.38	7,152.77	6,934.81	217.96	17.96#	200.00
Outlay	9,700.00	-0-	-0-	9,700.00	9,061.59	638.41	-0-	638.41
Treasurer-Collector								
Salaries	39,236.00	-0-	-0-	39,236.00	37,759.55	1,476.45	1,476.45	-0-
Expenses	5,580.00	-0-	-0-	5,580.00	5,336.04	243.96	181.56	62.40
Outlay	4,400.00	-0-	-0-	4,400.00	4,400.00	-0-	-0-	-0-
Assessors								
Salaries	32,450.00	-0-	-0-	32,450.00	32,435.83	14.17	14.17	-0-
Expenses	3,595.00	-0-	-0-	3,595.00	3,559.23	35.77	-0-	35.77
Town Clerk								
Salaries	14,648.00	391.92	-0-	15,039.92	14,900.30	139.62	139.62#	-0-
Expenses	1,530.00	-0-	-0-	1,530.00	1,261.98	268.02	268.02	-0-
Legal Department								
Salaries	7,600.00	-0-	-0-	7,600.00	7,600.00	-0-	-0-	-0-
Other Outside Counsel	4,000.00	2,050.00	-0-	6,050.00	6,050.00	-0-	-0-	-0-
Expenses	1,280.00	-0-	-0-	1,280.00	489.70	790.30	790.30	-0-
Industrial Commission								
Salaries	100.00	-0-	-0-	100.00	99.00	1.00	1.00	-0-
Expenses	500.00	-0-	-0-	500.00	9.96	490.04	490.04	-0-
Historical Commission								
Expenses	200.00	-0-	-0-	200.00	30.00	170.00	170.00	-0-
Conservation Commission								
Salaries	720.00	-0-	-0-	720.00	672.50	47.50	47.50*	-0-
Expenses	1,075.00	-0-	-0-	1,075.00	924.37	150.63	150.63*	-0-
Historic District Comm.								
Expenses	150.00	-0-	-0-	150.00	-0-	150.00	150.00	-0-
Youth Commission								
Salaries	13,550.00	-0-	-0-	13,550.00	13,549.00	1.00	1.00	-0-
Expenses	10,620.00	1,343.38	-0-	11,963.38	11,679.05	284.33	-0-	284.33
Council on Aging								
Salaries	300.00	-0-	-0-	300.00	300.00	-0-	-0-	-0-
Expenses	7,730.00	-0-	-0-	7,730.00	7,600.18	129.82	129.82	-0-
Police								
Chief								
Salaries	21,845.00	-0-	-0-	21,845.00	21,843.37	1.63	-0-	1.63
Holidays	1,004.00	-0-	-0-	1,004.00	1,004.00	-0-	-0-	-0-
Incentive	3,277.00	-0-	-0-	3,277.00	3,276.18	.82	.82	-0-

CONSOLIDATED APPROPRIATION and EXPENDITURE STATEMENT
For the Fiscal Year Ending June 30, 1977

<u>Operating Budget</u> <u>Police (cont.)</u>	<u>Appropriation</u>	<u>Transfers</u>	<u>Refunds</u>	<u>Total Available</u>	<u>Expenditures</u>	<u>Balance</u>	<u>Closed to Revenue</u>	<u>Balance Forward to 1978</u>
Sergeants								
Salaries	55,344.00	-0-	-0-	55,344.00	48,705.00	6,639.00	6,639.00	-0-
Holidays	2,536.00	-0-	-0-	2,536.00	2,164.16	371.84	371.84	-0-
Incentive	5,004.00	-0-	-0-	5,004.00	5,004.00	-0-	-0-	-0-
Patrolmen								
Salaries	192,009.00	-0-	-0-	192,009.00	190,793.97	1,215.03	1,215.03	-0-
Holidays	8,823.00	-0-	-0-	8,823.00	8,741.18	81.82	81.82	-0-
Incentive	15,661.00	529.00	-0-	16,190.00	16,190.00	-0-	-0-	-0-
Shift Differential	4,992.00	1,016.00	-0-	6,008.00	5,945.75	62.25	62.25#	-0-
Court Fees	6,500.00	560.00	-0-	7,060.00	7,044.47	15.53	15.53#	-0-
Overtime	13,440.00	500.00	-0-	13,940.00	13,825.72	114.28	114.28#	-0-
Other Salaries	4,828.00	40.00	-0-	4,868.00	4,866.40	1.60	1.60#	-0-
Police								
Expenses	33,530.00	2,825.58	179.45	36,535.03	36,488.77	46.26	46.26#	-0-
Outlay	8,850.00	-0-	-0-	8,850.00	8,409.51	440.49	440.49	-0-
Dog Officer								
Salaries	7,500.00	143.00	-0-	7,643.00	7,642.18	.82	.82#	-0-
Expenses	2,175.00	395.00	-0-	2,570.00	2,431.64	138.36	138.36#	-0-
Outlay	2,500.00	-0-	-0-	2,500.00	2,481.34	18.66	18.66	-0-
Fire								
Chief								
Salaries	17,830.00	-0-	-0-	17,830.00	17,829.80	.20	-0-	.20
Holidays	752.00	-0-	-0-	752.00	751.85	.15	-0-	.15
Incentive	600.00	-0-	-0-	600.00	600.00	-0-	-0-	-0-
Captains								
Salaries	33,015.00	85.00	-0-	33,100.00	33,099.90	.10	.10#	-0-
Holidays	1,392.00	-0-	-0-	1,392.00	1,392.00	-0-	-0-	-0-
Shift Differential	375.00	4,200.00	-0-	4,575.00	3,045.82	1,529.18	1,529.18#	-0-
Firefighters								
Salaries	132,620.00	-0-	-0-	132,620.00	131,345.66	1,274.34	1,274.34	-0-
Holidays	5,590.00	-0-	-0-	5,590.00	5,486.27	103.73	103.73	-0-
Incentive	400.00	-0-	-0-	400.00	-0-	400.00	400.00	-0-
Overtime	7,000.00	3,000.00	-0-	10,000.00	9,840.33	159.67	159.67#	-0-
Call Lieutenants	2,400.00	-0-	-0-	2,400.00	2,400.00	-0-	-0-	-0-
Call Operator	800.00	-0-	-0-	800.00	800.00	-0-	-0-	-0-
Call Men	18,200.00	-0-	-0-	18,200.00	16,540.26	1,659.74	1,659.74	-0-

CONSOLIDATED APPROPRIATION and EXPENDITURE STATEMENT
For the Fiscal Year Ending June 30, 1977

Operating Budget	Appropriation	Transfers	Refunds	Total Available	Expenditures	Balance	Closed to Revenue	Balance Forward to 1978
<u>Fire (cont.)</u>								
Expenses	17,285.00	-0-	-0-	17,285.00	14,523.69	2,761.31	2,761.31	-0-
Outlay	28,025.00	(21,500.00)	-0-	6,525.00	6,067.80	457.20	457.20	-0-
<u>Civil Defense</u>								
Salaries	2,100.00	-0-	-0-	2,100.00	1,800.00	300.00	300.00	-0-
Expenses	1,485.00	176.69	-0-	1,661.69	1,660.65	1.04	1.04#	-0-
Outlay	950.00	-0-	-0-	950.00	945.93	4.07	4.07	-0-
<u>Shellfish</u>								
Salaries	14,650.00	500.00	-0-	15,150.00	14,643.10	506.90	6.90	500.00
Expenses	2,550.00	-0-	-0-	2,550.00	1,224.59	1,325.41	1,325.41	-0-
Outlay	5,425.00	-0-	-0-	5,425.00	5,400.00	25.00	25.00	-0-
<u>Harbors</u>								
Salaries	3,000.00	-0-	-0-	3,000.00	3,000.00	-0-	-0-	-0-
Expenses	1,605.00	-0-	-0-	1,605.00	741.29	863.71	863.71	-0-
Outlay	4,095.00	-0-	-0-	4,095.00	375.00	3,720.00	-0-	3,720.00
<u>Building Inspector</u>								
Salaries	11,200.00	-0-	-0-	11,200.00	11,200.00	-0-	-0-	-0-
Expenses	1,475.00	-0-	-0-	1,475.00	1,132.22	342.78	342.78	-0-
<u>Health</u>								
Salaries	16,050.00	334.53	-0-	16,384.53	16,355.83	28.70	28.70#	-0-
Expenses	9,835.00	-0-	-0-	9,835.00	7,270.53	2,564.47	2,329.47	235.00
<u>Sanitation</u>								
Composite Contract	78,000.00	(78,000.00)	-0-	-0-	-0-	-0-	-0-	-0-
Sanitary Landfill	1,000.00	-0-	-0-	1,000.00	648.72	351.28	351.28	-0-
Spring & Fall Clean-Up	1,400.00	-0-	-0-	1,400.00	1,350.00	50.00	50.00	-0-
<u>Veterans' Benefits</u>								
Expenses	136,000.00	-0-	3,253.31	139,253.31	95,302.58	43,950.73	28,950.73	15,000.00
<u>Public Works Admin.</u>								
Salaries	15,232.00	-0-	-0-	15,232.00	15,053.27	178.73	178.73	-0-
Expenses	2,160.00	-0-	-0-	2,160.00	1,769.87	390.13	390.13	-0-
<u>Town Hall</u>								
Salaries	8,979.00	-0-	-0-	8,979.00	8,978.40	.60	.60	-0-
Expenses	7,100.00	4,393.34	-0-	11,493.34	11,469.73	23.61	23.61#	-0-
<u>Town Hall Annex</u>								
Expenditures	5,050.00	1,900.00	-0-	6,950.00	6,737.04	212.96	212.96#	-0-
<u>Highway</u>								
Salaries	95,018.00	900.00	-0-	95,918.00	92,451.37	3,466.63	900.00#	-0-
Expenses	199,725.00	-0-	-0-	199,725.00	199,401.47	323.53	236.83	300.00
Outlay	23,500.00	(7,000.00)	-0-	16,500.00	15,191.86	1,308.14	1,308.14	-0-

CONSOLIDATED APPROPRIATION and EXPENDITURE STATEMENT
For the Fiscal Year Ending June 30, 1977

	<u>Appropriation</u>	<u>Transfers</u>	<u>Refunds</u>	<u>Total Available</u>	<u>Expenditures</u>	<u>Balance</u>	<u>Closed to Revenue</u>	<u>Balance Forward to 1978</u>
Operating Budget								
Equipment Maintenance								
Salaries	12,432.00	-0-	-0-	12,432.00	12,389.08	42.92	42.92	-0-
Expenses	30,288.00	10,400.00	-0-	40,688.00	39,514.38	1,173.62	1,173.62#	-0-
Snow & Ice Control								
Salaries	15,000.00	-0-	-0-	15,000.00	24,251.65	(9,251.65)	-0-	(9,251.65)
Expenses	27,400.00	-0-	-0-	27,400.00	38,991.74	(11,591.74)	-0-	(11,591.74)
Rental	12,000.00	-0-	2,923.50	14,923.50	45,987.04	(31,063.54)	-0-	(31,063.54)
Forestry								
Salaries	45,628.00	-0-	-0-	45,628.00	42,255.69	3,372.31	3,372.31	-0-
Expenses	22,105.00	-0-	-0-	22,105.00	21,258.13	846.87	846.87	-0-
Outlay	19,850.00	-0-	-0-	19,850.00	19,849.40	.60	.60	-0-
Parks & Recreation								
Salaries	65,539.00	-0-	-0-	65,539.00	65,038.40	500.60	500.60	-0-
Expenses	19,620.00	1,035.00	54.00	20,709.00	20,131.81	577.19	289.91#	287.28
Outlay	10,600.00	-0-	-0-	10,600.00	3,712.24	6,887.76	287.76	6,600.00
Cemetery								
Salaries	57,835.00	-0-	-0-	57,835.00	57,650.51	184.49	184.49	-0-
Expenses	10,888.00	-0-	-0-	10,888.00	10,817.02	70.98	70.98	-0-
Outlay	10,000.00	-0-	-0-	10,000.00	9,996.18	3.82	3.82	-0-
Building Needs Committee								
Salaries	350.00	-0-	-0-	350.00	-0-	350.00	350.00	-0-
Expenses	150.00	-0-	-0-	150.00	-0-	150.00	150.00	-0-
Education								
Administration								
Salaries	83,566.00	(789.70)	-0-	82,776.30	82,776.30	-0-	-0-	-0-
Expenses	23,403.00	10,554.90	63.52	34,021.42	34,021.42	-0-	-0-	-0-
Instruction								
Salaries	2,581,234.00	1,050.30	-0-	2,582,284.30	2,579,688.43	2,595.87	-0-	2,595.87
Expenses	306,416.00	20,150.22	258.10	326,824.32	326,824.32	-0-	-0-	-0-
Other Services								
Salaries	111,756.00	(8,174.30)	-0-	103,581.70	102,978.48	603.22	-0-	603.22
Expenses	252,152.00	5,870.75	-0-	258,022.75	258,022.75	-0-	-0-	-0-
Athletics								
Salaries	10,600.00	200.00	-0-	10,800.00	10,798.55	1.45	1.45	-0-
Expenses	31,975.00	(243.24)	-0-	31,731.76	31,729.05	2.71	2.71	-0-
Maintenance & Operation								
Salaries	158,924.00	(5,722.98)	-0-	153,201.02	153,201.02	-0-	-0-	-0-
Expenses	194,712.00	25,724.88	-0-	220,437.08	220,437.08	-0-	-0-	-0-

CONSOLIDATED APPROPRIATION and EXPENDITURE STATEMENT

For the Fiscal Year Ending June 30, 1977

	Balance 7/1/76	Appropriation	Transfers	Refunds	Total Available	Expenditures	Balance	Closed to Revenue	Balance Forward to 1978
Encumbrances	17.96	-0-	-0-	-0-	17.96	17.96	-0-	-0-	-0-
Selectmen-Expenses	2,634.19	-0-	-0-	-0-	2,634.19	341.11	2,293.08	-0-	2,293.08
Plan'g Bd-Consult.	140.06	-0-	-0-	-0-	140.06	138.32	1.74	1.74	-0-
-Expenses	120.00	-0-	-0-	-0-	120.00	61.74	58.26	58.26	-0-
Account'g-Expenses	1,232.20	-0-	-0-	-0-	1,232.20	1,077.98	154.22	-0-	154.22
-Outlay	129.00	-0-	-0-	-0-	129.00	129.00	-0-	-0-	-0-
Treasurer-Outlay	43.80	-0-	-0-	-0-	43.80	-0-	43.80	43.80	-0-
Assessors-Expenses	125.00	-0-	-0-	-0-	125.00	123.00	2.00	2.00	-0-
Town Clerk-Outlay	92.44	-0-	-0-	-0-	92.44	47.60	44.84	44.84	-0-
Police-Expenses	130.00	-0-	-0-	-0-	130.00	130.00	-0-	-0-	-0-
Fire-Expenses	1,539.00	-0-	-0-	-0-	1,539.00	-0-	1,539.00	1,539.00	-0-
Health-Salaries	208.80	-0-	-0-	-0-	208.80	-0-	208.80	208.80	-0-
-Expenses	20,000.00	-0-	-0-	-0-	20,000.00	1,090.42	18,909.58	18,909.58	-0-
Veterans' Benefits	3,500.00	-0-	-0-	-0-	3,500.00	2,149.95	1,350.05	-0-	1,350.05
Library Bldg-Outlay	(4,001.14)	-0-	4,001.14	-0-	-0-	-0-	-0-	-0-	-0-
Snow & Ice-Salaries	(6,844.62)	-0-	6,844.62	-0-	-0-	-0-	-0-	-0-	-0-
-Expenses	(8,574.74)	-0-	8,574.74	-0-	-0-	-0-	-0-	-0-	-0-
-Rent-1	1,198.00	-0-	-0-	-0-	1,198.00	1,198.00	-0-	-0-	-0-
Forestry-Expenses	205.70	-0-	-0-	-0-	205.70	-0-	205.70	205.70	-0-
Recreation-Outlay	140,254.92	-0-	-0-	-0-	140,254.92	140,254.92	-0-	-0-	-0-
Education-Salaries	1,455.98	-0-	-0-	-0-	1,455.98	1,418.45	37.53	37.53	-0-
-Expenses	45.50	-0-	-0-	-0-	45.50	43.75	1.75	1.75	-0-
Library-Expenses	507.25	-0-	-0-	-0-	507.25	393.20	114.05	114.05	-0-
-Outlay	154,159.30	-0-	19,420.50	-0-	173,579.80	148,615.40	24,964.40	21,167.05	3,797.35
Revenue Sharing	-0-	-0-	30,000.00	310.13	30,310.13	29,576.18	733.95	733.95	-0-
Package Insurance	-0-	-0-	30,000.00	-0-	30,000.00	30,000.00	-0-	-0-	-0-
Workmen's Compens.	-0-	-0-	110,000.00	-0-	110,000.00	110,000.00	-0-	-0-	-0-
Health & Life Ins.	-0-	-0-	25,000.00	-0-	25,000.00	-0-	25,000.00	-0-	25,000.00
Fire Outlay	-0-	-0-	78,000.00	-0-	78,000.00	78,000.00	-0-	-0-	-0-
Sanitary Composite	-0-	-0-	7,000.00	-0-	7,000.00	7,000.00	-0-	-0-	-0-
Highway Outlay	-0-	-0-	280,000.00	310.13	280,310.13	254,576.18	25,733.95	733.95	25,000.00
TOTALS	330,592.20	7,481,569.83	1,192,127.42	292,367.98	9,296,657.43	8,413,196.23	883,461.20	208,405.55	675,055.65

Source: Town Accountant

CONSOLIDATED APPROPRIATION and EXPENDITURE STATEMENT
For the Fiscal Year Ending June 30, 1977

Special Articles/ Capital Outlay	Balance 7/1/76	Appropriation	Transfers	Refunds	Total Available	Expenditures	Balance	Closed to Revenue	Balance Forward to 1978
Tax Title Forecl.	-0-	-0-	5,000.00	-0-	5,000.00	4,296.00	704.00	704.00	-0-
Whittier Regional	-0-	248,277.00	-0-	-0-	248,277.00	181,573.68	66,703.32	-0-	66,703.32
MBTA	54,168.16	25,000.00	15,000.00	-0-	94,168.16	54,168.16	40,000.00	-0-	40,000.00
Ipswich Promotion	(707.05)	700.00	-0-	707.05	700.00	-0-	700.00	-0-	700.00
Unpaid Bills	2,319.32	23,132.13	-0-	30.00	25,481.45	23,150.33	2,331.12	-0-	2,331.12
Chapter 90 Maint.	8,387.00	4,500.00	-0-	-0-	12,887.00	12,886.60	.40	.40	-0-
Chapter 90 Const.	1,403.12	39,000.00	-0-	-0-	40,403.12	31,130.66	9,272.46	-0-	9,272.46
Sewer Trmt. Plant	48,843.51	-0-	573,900.00	-0-	622,743.51	481,685.38	141,058.13	-0-	141,058.13
Sewer Trmt. Plant	2,463.52	-0-	-0-	-0-	2,463.52	-0-	2,463.52	-0-	2,463.52
Sewer Cons-Winter	3,607.74	-0-	-0-	-0-	3,607.74	3,607.74	-0-	-0-	-0-
Land Purchase	1.00	-0-	-0-	-0-	1.00	-0-	1.00	-0-	1.00
Water Cons-Town Frm.	30,992.56	-0-	-0-	472.71	31,465.27	29,214.19	2,251.08	-0-	2,251.08
Sewer Cons-Avery	3,117.31	-0-	175,000.00	-0-	178,117.31	145,278.07	32,839.24	-0-	32,839.24
Land Taking	5,350.00	-0-	-0-	-0-	5,350.00	-0-	5,350.00	-0-	5,350.00
Town Hall Building	2,101.78	-0-	-0-	-0-	2,101.78	2,101.00	.78	.78	-0-
Sewer Marching	7,000.00	-0-	-0-	-0-	7,000.00	-0-	7,000.00	-0-	7,000.00
Sewer Cons-County	6,755.18	-0-	65,000.00	-0-	71,755.18	6,372.73	65,382.45	-0-	65,382.45
Library Building	629.75	-0-	-0-	-0-	629.75	-0-	629.75	629.75	-0-
Land Purchase-Well	-0-	28,000.00	-0-	-0-	28,000.00	-0-	28,000.00	-0-	28,000.00
Land Pur-Well Site	-0-	1,000.00	-0-	-0-	1,000.00	-0-	1,000.00	-0-	1,000.00
Winthrop Well Trmt.	-0-	75,000.00	-0-	-0-	75,000.00	-0-	75,000.00	-0-	75,000.00
Sewer Trmt. Outfall	-0-	19,500.00	-0-	-0-	19,500.00	-0-	19,500.00	-0-	19,500.00
Sewerage Disp.Study	-0-	55,000.00	-0-	-0-	55,000.00	7,995.00	11,505.00	-0-	11,505.00
Ambulance Services	-0-	24,000.00	-0-	-0-	24,000.00	55,000.00	-0-	-0-	-0-
Legal Service Fees	-0-	4,950.00	-0-	2,000.00	26,000.00	26,000.00	-0-	-0-	-0-
Fire Overtime	-0-	17,165.70	-0-	-0-	4,950.00	4,068.37	881.63	881.63	-0-
Fence Backstop	-0-	3,000.00	-0-	-0-	17,165.70	17,157.10	8.60	8.60	-0-
Water Mains-Crestwood	-0-	18,000.00	-0-	-0-	3,000.00	2,984.00	16.00	16.00	-0-
School Bldg. Repairs	-0-	-0-	150,000.00	-0-	18,000.00	239.70	17,760.30	-0-	17,760.30
Hulbert's Fence	-0-	2,200.00	-0-	-0-	150,000.00	65,430.43	84,569.57	-0-	84,569.57
Sanitary Landfill	-0-	-0-	95,000.00	-0-	2,200.00	1,321.00	879.00	879.00	-0-
Forest Fire Tanker	-0-	6,000.00	-0-	-0-	95,000.00	31,660.14	63,339.86	-0-	63,339.86
	-0-	-0-	-0-	-0-	6,000.00	-0-	6,000.00	-0-	6,000.00
	176,432.90	594,424.83	1,078,900.00	3,209.76	1,852,967.49	1,187,320.28	665,647.21	3,120.16	662,527.05

SOURCE: Town Accountant

BURLEY EDUCATION FUND

BALANCE ON HAND JANUARY 1, 1977:

\$12,888.46

INCOME FROM FUNDS FOR YEAR 1977 AS FOLLOWS:

Interest-Ipswich Savings Bank	\$ 47.36
Interest-Ipswich Savings Bank {Caldwell Fund}	278.89
Interest-Ipswich Cooperative Bank	56.16
Interest-Ipswich Cooperative Bank-Term Deposit	<u>460.08</u>

Total Income

842.49

\$13,730.97

BALANCE ON HAND JANUARY 1, 1978 AS FOLLOWS:

Deposited in Ipswich Savings Bank	\$ 967.74
Deposited in Ipswich Savings Bank {Caldwell Fund}	5,479.60
Ipswich Cooperative Bank-Paid Up Certificate	1,000.00
Ipswich Cooperative Bank-Term Deposit	<u>6,283.63</u>

Total Invested Funds

\$13,730.97

Respectfully submitted,

BURLEY EDUCATION FUND

V. James DiFazio, Treasurer

TRUSTEES OF MANNING SCHOOL FUND

GEORGE H.W. HAYES, DONALD F. WHISTON AND DAVID C. WILLIAMS, SR.

MANNING SCHOOL FUNDS

January 1, 1977

Balance in Account #14293, Ipswich Savings Bank	\$ 50,769.53
Balance in Account # 7884, Ipswich Savings Bank	25,190.30
Balance in Account \$ 1995, Ipswich Co-operative Bank	<u>21,603.17</u>
	\$ 97,563.00
<u>Income</u> from Interest and dividends	<u>6,413.05</u>
	<u>\$103,976.05</u>

Less Disbursements:

Rental of Safe Deposit Box	\$ 8.00	
Supplies for Ipswich High School	<u>334.42</u>	<u>342.42</u>
		<u>\$103,633.63</u>

ASSETS IN FUNDS

December 31, 1977

Balance in Account #14293, Ipswich Savings Bank	\$ 50,769.53
Balance in Account # 7884, Ipswich Savings Bank	25,190.30
Balance in Account # 1995, Ipswich Co-operative Bank	<u>27,673.80</u>
	<u>\$103,633.63</u>

SECURITIES AT BOOK VALUE

276 Shares, First National Bank of Boston	\$2,998.20	
20 Shares, Ipswich Co-operative Bank	<u>4,000.00</u>	<u>6,998.20</u>
		<u>\$110,631.83</u>

David C. Williams, Treasurer

FEOFFEES OF THE GRAMMAR SCHOOL

IPSWICH, MASSACHUSETTS

Jerome Richardson, Chairman
Alexander B. C. Mulholland, Jr.

Donald F. Whiston, Treasurer
George W. Hayes

Financial Statement 1977

Cash Balance January 1, 1977	\$ 3,940.32
Cash Recieved 1977	130,367.44
	<u>134,307.76</u>
Expenditures 1977	134,055.42
Cash Balance December 31, 1977	<u>252.34</u>

Little Neck (land only) valued at		\$ 97,500.00
Store Building		4,600.00
Barn		1,090.00
Wharf		1,019.00
Cash in First National Bank-Ipswich		252.34
On Deposit-Ipswich Savings Bank	17,255.88	
Interest	<u>1,072.71</u>	18,328.59
On Deposit-Ipswich Savings Bank		
Farm Account	6,406.48	
Interest	<u>228.24</u>	6,634.72
On Deposit-Ipswich Savings Bank		
Special Account	3,767.69	
Interest	<u>337.67</u>	4,105.36
On Deposit-Ipswich Co-op. Bank	<u>8,136.02</u>	
Interest and Dividends	559.36	8,695.38
	<u>Cost</u>	<u>Value</u>
234 Shs 1st Nat'l Boston Corp.	2,748.18	5,850.00
140 Shs Shawmut Ass'n Corp.	2,748.63	3,990.00
Ipswich Co-op Paid up Cert.	2,000.00	2,000.00
		<u>11,840.00</u>
		\$154,065.39

\$7,500.00 was donated to the town for support of schools.

The following taxes were paid to the Town of Ipswich:

Land	Assessed Value	97,500.00	\$ 6,873.75
Store	" "	4,600.00	324.30
Barn	" "	1,090.00	76.85
Wharf	" "	1,019.00	71.84
Cottages	" "	1,126,590.00	78,682.34
		<u>1,230,799.00</u>	<u>\$86,029.08</u>

Respectfully submitted,

Donald F. Whiston
Donald F. Whiston
Treasurer

FEOFFEES OF THE GRAMMAR SCHOOL

IPSWICH, MASSACHUSETTS

Jerome Richardson, Chairman
Alexander B. C. Mulholland, Jr.

Donald F. Whiston, Treasurer
George W. Hayes

Exhibit A

Cash Balance January 1, 1977	\$ 3,940.32
Cash Reciepts, Schedule I	<u>130,367.44</u>
	134,307.76
Cash Expenditures, Schedule II	<u>134,055.42</u>
Cash Balance, December 31, 1977	<u><u>\$ 252.34</u></u>

OUTSTANDING ACCOUNTS

1972	\$ 559.05
1973	983.15
1974	965.38
1975	1,059.68
1976	3,768.33
1977	<u>11,118.73</u>
	\$18,454.32

FEOFFEEES OF THE GRAMMAR SCHOOL

IPSWICH, MASSACHUSETTS

Jerome Richardson, Chairman
Alexander B. C. Mulholland, Jr.

Donald F. Whiston, Treasurer
George W. Hayes

Schedule I

Cash Reciepts

January 1, 1977 to December 31, 1977

Collections:

Rent and Land Charges	\$26,145.40	
Taxes	72,027.90	
Interest	<u>116.77</u>	
		\$98,290.07

Dividneds:

First National Boston Corp.	439.92	
Shawmut Association, Inc.	<u>224.00</u>	
		663.92

Miscellaneous:

Transfers	31,000.00	
Other	<u>413.45</u>	
		31,413.45
		<u>\$130,367.44</u>

FEOFFEES OF THE GRAMMAR SCHOOL

IPSWICH, MASSACHUSETTS

Jerome Richardson, Chairman
Alexander B.C. Mulholland, Jr.

Donald F. Whiston, Treasurer
George W. Hayes

Schedule II

Expenditures

January 1, 1977 to December 31, 1977

<u>Taxes:</u>		
Town of Ipswich	\$86,029.08	
Internal Revenue Service	<u>140.40</u>	\$86,169.48
<u>Donation:</u>		
Town of Ipswich School Department		7,500.00
<u>Repairs and Maintenance:</u>		
Roads	1,313.26	
Trees and Brush	1,685.50	
Walls	92.12	
Community Center	66.31	
Playground	<u>202.38</u>	3,359.57
<u>Police:</u>		
Town of Ipswich	1,742.00	
Telephone	<u>176.10</u>	1,918.10
<u>Salaries and Expenses:</u>		
Salaries	3,383.84	
Transportation	800.00	
Meetings	160.53	
Rental Safe Deposit Box	13.00	
Office Supplies and Postage	<u>109.70</u>	4,467.07
<u>Insurance and Bond:</u>		574.00
<u>Miscellaneous:</u>		67.20
<u>Deposited in Savings Account:</u>		30,000.00
		<u>\$134,055.42</u>

Mooring violators continue to be prosecuted by me.

The Shellfish and Harbor Departments, with 100% cooperation, work together as one team, which is a definite advantage due to the shortage of manpower on both sides.

On several occasions the Harbor Department was called out for Search and Rescue Missions. These missions also included the Police, Fire and Shellfish Departments, Coast Guard, helicopters and citizen volunteers. Chic Campaisi, Ken Nokes and Police Officer Ed Rauscher assisted numerous times in their high speed boats.

With the cooperation of the Public Works and Electric Light Departments, the floats were put in the water and hauled out again for winter storage and for repairs for the next season. This included a heavy duty thirty-two foot ramp and another new eight by twenty foot float, which was of benefit to boaters while embarking and disembarking their passengers.

Problems which we will face in the near future are as follows:

1. Excise tax on boats. I support this tax only to have the money put toward the Harbor budget to support a fulltime Harbormaster, increase night patrols, purchase S.A.R. equipment and to set aside money each year to go toward a dredging program.
2. A marker to be placed on the breakwater (which we have been working on).
3. Mariners
4. Riverdredging

HISTORICAL COMMISSION

John F. Conley, Chairman

During 1977, the Historical Commission has been occupied in administering the two proposals approved under the first Community Development Block Grant. Frank Houde has carried out the functions of Director on a part-time basis from the Commission's office in the Town Hall.

One of the projects, at a cost of \$30,000, had as its objective the street improvements for the historical upper North Main Street. This work was generally completed in the late fall except for some additional planting to be done in the spring.



Historical Upper North Main Street Improvements Project.

The second project was funded by \$70,000 for the rehabilitation and preservation of homes in the central downtown area through the use of grants and low-interest loans to persons of low and moderate income. The work has extended to the year's end, and in retrospect, the Commission believes that the project has been an effective instrument in improving some of the most needy housing in the Town. For instance, as of the end of the year, 27 persons or family units have been assisted with basic repairs and maintenance. Eight of the homes involved have been of historic significance while many of the others have been integral parts of historic neighborhoods.

In late August, the Commission was notified that the Town's application for a second Community Development Block Grant had been approved. This also consisted of two parts: one a grant for \$100,000 to carry on the work in housing preservation and rehabilitation, the other a grant of \$85,000 for preservation work in the South Parish House which was used as a Drop-In Youth Center by the Youth Commission. Unfortunately, before the project could begin, this historic landmark was destroyed in December by fire — a devastating loss to the Town. As a result of the fire, the Commission is seeking approval for the transfer of the funds for the rehabilitation of the old Heard House, now a Town property, as a Senior Citizens' Center.

The Commission has continued to perform its regular duties of providing and maintaining plaques for historic homes and filling orders for its publication, "Something to Preserve."



Seated: Jane Bokron, Ex. Dir. IHA, Sec. William G. Flynn, Dept. of Community Affairs, Stanley Eustace, IHA Board Member, Joseph McD. Mitchell, Ips. Town Mgr.

Standing: James Carter, Board Member, Robert Pyne, DCA Arthur Goodfellow, Bd. Members, Robert Batemen, DCA.

HOUSING AUTHORITY

*(Miss) Jane Bokron, Executive Director
Mr. John Thatcher, Chairman*

The Ipswich Housing Authority currently administers (3) Projects, (200-1 Veteran's Housing), (100 Elderly at Caroline Avenue) and (20 Southern Manor) and (71 Rent Subsidy, scattered Housing).

NEW CONSTRUCTION: There are 80 Low Income Elderly and 14 Low Income Family units under construction. Ground Breaking was held March 3, 1977. Contract with Department of Community Affairs was signed February 25, 1977. To date there is no definite date for completion.

PROJECT 200-1 VETERAN'S HOUSING: These 23 . . 2-3-4 Bedroom units were built in 1950. Each has a gas stove, gas furnace, fire extinguisher. The

average rent for these apartments is \$81.00 per month. 18 of the 24 units have been completely painted with scrubbable semi-gloss paint. Spirex window balances were installed for easy opening and closing. (7) new gas stoves have been installed. Formica has been installed behind kitchen stove and around the tub area. New combination doors and (5) solid wood doors were replaced. Gas furnaces and fire extinguishers are inspected annually.

PROJECTS 667-C2-SOUTHERN MANOR (Elderly): These 20 units were built in 1957 and are heated by gas. Each unit has a gas stove and refrigerator. Average shelter rent is \$70.00 per month. All utilities are paid by the Authority. Average age is 79 years young. 11 of the 20 units were completely painted in scrubbable semi-gloss paint. New kitchen stove hoods were installed. Walks (front and back) were hot topped. Annual FREE FLU SHOTS and FREE MONTHLY Blood Pressure clinic is available at the Authority Recreation Hall.

CAROLINE AVENUE (Elderly): These 100 units were built in 1968 and are electrically heated. 33 of the 100 units were completely painted in scrubbable semi-gloss paint. 14 Hallways (upstairs and downstairs) were completely painted in scrubbable semi-gloss paint. Average shelter rent is \$73.00 per month. Asbestos was installed behind stoves, new clothes lines and ramps were installed for easy access for wheelchairs and ambulance. Exterior painting of trim and window shutters (36 completed) has started with a completion date set for 1978. Annual inspections for hall heaters, bathroom exhausts, fire extinguishers. Average age is 77 years young.

RENT SUBSIDY — PROJECT 707: Rent Subsidy provides subsidies for low income families, including elderly and disabled persons. It allows the Authority to rent privately owned apartments and pay a rent supplement to make up the difference in the agreed total monthly rent. This program has helped landlords and tenants improve conditions in their apartments. DCA has allocated \$94,162 to be paid to landlords. Average Rent Subsidies tenants paid to landlords was \$78.00 per month. Average rent Subsidies the Authority paid to landlords was \$109.00 per month for 1,2,3, and 4 bedroom apartments.

HOT LUNCH: This highly successful congregate dining program was started February 25, 1975 and has been increased to 75 daily for many elderly persons in this Commonwealth. Meals on Wheels Hot Lunches are delivered from this site.

MINI-BUS: A 13 passenger Mini-Bus was delivered to the Authority on October 5, 1977. Mini-Bus is used to transport elderly tenants to local shopping areas and to the Hot Lunch Program.

CETA PROGRAM: The Authority has 3 CETA employees who have helped the Authority in painting the many units. We are most grateful for this service.

There were two deaths in the elderly projects. To their families, we extend our most sincere sympathy.

INDUSTRIAL DEVELOPMENT COMMISSION

Paul R. Beswick, Chairman

1977 was a year where progress continued for Industrial Development in the Town of Ipswich.

Throughout the year, the Industrial Development Commission continually reviewed and discussed new industrial activities to Ipswich, as well as matters related to existing concerns.

At the town meeting in May, two articles were passed that further paved the way for developing tax revenue from industrial sources in a way that would have a major impact toward reducing or stabilizing the Ipswich tax base. One article empowered the selectmen to establish an Industrial Development Finance Authority. Another article authorized the Industrial Development Commission to continue work on arrangements for the establishment of an Industrial Park.

The Industrial Park site is located on the North side of High Street and on the West side of the B&M Railroad track and is accessible by way of Mitchell Road. In 1976 this site was studied with funds granted by FMHA through the office of OEDC in Gloucester. The study has shown this site to be feasible. During 1977, the Town of Ipswich, via the agency of the Industrial Development Commission, has applied for additional funds in order to further pursue the establishment of this Industrial Park. It is expected that by the end of 1978 this plan can be implemented and the first steps begun.

This commission continues to see its role as attracting and developing non-polluting, light industry in order to support the tax base and create jobs while at the same time maintaining the character, historical significance and tradition of the Town.

Close co-ordination with the Ipswich Bay Economic Development Company, a private nonprofit group of local citizens that qualify as an LDC (Local Development Corp.), has continued. It is most likely that this LDC will furnish the financial backing necessary for park development. The IDFA is expected to assist prospects with specific financing objectives.

1977 was also a good year for participation of each member of the committee and the roster of nine members has been filled.

LANDFILL

James Chase, Engineer

As you are perhaps aware, the State has ordered the closing of our Town Farm Road Landfill. State-approved "close-out" plans have been prepared and it is estimated that we have less than one year of refuse operation at that site.

Municipally-owned landfills, economically inexpensive but environmentally unattractive, are a thing of the past. This is due to the public demand for a clean environment and legislative enforcement of that demand. In place of landfills, will be more expensive regional refuse systems which will turn trucked-in refuse into usable energy. The problem locally is that none of the regional systems has in fact been built. All are in the planning stages, vying for our rubbish, purporting to be the most economical, and are years away from actual operation.

Possible expansion of our present site was investigated and found not to be feasible. Further investigations are being made into other sites in Town and into privately-owned land-fills. Also, evaluations of each of the proposed regional systems are being made. Whatever the outcome, rubbish disposal is going to be more expensive than in previous years.

Rubbish and garbage will NOT be picked up on the following holidays:

New Year's Day	January 1
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	First Monday in September
Thanksgiving	Last Thursday in November
Christmas	December 25

During the holiday week, rubbish and garbage will be picked up the day after the normal pick-up day.

PLANNING BOARD

John T. Beagan, Chairman

With valuable help of many citizens and other Town Boards, the Planning Board presented a comprehensive revision of the Ipswich Zoning By-Law to the 1977 Annual Town Meeting. This new Zoning By-Law was the result of 28 public work sessions, 2 public information forums and a public hearing. The long hours of work were successful when the Zoning By-Law was approved at the Annual Town Meeting, and consequently when it was accepted by the Attorney General of Massachusetts. The Town of Ipswich has been operating under the new Zoning By-Law since August 1977.

The Planning Board also continued to perform its routine functions such as reviewing numerous plans submitted to it for "Planning Board Approval Not Required", answering inquiries concerning zoning questions and problems, and studying several subdivision plans. The Board approved a subdivision plan for Frank Equi off Edge Street in the Pinefield area for 19 lots.

In order to protect the interests of the Town, the Board has requested

consulting funds for 1978-1979 to revise the "Rules and Regulations Governing the Subdivision of Land" adopted December 03, 1963. This is the major document used by the Board in judging and controlling subdivisions.

During the past year three of our members left the Board. John Prosser had served on the Board faithfully for over 10 years. Jason Sokolov resigned after 7 years of exceptionally dedicated service. George Hayes left the Board to accept an appointment to the Finance Committee. Bill Thoen, Roger Burke and John Draper were appointed to fill the vacancies by the Town Manager. At the Planning Board meeting of March 15, 1977, Jack Beagan and George Mathey were elected Chairman and Vice-Chairman respectively.

POLICE DEPARTMENT

Armand R. Brouillette, Chief

The Police Department answered 10,466 service connected complaints and investigated 538 traffic accidents in which 105 persons were injured and one fatality.

The Department served 604 summonses for courts and executed 147 arrest warrants. The patrol force issued 1,236 parking tickets and 349 traffic citations. There were 761 criminal cases prosecuted in District Court.

The Department is staffed by twenty-one officers and one civilian. We operate four police vehicles, three of which are marked and one Inspector's car. We also have radio contact and dispatch the Dog Officer who operates a van.

Headquarters remains the same as my last report and is not conducive to good police work. The Building Committee is still active and it is the hope of the Department that the new quarters will be made available very soon.

We have experienced one of our better years as far as the crime rate is concerned. There has been a reduction in crime for the first time in many years. We attribute this in part to the increasing willingness of the community to become involved in reporting suspicious incidents, and to participate in prosecutions, and a more effective Detective Office which occasionally was manned by two instead of one officer, and an ever vigilant patrol force.

I believe that the Detective Office should be increased to two full time men and will so recommend to the Board of Selectmen and Town Manager.

It is my hope to broaden the scope of duties of the Safety Officer and his role in the schools on bicycle and pedestrian safety, and to institute in the near future a crime prevention program for the Town.

We were successful in reducing the speed limits on many more of our streets this year and our goal within the next several years is to have all streets within the community with legally posted speed limits.

Our motto is: "*We stand ready and willing to serve and protect.*"

POLICE STATION STUDY COMMITTEE

George Mathey, Chairman

As a result of the work of this Committee, the Annual Town Meeting of 2 May 1977, under Article 41, appropriated \$95,000 "for the remodeling and reconstruction of the Town Hall Annex for a police station."

During the discussion of Article 41, it was pointed out that the police station could not move to the Annex until the town departments and functions presently housed there could move to the Town Hall, either in areas of the first floor vacated by the First District Court which would move to the second floor or to the presently unused areas of the second floor. Funds for either of these options were not available. Furthermore, it has been determined that the first option is not economically viable since, under state laws concerning the handicapped, an elevator would have to be installed.

At the time of this writing (February 1978), funds for remodeling the second floor of the Town Hall for office space appear to be available. Therefore, the Committee and the Town Manager will shortly interview some of the many architectural firms which have indicated an interest in the project so that one may be selected to do the work.

If all goes well, our Police Department will, by this time next year, be located in quarters which are finally in keeping with its excellent performance.

PUBLIC LIBRARY

Eleanor M. Crowley, Librarian

During a visit to your Public Library in 1977, you may have noticed the new carpeting and fresh paint in the Rogers Room — a warm and inviting reading room in which to pick up a daily paper, browse, or just get away from a ringing telephone.

Did you know that . . .

- There are now 58,301 books in your Library, 3,399 of which were added during 1977. You will find up-to-the minute fiction titles, along with new books on matters of concern to you: money management, home repair and personal development, to name but a few.
- Over 50 pre-school children enjoyed weekly story hours and films in the Children's Library; that your youngster's reading needs and help with school assignments may all be met by carefully selected titles in the bright, cheerful Children's Room.

- More than half the population of Ipswich uses its Public Library; that 583 new library cards were issued to borrowers in 1977.
- Library staff answered 23,102 questions from patrons in 1977 — questions that ranged from methods of getting rid of silverfish in the home, to identifying the laws pertaining to midwifery in Massachusetts.



- There is a new public typewriter for use in the Library, along with circulating cassette tape players, a new microfilm reader/printer, extensive filmstrip and self-study tape cassettes in the area of job hunting and vocational guidance — all made possible through a Federal Grant under the Library Services and Construction Act, and administered by the Board of Library Commissioners.
- Our Regional affiliation means you can borrow books for yourself, and films for your club or organization, from other Public Libraries.
- Your Library circulated 100,222 books, records and magazines during 1977; that 39,486 people visited the Library during the same period.
- The Friends of the Library sponsored a puppet show, feature movie and

Christmas Tree Decorating party for the children, along with programs of information and entertainment for the adult public.

- During 1977 the Board of Library Trustees continued to explore means of funding a sorely needed addition to the building, but were again thwarted in their quest for Federal funding when Ipswich was again passed over for funding under the 1976 Public Works Construction Act.

Take advantage of your community's single recreational, educational and informational resource and visit the Public Library. See what there is there for *you*.

PUBLIC WORKS DEPARTMENT

Armand T. Michaud, Director

The Public Works Department is a conglomerate of the following divisions: Public Works Administration; Highway; Forestry; Equipment Maintenance; Town Hall/Annex and Municipal Garage Building Maintenance; Snow and Ice Control. Each division is charged with particular responsibilities relating to its duties. When additional manpower is required to perform specific tasks, personnel are interchanged within the divisions.

Provided below is a summation of projects undertaken by the individual divisions of the Public Works Department.

HIGHWAY DIVISION

Norman Stone, Foreman

Street sweeping was done twice a week from April to December.

Approximately 400 tons of cold patch were purchased for repairs to the streets.

Crosswalks, parking spaces and traffic lines were painted in the business area.

Traffic and street signs were installed, replaced and repaired around town.

Curbing was installed on 300' of So. Main Street.

A total of 1040 catch basins were cleaned by private contract.

88,540' of center traffic lines were painted on Argilla Rd., Central St., County St., East St., High St., Linebrook Rd., Market St., Mill Rd., No. Gate Rd., No. Main St., So. Main St., Topsfield Rd. and the Town Hall parking lot off Elm St., by private contract.

A bituminous wearing surface was applied on the following roadways: Brown Sq., Liberty St., Linebrook Rd., Little Neck Rd., Randall Rd. (400'), Sunset Dr., Town Farm Rd., Washington St. (2,000').

As part of a continuing maintenance project, the following roadways had surface treatment consisting of oil, stone and sand mixture: Candlewood Rd., Chebacco Rd., Fellow's Rd., Linebrook Rd. (Chap. 90), Plover Hill Rd., and Sagamore Rd.

In addition to 25 catch basins being rebuilt, 12 new catch basins were installed on: Bayview Rd. (4), Clark Rd., Hodgkins Dr., Linebrook Rd. (2), Little Neck Rd., No. Ridge Rd., and Topsfield Rd. (2).

Shoulders were graded on: Fellow's Rd., Gravelly Brook Rd., Jeffrey's Neck Rd., Linebrook Rd., Old Right Rd., and Town Farm Rd.

Drainage problems were corrected on Capeview Rd. and No. Ridge Rd.

Sidewalks were installed on Liberty St., Market St. and No. Main St.

New guard rails were installed on Labor-In-Vain Rd., Linebrook Rd., Plains Rd. and Sagamore Rd.

Federal funds were made available to the Town under Highway Safety Act of 1973 for 109 regulatory and warning signs with 106 posts.

Anderson/Nichols Co., Inc. of Boston evaluated and rated six (6) bridges; namely, County St. bridge, Green St. bridge, Fox Creek Bridge (Argilla Rd.), Gould's Creek Bridge (Labor-In-Vain Rd.), Mill Rd. bridge and Willowdale bridge. Four out of six of these bridges were found to be in good condition. Both Fox Creek Bridge and Gould's Creek Bridge were reported to be in a state of advanced deterioration.

FORESTRY DIVISION

Charles Foley, Foreman

The eradication of the Dutch Elm Disease has once again been of prime concern to the Forestry Division. 150 Dutch Elm or beetle infested trees were removed during the year.

Injection treatments of Lignasan BLP were administered to 35 Elm trees to kill fungus. This process has worked successfully for the past three years.

All areas of town underwent a 13 week period of mosquito spraying. Trucks were sent out four times each week in an effort to combat the heavy broods of mosquitoes.

Arbor Day ceremonies took place on April 29th during which 500 Douglas Fir Trees were distributed to each first grader to take home, plant and care for.

The Forestry Division also planted 90 trees, including Red Oaks, Scarlet Oaks, Beach and Pear trees.

Approximately four miles of roadsides were sprayed with Krenite, a chemical to kill brush.

The practice of line clearing for the Electric Light Dept. was continued.

Other work consisted of trimming and pruning trees, removing hanging limbs, cutting brush, mowing roadsides, setting up voting booths for elections and setting up for the annual Town Meeting.

EQUIPMENT MAINTENANCE DIVISION

John McParland, Mechanic

All Public Works' vehicles are serviced and repaired at the Municipal Garage. At present, there are 30 pieces of motorized equipment that must be kept in good operating condition to insure it's availability when needed. Statistical records showing maintenance and gas/oil expenses on each vehicle are maintained at the Public Works Administration office.

BUILDING MAINTENANCE DIVISION

A new boiler/burner unit was purchased for the Town Hall and installed in December.

All wiring and radiators in the second floor old auditorium in the Town Hall were removed.

Electric wiring in both Town Hall and Annex buildings was repaired and in some cases replaced.

Routine maintenance continued throughout the year.

SNOW & ICE DIVISION

The Public Works divisions combined their efforts during the winter months. Work consisted of plowing roads, hauling snow, sanding and salting roadways, filling sand barrels, clearing catch basins and hydrants and answering miscellaneous complaints. Personnel who assisted the Public Works crews during the height of the snow storms were from the Cemetery, Electric, Parks, Sewer and Water Depts. Also utilized were the services of 19 private contractors.

TEMPORARY HELP

There have been 15 men from the Comprehensive Employment Training Act Program (CETA) working in our divisions. Five of these men are working on a wilderness project set up to clear brush and improve several parcels of land owned by the Town of Ipswich for the purpose of recreation, conservation and forest management. So far they have cleared 20 acres of brush in the Spring St. area.

RECREATION AND PARKS DEPARTMENT

James H. Daly, Director

RECREATION—Budget cuts caused some major changes in the Rec. program. Directly affected were the tennis instruction program, winter-time basketball and the Pony baseball program. The tennis instruction program that was offered free of charge to children and a small fee for adults was shifted to a pay-as-you-go set for both youngsters and adults. Where 400 had taken advantage of the program the previous year, the attendance fell off 50 percent to 200 attendees.

Funds for the winter basketball program (instructors & supervisors) were eliminated. Saturday programs for elementary and Junior High students at the Junior High gym were carried on by volunteers. Attendance figures remained stable at 100 or better depending on weather and travel conditions. Basketball for men, two nights a week at the high school gym, was also continued with volunteer supervisors. An average of 20-40 took advantage of the program.

Budget limitations also brought about a major change in the Pony type baseball program designed for boys in the 13-16 age bracket. Where two teams had been carried in the past, only one was sponsored last summer and entered in the Pony Division of the Inter-Town league. With 40 boys signing up for the program many problems developed in the manpower, transportation, equipment and other areas. It is the hope of the Dept. to return to the two teams this coming summer.

During the fall and winter months the Dept. made arrangements for ballroom dance instructions and a slimnastics program for women. Both were self supporting and carried out in the Memorial bldg. mornings and evenings.

PLAYGROUNDS — Nine playgrounds were staffed and the usual summer time programs carried out over an eight week period. Offered were athletics, arts & crafts and a variety of special programs including visitations here of semi-professional entertainment. Several field trips were enjoyed to Crane's Beach, Gloucester, Canobie Lake, Benson's Animal Farm and other areas. Attendance at all playgrounds was normal, that is, an average daily attendance at the smaller playgrounds of 20-30 youngsters and 40-60 at the larger playgrounds where more facilities were available. Special programs and day trips attracted an average of 200 youngsters.

Slightly over 550 took advantage of the swim instruction program that was held daily at the Don Bosco pool. In charge was supervisor Ruth Norwood who was assisted by 4 Red Cross qualified instructors. The program was highly successful with thanks to Don Bosco officials. Once again the school dept. bus was made available at no cost. The chauffeur was David Welsh.

The Director and playground staff assisted in carrying out the annual July 4th parade and field day jointly sponsored by the Town and the V.F.W. The same personnel assisted in promoting the annual marathon in conjunction with Olde Ipswich Week.

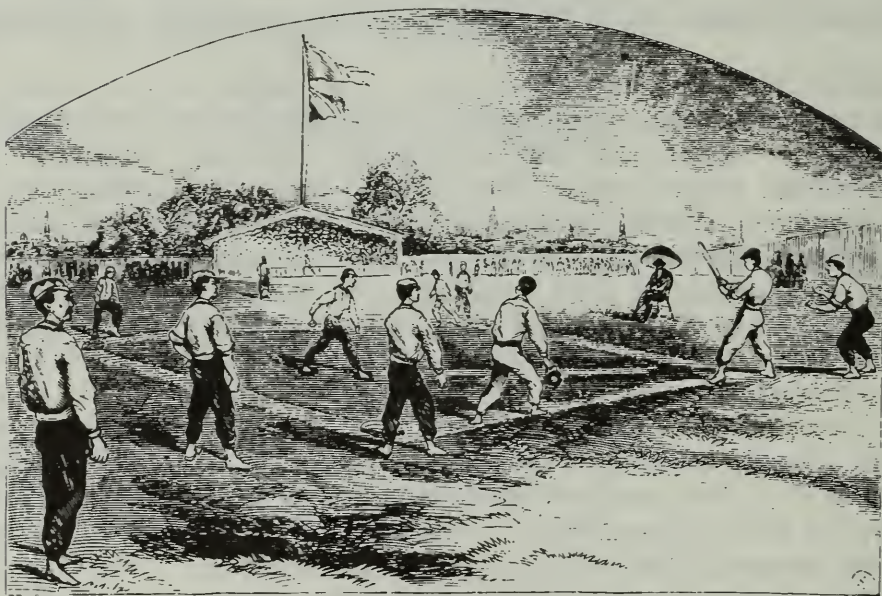
The Director arranged 5 day trips for Ipswich senior citizens. Arthur Goodfellow of the Golden Age Club, Percie Chevie of the Caroline Ave. Social Club and Harold Bowen of the Council on Aging all took part in planning the type and destinations of the outings. All favored short trips and more of them.

As in the past the Dept. cooperated with and assisted where and when possible

with Little League, Girls Elementary softball, men's softball leagues, the Chiefs' Town team and other interests. Space in the Memorial Building was readily made available to all organized groups for meetings.

PARK DEPARTMENT — The crew has been kept busy maintaining an estimated 65 acres of parklands including 9 playgrounds, 13 ball fields, 4 tennis courts and a myriad of smaller areas under their jurisdiction. The winter months are spent making minor repairs and re-decorating the Memorial bldg. Much time is spent on constructing new boardwalks for the beach use and repairing & painting playground equipment.

Members of the Rec-Park committee are Chairman John R. Morrow, Charles Foley, Thomas Flynn, Frederick Garand and Betty Geanakakis. Park crew consists of Norman Chambers, Roland Kelley and George Bouranis. Part-time Secretary is Barbara Robishaw.





IPSWICH SCHOOL COMMITTEE

Seated left to right:

Paul K. Gahm

Deanna Cross

M. Patricia Manning, Chm.

Richard A. Nylén

Term Expires

1978

1980

1980

1978

Rear left to right:

Thomas L. Moscarillo, D.D.S.

Walter J. Pojasek

Susan Kollins, Student Advisor

Ernest F. Brockelbank

1979

1979

1978

1978



Superintendent of Schools

John H. Stella, Superintendent

With decreasing state reimbursements for local education, small towns like Ipswich face serious financial challenges in the years ahead. While it is our responsibility to provide quality education for our youth, the taxpayers who support local education are already burdened and need relief. Alternative methods to finance education should be explored. Efforts by local and municipal officials should be directed toward our legislative representatives to insure that the Massachusetts General Court fully funds Chapter 70 State Aid to Education and Chapter 766, which is the program to meet the special needs of our students.

In my opinion, the Massachusetts Legislature should not introduce or mandate local programs for education without fully funding them. All of us involved should expend our effort to have this message communicated to our legislators.

Enrollments — Our total school enrollment on October 3, 1977, was 2209, a decrease of 117 students as compared to 2326 on October 1, 1976. This is a substantial drop in enrollment and it reflects itself in the K-6 levels. On October 1, 1976, there were 1231 students enrolled in K-6 and on October 1, 1977, 1106 students were registered in K-6, a decrease of 125.

The breakdown of Ipswich students registered at Whittier as of October 1, 1977 follows:

Grade 9.....	29
Grade 10.....	37
Grade 11.....	28
Grade 12.....	28
Post Secondary	0
Post Graduate	3
Total	<u>125</u>

The above figure of 125 represents a decrease of eleven (11) over 1976.

Decreasing Enrollments — A major factor in decreasing enrollments has been the steadily decreasing birthrate to Ipswich residents. Another factor in the growth rate is the in-migration of families. This shows no appreciable increase. New house construction shows no remarkable increase; approximately forty housing starts in 1977.

The following Chart shows the declining enrollment for Grades K-6:

Year	(October 1) K-6 Enrollment
1969.....	1586
1970.....	1578
1971.....	1547
1972.....	1486
1973.....	1484
1973.....	1449
1975.....	1337
1976.....	1231
1977.....	1106

Reductions in Force — The School Committee has delegated the Superintendent of Schools with conducting a Staff Needs Assessment, and after much study and analysis, the Superintendent of Schools made the following recommendations which were accepted and voted by the Ipswich School Committee.

Reduction in Force (Teachers)	Savings
One (1) Elementary Teaching Position	\$ 9,000
One (50%) Kindergarten Teaching Position	4,500
One (1) High School English Teaching Position	16,832
One (1) High School Science Teaching Position	11,235
Total	<u>\$41,567</u>

The recommended budget reflects this \$41,567.

The reports from the Principals of the Schools and the Supervisors list the accomplishments of the last year and the progress of the school.

I extend to the members of the School Committee my sincere appreciation for the many hours they spend for Ipswich education.

I extend to the Administrators, Teachers, Custodians, Secretaries, Cafeteria workers and all others, my sincere appreciation for their excellent cooperation. Finally, I extend to the Board of Selectmen, Town Manager, Police, Highway, Fire Department, and other Town Officials, my sincere appreciation for their excellent cooperation with the schools.



SUPERVISORS

Ipswich Public Schools

Left to right:

William E. Waitt, Jr., Principal, Doyon School

John Barranco, Ed. D., Director of Curriculum, K-12

Marcia J. Fowler, Principal, Burley and Shatswell Schools

Rear left to right:

C. Michael Bamford, Acting Principal, Winthrop School

Joseph J. Battaglio, Director of Pupil Personnel Services

Donald X. McLaughlin, Acting Principal, Ralph C. Whipple Memorial School

Joseph R. Rogers, Principal, Ipswich High School

PAUL F. DOYON MEMORIAL SCHOOL

William E. Waite, Jr., Principal

Doyon School continues to serve the town as its newest school, completing thirteen years as part of the system. Enrollments continue to fall. In January the enrollment was 479 falling to 449 students by December, resulting in the reduction of one kindergarten section.

Organization

Doyon School continues to be the only school that houses seven grades, Kindergarten through Grade 6, with two sections of Kindergarten, three Learning Centers and three sections of Grades 1 through 6.

Curriculum

Doyon provides a standard curriculum with emphasis placed on basic skills of Reading, Mathematics, and the Language Arts. In addition, instruction is provided in Science, Health, Social Studies, Physical Education, Vocal Music, Instrumental Music and Art. Good citizenship skills and manners are also encouraged.

Personnel

A staff of 33 full and part time professionals provide service to the children at Doyon. Twenty-four of this staff are tenured with one tenure candidate.

A service staff of eighteen includes seven kitchen employees, three teacher aides, three part time lunch aides, two full time custodians, one part time custodian, a part time nurse and a school secretary.

In June of this year, Mrs. Margaret Doucet, Remedial Reading Teacher, completed twenty-four years of service and she is now enjoying a well earned retirement.

HIGH SCHOOL

Joseph R. Rogers, Principal

Enrollment as of October 1, 1977 — 691

The academic year saw the opening of our alternative school at the Notre Dame Novitiate. This facility, which was funded under a government grant, is staffed by

two full time teachers and several part time high school teachers. Fifteen pupils are being serviced by this program.

By some phenomenon the high school enrollment has increased substantially and projected enrollments indicate 700 plus students for the next three years.

Provision for introducing the Arts to our students was made this year by the addition of a required course in Unified Arts which all freshmen must take.

The English elective program for the sophomore year has been eliminated, and in its place a required basic program in English composition, reading and literature has been instituted. Space limits further explanations of new programs in Science, Health, Physical Education, Civics and Business. Our Music Program has vastly improved and much credit must be given to our instructors.

Through the efforts of our Curriculum Coordinator, Mrs. Lyn Huttunen, our school's programs have received substantial amounts of federal money.

The physical facility is still operating between 70 and 90 hours weekly, which is as it should be. However, we are still sadly lacking in library space and cannot accommodate any more than 35 students at a given time. Hopefully, this situation will be corrected in the near future. Storage space is desperately needed.

IPSWICH HIGH SCHOOL GRADUATES

- | | |
|------------------------------|-------------------------------|
| Abigail Baker Adams | *James Robert Davis |
| Bradley Robert Amundsen | Phillip William Demakis |
| Ronald Gordon Baldinelli | *Daniel Patrick Desmond |
| Kathleen Ball | Rebecca Lynne Dobson |
| Joseph Alexander Barkowski | Timothy Clark Drumm |
| *Lois Gayle Beckwith | †*Donald David Dupray |
| Paul Joseph Birmingham, Jr. | *Christine Marie Eaton |
| Andrea Katherine Boland | *Paul James Eby |
| Deborah Ann Borgatti | Donna Maria Ellis |
| *Terry S. Bouranis | Thomas H. Esperson |
| David J. Brigham | Donna Maria Farina |
| †*Denise Marie Brockelbank | *Linda Gene Fidrocki |
| *Jessica Louise Bucklin | William Roger Fiske |
| *Martha Ann Bucklin | *Colleen Ann Flynn |
| Susan Mae Burke | *Theresa Marie Foley |
| James Edward Campbell | Janet Tina Klimaszewski Foote |
| Diane Marie Carolan | Lisa Anne Foote |
| †*Laurel Beth Casali | *Susan Pippa Forman |
| *James Sheldon Castantini | *Stephen Michael Foustoukos |
| Michael Charles Cole | Brenda Lee Fowler |
| Norman Richard Arthur Colter | Carole Dianne Francis |
| †*Catherine Avis Comeau | †*Scott Robert Freeman |
| *Diana Lee Comeau | *Martha Davis Frost |
| Susan Ann Como | *Lucinda Bradlee Gahm |
| *Melissa Lee Constantine | Geri Marie Gajewski |
| Kathryn Marie Crawford | †*Ellen L. Galanis |

- *Mark William Geist
- Judith Ann George
- *Thomas Mark Gerrish
- Diane Reed Graffum
- Douglas A. Hancock
- Michael Joseph Hart
- †*Martin Edward Heigh
- *Andrew John Hickling
- Thomas William Horsman
- †*Deborah Lee Howard
- *Sally J. Hulbert
- Mark Stuart Jacobson
- Peter Allen Jean
- Jessica Michelle Johnson
- Jeffrey George Jones
- Mark Leslie Jones
- *Kaoru Marsha Julian
- Brian Joseph Kelley
- Bozena Theresa Kawa
- *Samuel Bartow Kimball
- Paula Grace Kelley
- Scott Bickford Ladd
- Harry Lampropoulos
- *Scott Russel Landry
- †*Deborah Lane
- Linda Marie Lavoie
- Nancy Jean Lees
- Marc Gaetan Lemire
- †*Aidan Ernest Forbes Lloyd
- *Douglas Alan Mackey
- *Joanne Frances Mackey
- *Robert James Mackey
- †*Michael James Manning
- *Gail Susan Marcaurelle
- Dana Markos
- *George Louis Markos
- Lorelei J. Martel
- Marie Ann Martin
- Francis X. Masse
- Richard Lee Mastrangelo
- David McCarthy
- Jacqueline Norma McCarthy
- Mark Floyd McDonald
- *Kevin David McElhinney
- *Martin F. McGrath, Jr.
- Susan Margaret McSweeney
- *John Edington Meers
- Thomas P. Melling
- *James Scott Michaud
- *Teresa A. Murawski
- Heidi Marie Murray
- Judith A. Nicoll
- *Lyn Ann Nokes
- *F. James Nolan
- †*Kathy Ann Paganis
- Sharon Alma Pappas
- Patricia Ann Pascucelli
- *Susan Foster Paul
- *Elaine Joy Pendexter
- Bruce Nicholas Peters
- *Brian E. Phaneuf
- †*Chester Paul Piechowiak
- *Patricia Ann Putur
- *Laura Lee Radicky
- Anne Scott Richards
- Matthew Earl Richards
- †*Peter M. Ross
- Cindy M. Sheppard
- *Jeffrey Michael Sheppard
- Roland F. Sheppard, Jr.
- *Lucinda Ann Schreuer
- *Elaine Patricia Siemasko
- David Donald Simard
- Tami Barbara Simons
- Bruce Alan Sinclair
- Timothy L. Sklarz
- Jeffrey Bryan Smith
- Kevin Michael Smith
- *Josephine Mary Soroka
- *Deborah Ann Tabor
- John Gardner Thatcher
- Denise Louise Thibault
- John Jean Tougas
- *John James Tsoutsouras
- *Linda Lee Visser
- Rebecca Ann Vose
- Eric E. Wade
- Michael Edwin Wade
- David William Weagle
- *Meg Terese Whiston
- Kathi Marie White
- Kathy Ann Whynot
- *Paula Mary Wickstrom
- *Cheryl Ann Williams
- *Jennifer Elizabeth Wile
- *Cynthia Ann Wilson
- Pamela Jean Wilson
- Gary Adam Wojtonik
- Robert Obear Woodbury, III
- Karen Ann Young
- *Bette Zeroulas
- Nicholas George Zeroulas
- Patrice Melanie Zervas

**Honors*

†National Honor Society

RALPH C. WHIPPLE MEMORIAL SCHOOL

Donald X. McLaughlin, Acting Principal

ENROLLMENT

The enrollment figures for the 1977-1978 school year are as follows:

Grade 7	192
Grade 8	219
TOTAL	411

PROGRAMS AND COURSES

In accordance with the regulations established by Chapter 622 of the State Laws, all of our course offerings are now coeducational. The major changes occurred in Home Economics, Industrial Arts, and Physical Education.

BUILDINGS AND GROUNDS

We are very pleased with the new lockers which were installed this year on the main and second floor. They have greatly enhanced the appearance of the corridors. Hopefully, the forthcoming budget will allow us to complete the project.

IN MEMORIUM

We were all saddened in December by the death of a friend and fellow professional, James McDonough. May his soul rest in peace.

WINTHROP SCHOOL

C. Michael Bamford, Acting Principal

The Winthrop School is an intermediate school housing four classes of grade four, four classes of grade five and five classes of grade six. At the end of the year the enrollment at Winthrop was 316 students. One half of the student body is bussed to school.

The school day is 6 hours and 15 minutes. Class "A" lunches are provided by the school cafeteria.

The Winthrop School provides a standard elementary school curriculum and includes instruction in art, music and physical education. Instrumental music

lessons are provided and the chorus meets twice a week. The band and the chorus perform at concerts twice yearly.

Instruction for children with learning disabilities is provided in a Learning Center staffed by two full-time specialists and an aide.

A Title I ESEA Project in remedial reading and mathematics provides for a director in each area and trained aides to assist children needing help in these areas. The Title I Parents Advisory Council is an active and important part of the project. The Winthrop Parents Advisory Council meets monthly and is also an active and interesting part of the school program.

In addition to the classroom teachers, the staff includes vocal music, instrumental music and art specialists, a full-time physical education teacher, a part-time librarian, two full-time learning disabilities specialists, a full-time guidance counselor, a consulting psychologist, a part-time speech therapist, a part-time occupational therapist, a part-time diagnostician. A nurse, a secretary, two full-time custodians, three full-time cafeteria workers, a part-time cafeteria cashier, two part-time lunchroom aides completes the staff.

Many of the staff members are actively engaged in post graduate work and in area committees and boards in various areas of education, guidance and environmental activities. The entire staff is involved in scheduled workshops in the area of curriculum development in the various disciplines.

Many civic, private and church groups avail themselves of the opportunities to use our facilities and equipment after school, evenings and on weekends. During the entire year, including the summer, our kitchen facilities were used in preparing meals for our senior citizens.

In December 1977, Mr. Samuel B. Levy retired from his position as principal of the Winthrop School after fifteen years of service with the Ipswich Public Schools, first as a classroom teacher and then as principal. Mr. Charles Michael Bamford was appointed as acting principal for the balance of the school year.

BURLEY AND SHATSWELL SCHOOLS

Marcia Fowler, Principal

ENROLLMENT

Burley School — Grades Kindergarten through Three — 204 Students
Shatswell School — Grades Kindergarten through Three — 151 Students

ORGANIZATION

	Burley School	Shatswell School
Kindergarten	Two sessions	Two sessions
Grade One	Two classes	Three classes

Grade Two
Grade Three
Learning Center

Two classes
Three classes

Two classes
One class
One

Classes are grouped heterogeneously and children receive instruction in all areas of basic skills development from their classroom teacher. Special instruction and assistance is also provided for students by personnel who are specialists in the areas of art, music, physical education, remedial reading, specific learning disabilities, speech and occupational therapy.

Facility in the basic skills is stressed. Opportunities for cultural enrichment are provided. Involvement in library skills and a wide range of library related inquiry activities are an integral part of the Burley and Shatswell Schools primary school programs. Awakening and fueling a lifelong curiosity for learning and mastering the skills through which this can take place is the goal around which all efforts revolve.

DIRECTOR OF CURRICULUM

Lyn Huttunen

During the year of 1977, the personnel of the Ipswich Public Schools continued to give dedicated attention to our curriculum in order to provide quality education for the children. Among the many accomplishments during the year are the following:

1. Career education service was provided to high school students through a computer that linked student interests, needs and talents to suggested career avenues and through a job placement service whereby students could pursue an understanding of jobs in career areas of their choice.
2. Our Ipswich Environmental and Civic Action Project continued to flourish with many teachers and children utilizing the Mile Lane Site for environmental study. IECAP also laid the ground work for a Youth Conservation Corp that will provide employment opportunities for youth this summer as well as upgrade the Mile Lane Site for future environmental activities. In addition, a new unit of study has been developed for children in grades 3 and 4 that focuses on the environment.
3. A sequential and graded list of spelling words, rules and instruction techniques has been developed for grades 2 through 8 and is currently being implemented in order to upgrade the ability of our students to spell correctly.
4. Our Right-to-Read effort has included a thorough needs assessment K-12, followed by mini-courses for personnel in the teaching of reading and a task force approach to implementing the goals of Right-to-Read. This task force includes community representatives as well as teachers and administrators.
5. A more structured English course was designed and instituted this fall in order to focus on specific skill needs of students at the high school.
6. The Intermediate Math Objectives for grades 4-8 were revised in accord with teacher recommendations, new text book references added and sample tests

designed by teachers correlated to the objectives added.

7. We were able to introduce an alternative high school program entitled Project OPEN through competitive funding for a Federal grant. This project is designed to offer students an opportunity to upgrade skills and to attain course credit through new approaches to curriculum. A large part of the program focuses on career awareness and goal setting for better understanding of the decision making process.

As this is my last year of service in the Ipswich Public Schools, I wish to take the opportunity to express my deep appreciation to the many dedicated administrators, teachers, counselors, nurses and support staff with the school system and to the members of the community who have so willingly served on advisory committees, curriculum sub-committees and our task forces.

PUPIL PERSONNEL SERVICES

Joseph J. Battaglio, Director

Children receiving services under Chapter 766 still represent a sizeable proportion of the school population. A per school breakdown follows:

High School	64
Junior High School	56
Burley	26
Shatswell	32
Winthrop	51
Doyon	94
	<hr/>
TOTAL	323

Adding to this total are children in the pre-school age category (ages 3-5) for whom services must be provided, and children in placements outside the system. The numbers are eight and fourteen respectively, for a grand total of 345.*

The slight decline from last year's figure at this time (368) is probably attributable to the reduction of unnecessary referrals; but the percentage figure continues to represent a significant segment of the school population (15.54%).

Of immediate concern is the incidence of pupils placed in programs and schools outside of Ipswich. No school system can provide all the program options mandated under Chapter 766. Outside placements are the inevitable result. Inevitable too is the impact on the school budget in deficits and cost overruns, since there is no way to plan in advance for placements resulting from new cases. The problem is common to every school system. On the North Shore, staggering deficits are being reported by most cities and towns.

While conclusive remedies are hard to come by, certain proposals to ameliorate the problem will be made in the Pupil Personnel Services budget.

**All figures as of January 1, 1978*

EMPLOYMENT CERTIFICATES ISSUED TO MINORS

7/1/76 - 6/30/77

	Age 14 - 16	Age 16 - 18	Total
Boys.....	12	22	34
Girls	13	24	37

ENROLLMENT CHART BY GRADES 1972 - 1977

Grade	1972	1973	1974	1975	1976	1977
K	171	165	191	156	138	106
1	183	197	182	188	175	148
2	220	198	194	184	184	158
3	250	208	200	181	174	174
4	214	242	197	196	180	167
5	224	219	237	191	183	179
6	203	232	224	236	197	174
7	213	202	223	220	225	193
8	224	214	201	223	214	219
9	200	177	175	171	174	189
10	213	171	180	163	169	182
11	210	174	167	173	144	172*
12	177	180	177	163	168	148**
P.G.	1	1		4	1	
Sp. Ed.	25	4	8	5		
TOTALS	2728	2584	2556	2454	2326	2209

*Figure includes 13 at Project O.P.E.N.

**Figure includes 2 at Project O.P.E.N.

ENROLLMENT CHART OCTOBER 3, 1977

Grade	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Doyon	41	56	64	76	69	71	67							444
Burley	33	42	49	73										197
Shatswell	32	50	45	25										152
Winthrop					98	108	107							313
Jr. High								193	219					412
Sr. High										189	182	159	146	676
O.P.E.N.												13	2	15
Totals	106	148	158	174	167	179	174	193	219	189	182	172	148	2209

SHELLFISH DEPARTMENT

*Constable, Charles Gianakakis
Board Chairman, Edward Paquin*

The year 1977 was a critical year for the shellfish resource of the Town. A lack of seed during the past three seasons reduced the number of legal-sized clams (2" or over), to a point when the number of commercial clambers was reduced to approximately 1/5 the number working the flats during the previous two years. Most part-time and summer clambers either found other employment or gave up their efforts early in the summer months as they found it nearly impossible to make a reasonable income from clamming. The outlook for 1978 does not appear to be much better than 1977, however, nature and man-directed projects may help to provide a stronger resource in the period 2-3 years in the future.

A moderate amount of seed was produced and remained in the flats during this past summer and fall. An experimental semi-floating mesh net measuring 300 square feet was very successful in catching seed in the bed below it. Unfortunately, since it takes on the average, 2 years for a clam to grow to legal size, most of the seed is a year and a half away from the point where recreational or commercial diggers will be able to take advantage of it.

In efforts to protect the seed from predators and improve the shellfish beds, two major projects were undertaken this year. The first was a predator-control project underway from the end of July to the beginning of October. Nine local diggers and college students were employed to rake green algae off the flats, catch and destroy green crabs and horseshoe crabs, and ditch and drain areas that have previously been unproductive as a result of lack of drainage and or excessive silt build-up. The second major project was the result of a C.E.T.A. grant, which began October 1st and ends this February. Eleven previously unemployed men (local and non-local), have been raking and burying mussels, constructed a ramp at Crane's boat house, improved the access and road leading to Patterson's Island, and during bad weather have been constructing crab-pots for use this coming summer as an additional method of protecting the clam seed.

In summary, we have found it difficult to deal with nature, however, we feel we have made real progress in the area of predator control and shellfish-bed improvement. For this type of effort to have long-range positive results it must be worked at every year to guarantee that the predators do not destroy what nature gives us as a shellfish resource in the form of clam-spat (seed clam).

TOWN COUNSEL

Charles C. Dalton

Fiscal years 1977 and 1978 have seen increasing growth in the area of litigation. Because the Legislature continues to pass laws creating new rights and remedies for increasingly numerous interest groups, this trend is expected to continue for the foreseeable future. The Supreme Judicial Court has stated that Municipal Immunity will be abolished by the Court in January 1979 if the Legislature does not abolish or severely limit this immunity during 1978. This may well result in the

Town of Ipswich, and all of its employees, being responsible for all of its negligent and wrongful acts, just as any private citizen is legally liable. Unfortunately this will inevitably increase the quantity of litigation involving the Town.

Among major items resolved in favor of the Town in Essex Superior Court in 1977 were suits involving the Town Manager's position and a suit begun in 1974 challenging the legality of a compulsory binding arbitration award to one of the municipal labor unions with which the Town negotiates. There was also a disturbing increase in the quantity of appeals of real estate tax assessments to the Appellate Tax Board in Boston, over twenty in 1977. Most of these cases were settled with the participation and cooperation of the Board of Assessors. However, litigation of this nature threatens to continue to increase until the entire Town undergoes a complete revaluation.

TOWN CLERK

Harold G. Comeau

Comparative Vital Statistics recorded for the past four years:

	1974	1975	1976	1977
Births	121	107	128	120
Deaths	138	124	115	106
Marriages	123	138	127	137

All the births recorded, with one exception, were to Ipswich residents (57 female, 62 male). Five births took place in Ipswich. Of the total number of deaths recorded, 75 were residents (33 female, 42 male). The age of the oldest resident was 100 years, 2 months, 14 days; the youngest 1 months, 12 days.

	1976	1977
DOG LICENCES		
Males	688	539
Females	54	45
Spayed Females	537	392
Kennels	14	11
Total	1293	987

CLAM PERMITS		
Residents	397	341
Non-resident Daily	79	53
Non-resident Yearly	176	116
Total	652	510

REGISTERED VOTERS (as of December 31, 1977)

Precinct	Democrats	Republicans	Unenrolled	Total
I	284	503	610	1397
II	552	585	863	2000
III	320	406	739	1465
IV	499	432	869	1800
Total	1655	1926	3081	6662

ELECTIONS (Town)

The Annual Meeting for the election of Town Officers was held in accordance with the warrant on Monday, May 9, 1977 from 10:00 a.m. to 8:00 p.m. The voting machine in Precinct I registered 2820 ballots cast, in Precinct II 3444, in Precinct III 2412, and in Precinct IV 3306, for a total of 11982 votes cast in the four precincts.

	Prec I	Prec II	Prec III	Prec IV	Total
MODERATOR					
Harold E. Shively	389	459	324	397	1569
Blanks	81	115	78	154	428
Total	470	574	402	551	1997
SELECTMEN					
Edwin H. Damon, Jr.	259	306	233	364	1162
Cornelius A. Cleary	174	226	188	262	850
Leon Haserlat	42	69	39	82	232
Norbert V. White	322	386	248	253	1209
Blanks	143	161	96	141	541
Total	940	1148	804	1102	3994
CONSTABLE					
Richard B. Finnegan	167	238	143	169	717
John J. Michon, Sr.	246	266	202	321	1035
Blanks	57	70	57	61	245
Total	470	574	402	551	1997
SCHOOL COMMITTEE					
M. Patricia Manning	378	459	308	431	1576
Deanna S. Cross	304	357	233	267	1161
Blanks	258	332	263	404	1257
Total	940	1148	804	1102	3994

A special Election to fill the vacancy on the Board of Selectmen left by the death of Norbert V. White was held on Monday, December 12, 1977 from 10:00 to 8:00 p.m.

	Prec I	Prec II	Prec III	Prec IV	Total
SELECTMEN					
John Griffin	151	150	67	141	509
Carmen Quint Hebbel	128	152	80	137	497
John A. Pechilis	146	254	155	379	934
Blanks	1	1	2	3	7
Total	426	557	304	660	1947

VETERANS' SERVICES

Frank Story, Director

I hereby submit the annual report of the Office of Veteran's Services for the Town of Ipswich. The present veterans laws in the Commonwealth of Massachusetts provide for two major programs. One is for services to inform and assist veterans and their dependents relative to their rights and entitlements under the statutes enacted by the Federal, State and local governments. The second program renders financial assistance in time of need under Chapter 115 of the Massachusetts General Laws, as amended. The numbers of cases assisted under Chapter 115 are reported on a monthly basis, as follows: January - 46, February - 43, March - 54, April - 53, May - 39, June - 39, July - 21, August - 35, September - 33, October - 34, November - 42, December - 40. The expenditure under this program is reimbursed 50% by the State.

The Service Program is by far the most active program, constituting 85% of our work load. There is no financial participation from the community relating to this program. Services rendered through this program are as follows: 7 Request Pertaining to Military Records from Adjutant General's Office, 1 Conversation of GI Insurance, 2 Application for Cash Surrender Value, 2 Claim for Life Insurance, 68 Annual Questionnaire Card, 7 Bonus Application, 1 Card for Medical Service outside VA Clinic, 12 Application for Champva, 23 Application for Champus Payment, 3 Application for ID Card, 11 Request for Abatement Form, 15 Returned Treasury Check, 7 Social Security Checks Returned, 67 Rx to VA Clinic, 23 Appointments for VA Clinic, 18 Social Security Application for DA, 16 Application for SSI, 1 Application for Wheelchair, 14 Referral to VA Facility, 4 Mass. Income Tax Return, 15 Request for Military records from St. Louis, 5 Review of Discharge or Separation, 13 Application for Headstone, 27 Request for Change of Address, 28 Request for Medical Information from Claimant's Records, 4 Application for DMD Benefits, 22 Application for Compensation or Pension, 3 Application for Pension Change, 11 Income-Net Worth & Employment Status, 10 Application for Widow's Pension, 2 Employment Questionnaire, 24 Request for Approval of School Attendance, 1 Declaration of Marital Status, 8 Examination for Housebound Status, 27 Statement of Income & Net Worth, 47 Statement in Support of Claim, 3 Request for Information Concerning Family Unusual Medical Expenses, 1 Enrollment Certification, 3 Program of Education, 4 Request for Change of Program, 61 Power of Attorney, 15 Eligibility Certificate, 3 Designation of Beneficiary & Optional Settlement.

Compensations and pensions received, and still effective, totaled \$518,628.00. VA hospitalizations saved the Town \$68,750.00. \$103,000.00 was realized from SSI. The Education Program saved \$18,380.00 in 1977. For Federal money received, there is no State or Town participation. The above represents an accrued saving of \$708,758.00 for the year 1977. Our service to the Veteran and his dependents is a record of which we are proud. Our well-trained staff makes for an efficient operation in meeting the needs of our Veteran population.

WATER AND SEWER DEPARTMENTS

James Chase, Engineer

WATER DIVISION:

Henry J. Chouinard, Foreman

Once again the Town of Ipswich experienced a severe water shortage and once again the Town weathered the crisis. Heavy rain, water from the Town of Hamilton and noticeable civic efforts at conservation saw us through. In an effort to correct this continuing problem, Town Meeting appropriated funds both for the development of a well site off Essex Road near Lakeman's Lane and for further well exploration throughout Town. Development of the Essex Road well site is progressing slowly and exploration has revealed several potential sites at Fellows Road and in the Willowdale State Forest. Hopefully, these efforts will lead to a solution of our water shortage problem. Meanwhile everyone is asked to conserve water.

On June 24, 1977 the Drinking Water Regulations of the Commonwealth of Massachusetts were revised. Changes in the regulations were brought about by the Safe Drinking Water Act of 1974 which Congress enacted in a desire to improve on the quality of water consumed by the American public. In particular we are now required to monitor and analyse the microbiological, inorganic chemical, organic chemical, radionuclide and turbidity levels in our drinking water. All analyses must be reported to the Department of Environmental Quality Engineering. If any analyses exceeds its maximum allowable level, the public must be notified and corrective measures satisfactory to the D.E.Q.E. must be taken. Needless to say, the new regulations are much more encompassing than those formerly in effect. While their intent is to improve on the quality of water, the Ipswich Water Department wishes that they could have improved on the quantity as well.

	1975	1976	1977
New Meters Installed:	30	48	27
Meters Replaced:	149	96	71
Services Turned Off:	123	112	104
Services Turned On:	124	112	129
New Services:	10	44	26
Services Discontinued:	2	2	0
Hydrants Installed:	0	5	8
Hydrants Replaced:	0	0	4
New Water Mains Installed:	0	1,716'	750'
Total Length of Mains:	389,697'	391,413'	392,163'

WATER SERVICES

Metered Services:	3,072	3,120	3,147
Unmetered Services:	142	131	131
Summer Services:	172	172	172

WATER USAGE

Dow's Reservoir	212,322,700	139,374,200	187,805,000
Brown's Well	132,181,150	155,735,591	106,441,000
Winthrop Wells	75,181,188	105,246,842	66,208,000
Mile Lane Well	32,310,000	26,910,000	21,060,000
Purchased from Hamilton	00	21,925,000	9,479,000

Total Water Usage	451,995,058	427,266,633	390,993,000
Highest Day: 2/19/75	2,797,000		
Highest Day: 6/25/76		2,457,844	
Highest Day: 7/6/77			1,895,000

SEWER DIVISION

James J. Tebo, Chief Operator

Construction of new sewer mains to Dornell Road, Avery Street and Currier Park were completed. Construction of 1,400 feet of sewer main on County Road between Southern Heights and the Cable Memorial Hospital was begun.

On February 17, 1977, the vacuum filter at our new Wastewater Treatment Facility on Fowler's Lane went on line and on that date the plant became fully operational.

	1975	1976	1977
Sewage Treated Daily (Average Gallons)	551,885	500,000*	993,000
Total Sewage Treated (Gallons)	153,424,000**	183,000,000*	362,375,000
Highest Day - 3/12/77			2,729,000
New Connections	56	24	40
Total Connections	1,112	1,136	1,176
Chlorine Used (Tons)	15.30	12.10	5.49

*Estimated

**January 1, 1975 - October 5, 1975 Only

YOUTH COMMISSION

Cathleen McGinley, Director

The year 1977 at the Drop In Center has been our most successful with many new programs being initiated and a continual increase in membership. The tragic fire which destroyed the South Parish House (built in 1837), the home of the teenage Drop In Center for the past five years, is a great loss to everyone in the community. We must now all work together over the coming year to locate a new Drop In Center and continue to strengthen our programs for the youth of Ipswich. Through the generosity of many people within the Community, many contributions to the Drop In Center Fund have been received. Donations of furniture, pool tables, ping pong tables, television, and various equipment is deeply appreciated by the Youth Commission and everyone involved in helping the teenagers with their "New Beginning."

In return for the generous support of the Drop In Center by the townspeople,

the teenagers have performed numerous civic and community projects during the past year, which include the following:

- Delivery of Town Reports
- Town Wide Cleanup
- Sweetheart Fair
- Turkey Dinner for the Elderly
- Rent A Kid Program

Major activities the Youth Commission has been responsible for over the past year are as follows:

- 11 Dances & Concerts
 - 1 Block Dance
 - 6 Movies
 - 2 Dance Marathons
 - 6 Trips to Baseball, Basketball
 - Hockey & Tennis Games in Boston
 - Ski trip to New Hampshire
 - Trip to Fanueil & Quincy Hall Markets
 - 4 Ice Skating trips
- 12 Trips to McDonalds & Dinner nights
- Summer Cookout

Everyone involved with our Youth Programs and connected with the Teenage Drop In Center are truly grateful for such overwhelming community support during the year 1977.

"Children are the worlds most valuable resource and its hope for the future." JFK

ZONING BOARD OF APPEALS

James Theodosopoulos, Chairman

In 1977 the Board held twenty-three hearings on requests for variances or special exceptions from the Zoning by-law. Of these, fourteen were granted, eight were denied, and in one, a variance was found to be not necessary.

A new Zoning By-law was adopted and became effective in 1977. One of the effects of the new By-law is to reduce the number of zoning districts from twelve to four, plus a Wetlands District which overlays the other four districts.

After the Annual Town Meeting, James Theodosopoulos was reappointed to a five-year term on the Board and Mary Fosdick and John R. Verani were appointed as Associate members. At its organizational meeting, the Board elected James Theodosopoulos and Daniel B. Lunt, Jr. as Chairman and Vice-Chairman, respectively. Later in the year, Michael Pascucelli resigned from the Board and Mary Fosdick was appointed in his place. Robert Macklin was then appointed as an Associate member.

DEATHS

During 1977, the following persons, either in active duty with the Town, or retired, died:

1. Henry Minichello	Electric Department	1/13/77
2. Richard Sheppard	Shellfish Constable	2/02/77
3. Arthur Moon	Shellfish Constable	2/24/77
4. Alfred Langmaid	Police Officer	3/09/77
5. Joseph Arcisz	Police Officer	3/15/77
6. Robert Cottam	Finance Committee	4/09/77
7. J. Perry Smith	Finance Committee	4/20/77
8. John Bialek	Board of Selectmen	6/08/77
9. Charles Pickard	Recreation/Parks Committee	6/30/77
10. William Hayes II	FinCom/School Com + Town Counsel	7/01/77
11. Eleanor Richardson	School Nurse	7/05/77
12. Walter Jewett	Electric Department	7/14/77
13. Kennard V. Damon	Town Accountant	8/28/77
14. Robert Player	Cemetery Department	9/06/77
15. Norbert V. White	Board of Selectmen	10/15/77
16. James McDonough	School Department	12/09/77
17. Mary Evans	School Department	12/15/77



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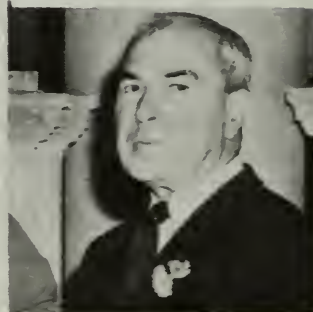
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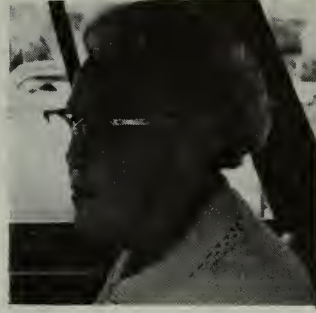
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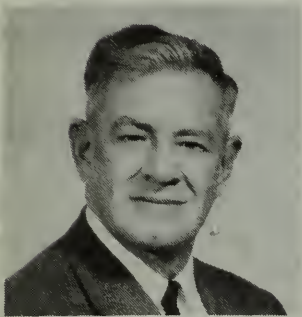
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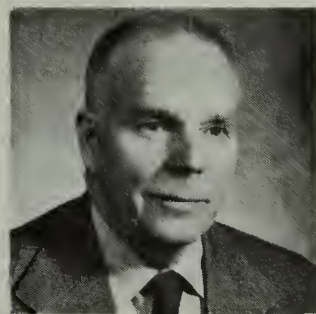
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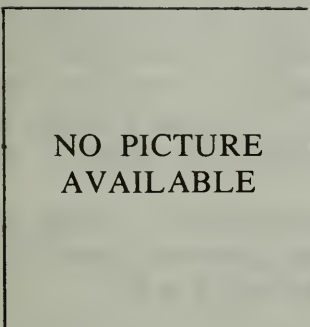
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IPSWICH AT A GLANCE

Town of Ipswich, Massachusetts, Essex County

Founded 1633 — Incorporated 1634

6th Congressional District

Governor: Michael S. Dukakis

U.S. Senator: Edward M. Kennedy

U.S. Senator: Edward Brook

U.S. Representative: Michael J. Harrington

Ipswich is in the 3rd Senatorial District (State)

State Senator: William L. Saltonstall

Ipswich is in the 2nd Essex District (County)

Representative in General Court: David J. Lane

County Commissioners: John McKean

Katherine M. Donovan

Edward H. Cahill

Government:	Selectmen/Town Manager Charter (State Law) — New England Town Meeting
Location:	Located on Massachusetts' North Shore — 35 Miles N.E. of Boston — Driving Time 45 minutes
Area:	33.35 Square miles — 21,344 acres
Geographical Center:	Pedrick House, corner of Jeffrey's Neck Road and Ocean Drive
Population:	11,551 (1976)
Transportation:	Boston & Maine R.R. — Frequent Rail Service — Train time to Boston 50 min. — U.S. Route 1, U.S. Route 1A — Harbor Facilities — Taxi Services
Tax Rate:	\$71.00 All homes are assessed at approximately 65% of fair market value
Total Assessed Value:	1977 Real Estate and Personal Property \$74,728,000
Miles of Roads:	Approximately 89
Fire Department:	Full-time 18 firemen — 30 call personnel — equipment includes one 100' Aerial ladder truck and one new Forestry Mini Pumper
Police Department:	Full-time 21 policemen — 18 auxiliaries — 4 radio equipped cruisers — 1 inspector — 1 Dog Officer with radio equipped van
Water:	Available to Entire Town
Sewer:	Available to Part of Town
Electricity:	Municipal Plant available to entire Town
Gas:	Available to 75% of Town
Recreational Facilities:	Supervised Playgrounds — Summer Swimming Instruction — Tennis Courts — Softball Diamonds — Baseball Diamonds — Public Beaches on Seashore — Ponds for Ice Skating (some are lighted) — 9 hole Golf Course — Boat Club — Yacht Club — Wildlife Sanctuary — Salt & Fresh Water Fishing — Movie Theatre — 16 Lane Bowling Alley — Pool & Billiards — Golden Age Club — Active Youth Commission
Zoning:	Protection by comprehensive zoning and planning regulations to insure controlled growth of residential, commercial and industrial area

- Housing: Three Projects (one under construction) 144 units provided for low income families and Elderly Citizens
- Schools: Four Elementary Schools — Jr. High School — High School — Pupil/Teacher Ratio 14.3/1 — Special Classes for Retarded or Perceptually Handicapped — Kindergartens — Regional Vo-Tech High School — Comprehensive program of evening classes for adults
- Churches: 2 Baptist — 3 Catholic — 1 Christian Science — 1 Congregational — 1 Episcopal — 1 Greek Orthodox — 1 Methodist — Russian Orthodox
- Medical Facilities: 21 Physicians — 10 Dentists — 41 Bed Hospital — Psychiatric Out-patient Program — Visiting Nurses — Convalescent Homes — Medical Center — Ambulance Service — 2 Pharmacies . . . 2 Veterinarians
- Shopping: Downtown Business District — Shopping Center — Antique Shops — Apparel Stores — Auto Body & Supply Shops — Banks — Beauty Shops (Barber Shops & Hair Stylists) — Building Supplies — Cleaners — Gift Shops — Grocery Stores (fruit & vegetable stands) — Hardware Stores — Jewelers — Laundromats — Pharmacies — Restaurants — Service Stations — Sport Shops — Variety Stores and others
- Public Library: 58,301 volume library — open 6 days a week — Micro filmed data — Audio/Visual Equipment
- Health: Dump open 7 days a week — Rubbish Collection Weekly — Garbage Collection Weekly in winter, twice in summer
- News: Two weekly Newspapers — Coverage in three daily area papers and two radio stations
- Industry: Sylvania — Four Major Shellfish Plants — Monument Manufacturing — Several Woodworking Establishments

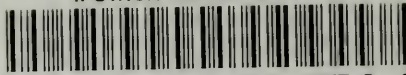
Ipswich Pub. Bay

352105

Ipswich

1977

IPSWICH PUBLIC LIBRARY



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TOWN DIRECTORY

AMBULANCE.....	6-5500
POLICE	6-4343
FIRE	6-4321

(Ipswich residents dial 6 and 4 digits-all other dial 356 and 4 digits-Area Code is 617)

TOWN GOVERNMENT

Board of Selectmen Office, Town Hall (Merle R. Pimentel, Chairman)	6-2262
Town Manager's Office, Town Hall (George E. Howe).....	6-4848
Accountant, Robert H. Leet, Town Hall.....	6-3066
Assessor, Varnum Pedrick, Town Hall	6-4010
Building Inspector, Ralph Herbert, Town Hall Annex.....	6-4900
Cemetery Superintendent, Walter H. Hulbert, Jr.....	6-3933
Dog Officer, Dog Pound, Melvin Blaquiere	6-0588
Electric Manager, Alfred Tobiasz, Electric Light Building.....	6-4331
Engineer, James E. Chase, Town Hall Annex	6-5592
Fire Chief, Theodore Mozdziej	6-4322
Fire Chief in Charge, Melvin Bowen, Fire Station	6-4322
Harbormaster, Peter George	6-3820
Health Agent,.....	6-4900
Librarian, Eleanor Crowley, Library	6-4646
Police Chief, Armand Brouillette, Town Hall.....	6-4343
Public Works Director, Armand Michaud, Town Hall.....	6-5591
Recreation/Parks Director, James H. Daly, Memorial Building	6-3767
Town Clerk, Harold G. Comeau, Town Hall Annex.....	6-4161
Town Counsel, Charles C. Dalton.....	6-0106
Treasurer/Collector, George C. Mourikas, Town Hall Annex	6-3100
Youth Director, Cathleen McGinley, Memorial Building.....	6-0312

SCHOOL SYSTEM

School Board Chairman, Patricia Manning	6-4436
School Superintendent, John H. Stella, Payne School.....	6-2935
High School Principal, Joseph R. Rogers	6-3137
Junior High School Principal,	6-3535
Burley School Principal, Marcia J. Fowler	6-2666
Doyon School Principal, William E. Waitt, Jr.....	6-5506
Shatswell School Principal, Marcia J. Fowler	6-2312
Winthrop School Principal,.....	6-2976
School Nurse	6-5507
.....	6-3535

FINANCE COMMITTEE

Chairman, Lawrence J. Pszeny	6-0596
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BOARD, COMMISSION AND COMMITTEE CHAIRMEN

Ipswich Public Library
Ipswich, Massachusetts

Board of Assessors, Varnum Pedrick, Chief.....	6-4010
Cemetery Commission, Leon B. Turner.....	6-2656
Civil Defense, John R. Harrigan, Director.....	6-3434
Commuter Rail Committee, John Vincent, Jr.....	6-5995
Conservation Commission, Alexander A. Sweeney, Jr.	
Constable, John J. Michon, Sr.	6-2883
Council on Aging, Virginia Cawthron Poulen.....	6-0234
Economic & Industrial Development Commission, Paul Beswick.....	6-5624
Electric Advisory Board, Thomas A. Ercoline, Jr.	6-5257
Growth Policy Committee, George R. Mathéy.....	6-4215
Government Study Committee, Irving Small.....	6-2070
Board of Health, Paul J. Valcour.....	6-0633
Historical Commission, John F. Conley.....	6-2567
Housing Authority, Jane Bokron, Director.....	6-2860
John G. Thatcher, Jr.	6-4141
Industrial Development Financing Authority	
Library Trustees, Phyllis E. Bruce.....	6-2496
Mosquito Control Committee, Alice Keenan.....	6-4465
Moderator, Harold E. Shively.....	6-3997
Planning Board, John T. Beagan.....	6-3776
Police Station Study Committee, George Mathey.....	6-4215
Recreation & Parks Committee, John H. Morrow.....	6-5290
Registrars of Voters, Barbara J. Rousseau.....	6-5674
Shellfish Advisory Board, Edward Paquin.....	6-5232
Trust Fund Commissioners, Elton B. McCauseland.....	6-5925
Waterways Study Commission, Joseph A. Navarro.....	6-2034
Youth Commission, Louis Geoffrion.....	
Zoning Board of Appeals, James Theodosopoulos.....	6-2336

MEETINGS

DAY & TIME

PLACE

Annual Town Election	2nd Mon. in May	Precinct Polling Place
Annual Town Meeting	1st Mon. in May	High School
Board of Assessors	Every Monday	Town Hall Annex
Board of Health	2nd Thurs. ea. mo.	Health Office, Annex
Board of Selectmen	Every Monday	Town Hall
Cemetery Commission	1st Mond. ea. mo.	Cemetery Office
Conservation Commission	1st & 3rd Tues., ea. mo.	Town Hall
Council on Aging	1st Wed. ea. mo.	Town Hall
Economic/Indust. Dev. Comm.	3rd Mon. ea. mo.	Electric Building
Finance Committee	4th Wed. ea. mo.	Electric Building
Historical Commission	Every Thursday	Town Hall
Housing Authority	2nd Mon. ea. mo.	Comm. Bldg. Caroline Ave.
Indus. Dev. Fin. Authority		
Library Trustees	3rd Mon. ea. mo.	Library
Planning Board	Every other Tues.	Town Hall
Recreation/Parks Comm.	1st Tues. ea. mo.	Memorial Building
School Committee	1st & 3rd Thurs. ea. mo.	To Be Announced
Shellfish Advisory Comm.	1st Wed. ea. mo.	Town Hall
Waterways Study Comm.	4th Tues. ea. mo.	Town Hall
Youth Commission	2nd & 4th Tues. ea. mo.	Memorial Building
Zoning Board of Appeals	3rd Thurs. ea. mo.	Town Hall